Cornell University Fraternity and Sorority Creed
Adopted Fall 1999

We, the Fraternity and Sorority system of Cornell University, exist to cultivate the intellectual, social and ethical development of our members in an environment of freedom with responsibility. As such, we reaffirm our vision and values that serve as the foundation in guiding us in our personal and academic lives.

We commit to scholarship and learning foremost in our daily activities, and we dedicate ourselves to leadership and personal growth as we aspire to enhance the surrounding community through strong leadership.

We strive to emphasize teamwork and commitment in achieving our goals, and we aim to help others through philanthropy and service.

We promote determination and self-confidence through programming that encourages mutual support and respect for our peers, our University, and the greater community.

We aim to foster diversity and appreciation of difference among all members of the Greek system, and we strive to set a standard and support others as they work toward this goal.

We develop bonds of friendship through tradition that strengthens our chapters, our University, and our community.

From the cover...
Top picture: Creating Chapters of Excellence Kick-Off Gala at the Johnson Art Museum.
Middle picture: Sigma Pi Fraternity networking workshop with alumni in New York City.
Bottom picture: Sorority members participate in the Relay For Life.

At right...
The 2003 Intefraternity Council, Multicultural Greek Letter Council, and Panhellenic Association Executive Board.
Dear Friends:

On behalf of the fraternity and sorority community, we are pleased to present the 2003-2004 Fraternity and Sorority Annual Report. This document features the many accomplishments of our undergraduate and alumni leaders and outlines our ongoing plans for ensuring a successful future. Specifically, this report highlights:

- Leadership development opportunities along with programmatic endeavors of fraternity and sorority students;
- The accomplishments and challenges of a self-governing model of leadership;
- Plans for enhanced mentoring and educational programming opportunities;
- The tremendous support and guidance of our alumni and faculty body; and
- Appendices with detailed reports on the system, and its performance.

Self-governance and community service are the hallmarks of the Greek system and embody the spirit of a student-centered campus. Each year, our Greek members commit their time and energy to performing an average of 15,000 hours of community service, and they raise and contribute approximately $150,000 to various philanthropic organizations. They manage the facility and financial operations of 54 facilities that house approximately 1,500 members, and they provide the leadership to serve the academic and social well being of over 3,000 student members.

The mission of the Cornell fraternity and sorority system is to cultivate the intellectual, social, and ethical development of our members in an environment where they practice “freedom with responsibility.” Maintaining these high standards of excellence with a constantly changing student membership is a challenge to our Greek community, its alumni, and student leaders. The Residential Initiative, underway on campus, will test the Greek community’s endurance and creativity. In response to the call to strengthen fraternity and sorority programming and facilities, nine chapters are forging new ways to revitalize and add to the quality of the chapter experience through their participation in the Creating Chapters of Excellence program. A two-year pilot designed to complement the central purpose of the Residential Initiative, this effort has included initiatives to mentor chapter members, foster cultural and educational programming, and improve chapter operations and facility management.

With one of the largest fraternity and sorority residential systems in the country, Cornell remains committed to supporting and guiding its undergraduate members and alumni in achieving the values upon which the fraternity and sorority community was founded. Active alumni participation in every chapter is essential to our system’s effectiveness and it is one of the unique attributes we bring to the Residential Initiative.

We are grateful for your support and ask you to continue this journey with us by working collaboratively to mentor, educate and support the leaders of tomorrow.

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Membership in the fraternity and sorority community is divided among three councils, the Interfraternity Council (IFC), the Multicultural Greek Letter Council (MGLC), and the Panhellenic Association (PA). Although each council has individual goals and activities, there are shared opportunities for educational programming. The following section highlights several cross-council leadership and training initiatives, as well as a multitude of accomplishments from each governing body.

Cross-Council Programming and Involvement

Community Service and Philanthropy
As of June 2004, fraternity and sorority members raised approximately $109,000 for philanthropy and contributed over 13,000 hours of service to our community (see Appendix L for a detailed summary). In addition, 82% of the 2004 Cornell Fund Volunteer Student Phonathon participants were fraternity and sorority members. The Greek community played a large part in raising $132,269 for Cornell from 1,369 alumni. Eleven of 17 participating Phonathon organizations were Greek. Lambda Phi Epsilon, Delta Gamma, and Phi Kappa Tau led all groups in participation and each received the annual Cornell Fund Philanthropy Award.

Presidents’ Retreat
In August 2003, The Office of Fraternity and Sorority Affairs (OFSA) held its annual Presidents’ Retreat for all chapter presidents and executive board officers at the Noyes Community Center on West Campus. The program provides a training skills workshop for participants focused on developing and setting chapter goals for the upcoming academic year. Emphasis is placed on learning more about the participants’ personal leadership style, working in a team environment, and discussing larger issues associated with the fraternity and sorority community.

Emerging Leaders’ Retreat
In the fall semester, the OFSA selected up-and-coming leaders from fraternities and sororities to participate in a two-day retreat at the White Eagle Conference Center in Hamilton, New York. The program helps young leaders discover their leadership styles, get to know students from other respective chapters, and discuss larger issues related to the Greek community in a fun environment. Thirty-five members representing Interfraternity, Panhellenic, and Multicultural Greek Letter chapters attended the event.

A.D. White Leadership Conference
The Annual A.D. White Leadership Conference was held in February at the Statler Hotel. David Chalenski ’04 (Sigma Phi) and Alexandrea Reynolds ’04 (Sigma Gamma Rho) served as the Student Steering Committee Chairpersons. Over 350 chapter officers, alumni, faculty, and friends of the community attended the conference. Dr. Walter Kimbrough, Vice President for Student Affairs at Albany State University, Georgia, and author of Black Greek 101, gave the keynote address.

Northeast Greek Leadership Conference
The 2004 Northeast Greek Leadership Conference was held in Philadelphia, Pennsylvania. Council officers and staff from the OFSA attended. The annual conference provides leadership training and education for fraternity and sorority leaders and Greek-life professionals. Each of Cornell’s three Councils were recognized; the Panhellenic Association received awards in five of nine programming areas; the Interfraternity Council was recognized in four of nine award categories; and the Multicultural Greek Letter Council received its first award in the Multicultural Initiative category (in recognition of the Council’s work on the Diversity Dialogue program).

Delta Series
In the 2004 spring semester, the Cornell Greek community hosted its Delta Series, a program dedicated to enhancing the educational experience of new members. This year’s series had an attendance of over 100 new members at most events. The events included a Tri-Council Orientation and Dessert Reception, an Anti-Hazing Summit, a Liability Issues Seminar, a Balancing Academics and Greek Membership Program, a Straight Allies Program, and J-Spot: A Sex Educator Tells All. Additionally, chapters had the option of participating in an alcohol education program, a business etiquette program, and a peer-led Sexual Health Awareness for Greeks program (SHAG).

Officer Training Series
Each semester the Office of Fraternity and Sorority Affairs holds scheduled training for Social Chairs, Treasurers, House Managers, New Member Educators, and Judicial Officers. Manuals can be found online at the Fraternity and Sorority Affairs website, www.greeks.cornell.edu.

Greek United Straight Allies
Student leaders from across the fraternity and sorority community have banded together to form an educational support group, Greeks United Straight Allies (GUSA), for straight allies of lesbian, gay, bisexual, and transgender (LGBT) Greeks. The group was created to support the already existing Greeks United (GU), an organization dedicated to the confidential support of LGBT fraternity and sorority members. Goals for both groups include a student panel of LGBT members to discuss their life experiences, as well as an effort to recruit one member from every chapter at Cornell to GUSA. The chairpersons of GUSA were seniors Dave Chalenski ’04 (Sigma Phi) and Emily Griffin ’04 (Kappa Delta), and the chair of GU is Erica Kagan ’05 (Kappa Delta).
Sexual Health Awareness for Greeks

Sexual Health Awareness for Greeks (SHAG) is a program for peer education on the subject of sexual health awareness. Students are trained to facilitate conversations related to developing positive relationships, sexual health safety, homophobia, and sexual assault awareness among fraternity and sorority members. Initiated in 2002 by Paul El-Meouchy '04 (Sigma Pi), 2003 IFC President, this program is funded by the Gannett University Health Services and the Greek governing councils.

Greek Week

The first annual Greek Week took place the first week of the fall semester. This is a tri-council event that included a Collegetown clean up, health awareness day, blood drive, Greek informational session, carnival, concert, and Greek Olympic competition.

The Greek Olympic competition consisted of five events in which fraternities and sororities competed against each other. The events included a tricycle relay, three-legged race, pie-eating contest, Kool-Aid chugging contest, and a tug-of-war challenge. The overall winners for the competition are listed below:

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Honorable mention honors were given to the following chapters for support and spirit: Alpha Omicron Pi, Kappa Phi Lambda and alpha Kappa Delta Phi.

Cornell Greek Career Contact Network

With assistance from Nancy Law '84 (Kappa Delta), Assistant Director, Alumni Volunteer Programs, and Demetra Dentes ‘70, Senior Associate Director, Employer and Alumni Relations, Tri-Council Presidents have launched an online program that provides an opportunity for members of the Greek system as well as other Cornell students to get career advice from alumni who have experience in work, academics, or other areas that interest the students. Current Greek students can identify with Greek Alumni who can help them explore career options and gain insight into some of the realities of the workplace and life after Cornell. Housed on the Cornell Career Services website, under the Alumni tab at www.career.cornell.edu, one can select Cornell’s Career Contact Network and create a profile that will be included in the Greek networking section.
Leadership Development and Training

Interfraternity Council (IFC) Programming and Events
Two programs were organized for the purpose of providing more information to chapters regarding new member education, the annual IFC Pro-Brotherhood Summit and New Member Educator officer training. The Pro-Brotherhood Summit proved to be very successful with approximately 80 students and alumni in attendance during the October Homecoming weekend. Facilitating the event were Associate Dean Suzy Nelson (Kappa Alpha Theta Fraternity), Assistant Deans Leo Pedraza (Delta Chi) and Lennon Jackson (Sigma Gamma Rho), and Director of Creating Chapters of Excellence, Lisa Blockus (Alpha Chi Omega). The program’s highlights were five testimonials from chapter leaders who discussed their experience in changing their new member program for the better. The focus of the event was to emphasize the benefits that come with a non-hazing program, and to provide more education about problems associated with a new member program that incorporates hazing practices.

At the end of the fall semester, Assistant Dean Pedraza facilitated a New Member Educator Officer Training workshop. The workshops summarized issues related to hazing practices, but stressed ideas for implementing changes based on the goals and values of the organization. All organizations were asked to submit a copy of their new member program to the office before recruiting new members.

Multicultural Greek Letter Council (MGLC) Programming and Events

Funding
The MGLC Program Board, officially formed in fall 2002, received an increase in funding from the Student Assembly to provide support for chapter-sponsored cultural programs that are open to the community. The Board funding increased from $0.50 per member to $1.00 per member.

Expansion
Iota Phi Theta Fraternity (a historically African-American fraternity) and Lambda Theta Alpha Sorority (a Latina fraternal organization) were invited to colonize during spring 2004. Zeta Phi Beta Sorority (a historically African-American sorority) and Lambda Phi Epsilon Fraternity (an Asian interest fraternity) were reactivated this year. With these additions, the MGLC has 17 member organizations (as of June 2004).

Subcommittee on Hazing in the Multicultural Greek Letter Council Community
This subcommittee of the Fraternity and Sorority Advisory Council was convened specifically to evaluate the intake practices within the MGLC community. Under the guidance of the committee chairs Frank Wilkinson ’84 (Alpha Phi Alpha Fraternity) and Associate Dean of Students Suzy Nelson (Kappa Alpha Theta Fraternity), students Coty Franklin ’05 (Alpha Phi Alpha Fraternity) and Cinthia Tejada ’05 (Lambda Pi Chi Sorority) presented the committee’s recommendations to the Fraternity and Sorority Advisory Council (FSAC) during their April 2004 meeting.

After identifying community goals, clarifying acceptable and unacceptable practices and compiling a list of suggested activities, the committee also recommended that the findings be included in the Membership Intake policy handbook. In addition, the committee suggested that each chapter, as part of the requirements for initiating an intake process, agree to sign a statement (which will be submitted to the OFSA) that they have reviewed the guidelines and will abide by them. This document can be found on the Fraternity and Sorority Affairs website.

Greek Freak Step Show
The Multicultural Greek Letter Council hosted its annual Greek Freak Step Show at Ithaca High School in April 2004 to an audience of approximately 500 people. This year’s event had eight step teams compete from on and off-campus, and 12 groups participate in the intermission stroll competition. Kappa Alpha Psi Fraternity (Pittsburgh, PA) and Pi Delta Psi Fraternity finished first and second place respectively in the male category, and Delta Sigma Theta Sorority and Alpha Kappa Delta Phi Sorority finished first and second place respectively in the female category.

Chapter Programs and Performances:
- Alpha Kappa Delta Phi sponsored a Cultural Coffeehouse.
- Neo-Underground Railroad lecture hosted by author and hip hop historian Kevin Powell, sponsored by Alpha Phi Alpha.
- “Remember The Time: A Tribute to Black Music” hosted by Delta Sigma Theta.
- Women’s Empowerment Play and Luncheon sponsored by Sigma Gamma Rho.
- Pi Delta Psi sponsored an Acupuncture Workshop.
- Omega Phi Beta sponsored a Week of Illumination that included the following programs: Heart to Heart: Women’s Breast Cancer Internships 101
- Sigma Lambda Upsilon hosted lecturer Elizabeth Martinez who spoke on Black and Latino Relations.
**Leadership Development and Training**

(left) Members of Kappa Kappa Gamma gather at the Creating Chapters of Excellence sponsored reception for Ken ’61 (FIJI) and Margie ’62 (Kappa Kappa Gamma) Blanchard. (right) Creating Chapters of Excellence Director Lisa Blockus presents Catherine Denenge ’05, President of Alpha Omicron Pi with the Outstanding Facility and Financial Management Award at the 2004 Greek Awards Ceremony.

**Panhellenic Association (PA)
Programming and Events**

**Awards & Recognition**
Meghan Dubyak ’04 (Alpha Phi), 2003 PA President, attended the Biennial Meeting of the National Panhellenic Conference in the fall to receive the Overall Excellence Award in the over ten-chapter category for the Cornell Panhellenic Association.

In addition, On Site Volunteer Services (OSVS) recognized the Panhellenic Association, as a recipient of one of their annual Volunteer of the Year Awards. Throughout the spring semester approximately 100 Greek women volunteered on a variety of service projects.

(right) Creating Chapters of Excellence Director Lisa Blockus presents Catherine Denenge ’05, President of Alpha Omicron Pi with the Outstanding Facility and Financial Management Award at the 2004 Greek Awards Ceremony.

**Junior Panhellenic Association**
Under the leadership of the Panhellenic Association Executive Vice President, Katie Button ’05 (Pi Beta Phi), the Junior Panhellenic delegates raised $934 for the Literacy Volunteers of Tompkins County at their annual bowlathon event this spring.

(left) Dean of Students Kent Hubbell ’67 (Alpha Delta Phi) and Ken Blanchard ’61 (FIJI). (center) Keynote Speaker Walter Kimbrough (Alpha Phi Alpha) addresses the audience at the 2004 A.D. White Leadership Conference. Members of Kappa Kappa Gamma and Phi Gamma Delta listen to Leadership experts Ken ’61 and Margie ’62 Blanchard at a reception sponsored by Creating Chapters of Excellence (right).
Over the past year, the number of students registering online for the Interfraternity Council’s and Panhellenic Association’s formal membership recruitment continued to increase. Council leaders developed a number of new publicity efforts, including the creation of an interactive CD featuring information on the recruitment and intake processes for IFC, MGLC, and PA.

Interfraternity Council

The Interfraternity Council (IFC) signed 629 prospective members, up from 507 from the 2002-2003 academic year. This success was due in part to a solid effort by the new Fraternity and Sorority Advisory Council (FSAC) Subcommittee on IFC Recruitment, chaired by Beta Theta Pi alumnus Doug Onsi ‘90 and Mark Pincus ‘05 (Alpha Sigma Phi), IFC Vice-President of Recruitment. The committee, composed of representatives from a wide array of fraternities, examined current issues with recruitment practices and discussed recommendations for change. Some of the committee strategies that were implemented included a recruitment strategy workshop, increased advertising of the recruitment registration website, informational sessions, information booths at the campus community centers, and a multimedia CD-ROM that was provided to all first-year residents. The committee will continue to examine recruitment practices by attempting to minimize restrictive, unnecessary, and outdated policies, and the group will also begin to discuss ethical considerations in recruitment, such as the involvement of alcohol, adult entertainment, and road trips.

With the closing of Alpha Epsilon Pi Fraternity in spring 2004 and the reorganization of Delta Upsilon Fraternity in spring 2004, the total number of IFC chapters is 39.

Multicultural Greek Letter Council

Multicultural Greek Letter Council (MGLC) groups continue to show growth from the previous year. After a successful fall and spring intake period, all but three groups met the viability standard (four members) for recognition. The total number of new members increased to 58, up from 31 in 2003.

With the closing of Lambda Upsilon Lambda Fraternity in spring 2004, the expansion of Iota Phi Theta Fraternity and Lambda Theta Alpha Sorority, and the reorganization of Lambda Phi Epsilon Fraternity and Zeta Phi Beta Sorority, the total number of MGLC chapters is 17.

Panhellenic Association

The 2004 Formal Membership Recruitment period was very successful for the Panhellenic Association. The number of women registering increased to 574 from 509 in 2003, and 448 women pledged, up from 421 in 2003. New member quota was set at 41 with the possibility of two quota additions.

This increase in registrations and retention of women throughout the process has been attributed to increased publicity efforts, an improved Recruitment Counselor program, and participation in the New Release Figure pilot program.

In accordance with the long-term growth plan, the Panhellenic Association extended an invitation to Alpha Xi Delta Sorority to colonize in spring 2004 semester, and after a successful Continuous Open Recruitment period, the chapter recruited over 30 women. The installation of this colony (along with the closing of Delta Phi Epsilon Sorority in fall 2004, and Chi Omega Sorority in spring 2003) brings the Panhellenic Association total to 12 member organizations.

Vice President Susan H. Murphy ’73, PhD ’94 presents Monique Leo ’04 and Amanda Johnson ’04, members of Delta Sigma Theta, with Outstanding Chapter at the 2004 Greek Awards Ceremony.
The Fraternity and Sorority Social Responsibility Guidelines were revised in the 2003-2004 academic year. In fall 2003, the Interfraternity Council, Panhellenic Association and Multicultural Greek Letter Council voted to change the guest to member ratio for Bring-Your-Own-Beverage (BYOB) social events from 2:1 to 1:1. The change occurred at the urging of the Fraternity and Sorority Advisory Council (FSAC) so that chapters can better manage the volume of guests that attend chapter events. BYOB events are intended to be small, intimate gatherings for a member and one guest. Concurrently, the chapters lost the option for catering functions with alcohol in their facilities due to a history of problems involving poor catering practices. The New York State Liquor Authority stopped issuing offsite permits to caterers doing business in Greek facilities. With much collaboration, Lt. Mike Musci of the Cornell Police was able to negotiate a plan for bringing a third-party catering system back to campus. The new protocol calls for a training session for all interested chapters on creating a security plan in conjunction with a licensed, bonded, and insured security company. The security plan is submitted to the New York State Liquor Authority along with the request for the offsite permit. Additionally, the OFSA was able to secure three caterers with the help of Fraternity and Sorority Advisory Council Chair, Tony Cashen ’57, MBA ’58 (Delta Upsilon). The new plan is scheduled to take effect in fall 2004 and chapter social chairs will be informed of the latest developments regarding event guidelines during a social chair training session.

To assist students in making healthy decisions regarding alcohol, the university will expect all incoming first-year and transfer students to complete AlcoholEdu, an on-line, science-based alcohol education course, prior to arriving on campus. This initiative was recommended by the President’s Council on Alcohol and Other Drugs, which is charged with guiding Cornell’s alcohol abuse prevention efforts. The program is administered through the Office of the Vice President for Student and Academic Services and Gannett University Health Services.

The Fraternity and Sorority Committee of the President’s Council on Alcohol and Other Drugs was initiated in fall 2002. The charge of the committee was to evaluate existing practices and to develop recommendations in regard to education, policies, judicial consequences, social event management, recruitment, and campus/community relations within the fraternity and sorority community. The committee is chaired by Assistant Dean Leo Pedraza (Delta Chi) and advised by Tim Marchell ’82 (Delta Upsilon), Director of the Alcohol Policy Initiatives at the Gannett University Health Services. The other members are student leaders and volunteers who have an interest in making social events for the Greek community safer. Much time was spent examining management of social events and campus/community relations, and the committee developed several recommendations to increase the safety and accountability for chapters hosting functions with alcohol. The group created a peer social consulting group to discuss better risk management at events, and additionally worked to lower alcohol abuse during Slope Day. The committee’s next objective is to address the issue of member live-out and apartment annex events in Collegetown.
Hazing Information Website

The Health Promotions staff at Cornell’s Gannett University Health Services in collaboration with other university staff and student leaders have developed a website www.hazing.cornell.edu that will be launched in the 2004-2005 academic year. This site will serve as a resource for students, staff, faculty, alumni and others interested in learning about hazing within all student groups at Cornell University (not just limited to the Greek system). It will examine this issue explicitly in an attempt to overcome the secrecy that perpetuates hazing.

Student Committees

Interfraternity Council (IFC)

In spring 2003, the IFC passed a resolution reaffirming the positive influence of diversity and multicultural awareness in its member groups. The IFC passed the resolution in response to a bias incident occurring earlier in the term that was caused by a new member making inappropriate comments while mimicking hip hop music artists. In reaction to the incident, leaders of the Council took an active role in working with other students of the campus community to provide educational programming about promoting inclusion. The Council also sponsored a diversity dialogue in conjunction with the Multicultural Greek Letter Council and Panhellenic Association, the second one in its continuous commitment to unifying the fraternity and sorority community. The three groups identify ways to co-sponsor philanthropic and community service events together.

Panhellenic Association (PA)

In spring 2003, the PA formed the Social Policy Events Committee where thirty undergraduate women were selected to participate from fifty-five applicants. The committee consists of three sub-groups: Business Networking, Education and Publicity, and Alcohol-free Programming. The mission of the committee is to find safe, viable, fun, and affordable ways for the fraternity and sorority community to adhere to both the Cornell Social Policy and the National Panhellenic Conference Alcohol Resolution. The committee works to educate fraternities and sororities about existing policies, and works with local businesses to ensure affordable venues and catering for social events. Another goal is to find accessible on-campus venues for fraternity and sorority events and to secure reliable third-party vendors for events.
In 2001 the Fraternity and Sorority Residential Initiative Committee convened to construct a model that would support the Greek system’s participation in the University’s Residential Initiative. In keeping with the mission to bring greater depth, purpose, and value to the fraternity and sorority experience, the committee created a two-year pilot program entitled Creating Chapters of Excellence.

In fall 2003, men and women from nine different organizations began fostering a movement that has sparked nothing less than a renaissance within the Greek community. The chapters include: Chi Psi, Phi Gamma Delta, Sigma Alpha Epsilon, Sigma Phi Society, and Sigma Pi (Interfraternity Council); Alpha Kappa Alpha Sorority and Pi Delta Psi Fraternity (Multicultural Greek Letter Council); and Kappa Delta and Kappa Kappa Gamma (Panhellenic Association).

Participating chapters have assisted in raising funds for the pilot program. Each chapter has contributed between $3,000 and $30,000 over a two-year period toward the overall $250,000 cost of the program.

Each of the nine chapters has representation on a programming council, co-chaired by Professor David Delchamps and Associate Dean Suzy Nelson (Kappa Alpha Theta), charged with the task of creating, promoting, and allocating funds toward activities and events that support the program’s philosophy. This philosophy is described in the council’s programmatic goals: to promote professional and leadership opportunities for students; to create events that cultivate diversity and the appreciation of the arts and music; to develop activities to further connect students with faculty and enhance their intellectual engagement; and to encourage civic responsibility both on and off campus.

Creating Chapters of Excellence
Programming Accomplishments
in the First Year

Cultural and Educational Programming

Acupuncture Workshop: Pi Delta Psi sponsored an educational workshop and a hands-on experience just in time for finals. Professionals provided Chinese acupuncture sessions and pressure point massages free of charge. Over 60 people were able to schedule sessions to reduce stress.

Johnson Art Museum Gala: This semi-formal reception brought the participating chapters together on a larger scale. Held in the Herbert F. Johnson Museum of Art, the entire museum was open for chapter members to explore. Approximately 200 chapter members were in attendance.

The Grapes of Wrath Date Night: Phi Gamma Delta purchased a block of tickets for the Cornell’s Schwartz Center for the Performing Arts theatrical production of The Grapes of Wrath. Approximately 15 chapter members and their dates attended the show.

The Marriage Counselor: A Comedy in Two Acts: Amin Kidar, an undergraduate member of Sigma Phi directed the first “Greek play”. This play intended to bring the Greek community together in the spirit of theater, comedy, and a good time. The all-Greek cast performed to a full house at Sigma Phi each night. Approximately 230 people attended over the course of the three nights.

Intellectual Development and Faculty Programming

Call to Engagement Reception with President Lehman: In response to President Lehman’s Call to Engagement, 11 students presented their Call to Engagement findings from a fraternity/sorority perspective. In addition, the President shared his thoughts on Greek life at Cornell and answered questions from those in attendance. Approximately 65 students, faculty, and alumni participated.

CCE Faculty Appreciation Reception: Sigma Phi invited over 30 faculty members for an appreciation reception of the professors who have made an impact on individual members as well as the chapter.

Faculty Speaker Series: Dr. Paul Carr spoke to a mixed audience on “Leadership, Personality Type, and You”. The MBTI was taken and individual results were interpreted and discussed. On December 2, 2003, Dr. Frank Wayno prepared to speak on “Becoming We: Why it Matters How One Enters an Organization” in preparation for the recruitment and new member period. Both events were held at Sigma Alpha Epsilon Fraternity.

Social Responsibility

Acoustic Café: Sigma Pi hosted a dinner and an after-dinner concert of student performers. Proceeds of the event went to the Children’s Brittle Bone Foundation, a foundation created by a family of one of the chapter’s undergraduate members. Approximately 95 people were in attendance.
**Creating Chapters of Excellence Pilot Program (CCE)**

**Mother’s Day Card Sale:** Representatives from all nine chapters spent their afternoons on Ho Plaza to sell pre-made and partially-made Mother’s Day cards. Students had the opportunity to either buy or make a card on site for their mothers, sisters, aunts, grandmothers for a small donation. Approximately 120 cards were sold and $300 was raised for the Ithaca Youth Bureau.

**Murder Mystery Dinner:** Sigma Pi teamed up with Kappa Kappa Gamma to host their annual Murder Mystery Night philanthropy. This year’s who-done-it production revolved around the theme of The Apprentice. Approximately 80 people attended the event and the chapters raised $1,500 for The Children’s Brittle Bone Foundation, Sigma Pi’s charity of choice.

**Music For Life:** Kappa Kappa Gamma’s annual philanthropy co-sponsored with Zeta Psi fraternity was funded in part through Creating Chapters of Excellence. Proceeds went to Onsite Volunteer Services and AIDS Work.

**Sham-Rock-n-Bowl:** Kappa Delta’s annual philanthropy was funded in part through Creating Chapters of Excellence.

**Share the Warmth Clothing Drive:** The nine pilot chapters agreed to collect winter clothing from chapter members, friends, and family to benefit local townspeople in need. Share the Warmth was a co-sponsored event with the Ecology House and the Ithaca Rotary Club.

**Leadership and Professional Programming**

**Alumni Speaker Series: Ken and Margie Blanchard:** Cornell alumni Ken ‘61 and Margie ‘62 Blanchard spent an evening with over 40 undergraduate members of their chapters, Kappa Kappa Gamma and Phi Gamma Delta. The couple spoke of their time at Cornell, the lessons learned as undergraduate leaders, and the importance of vision.

**Alumni Speaker Series: Bob Kennedy:** Chi Psi Alumnus, Bob Kennedy ’54, spoke to the entire brotherhood, alumni, and special guests on his personal experiences on ethics and leadership.

**Career Days:** Members of Sigma Pi ventured to New York City to network with over 15 Sigma Pi alumni in the fields of finance, law, and hospitality. Additionally, the undergraduates were able to meet with other professionals to discuss career opportunities and interviewing techniques.

**Chapter Officers’ Retreat:** Twenty-three officers of Sigma Alpha Epsilon went to the Museum of the Earth to hold a day-long officers retreat. In addition to touring the museum, the chapter officers spent time with advisors and their regional director developing a strategic plan for the chapter.

**Etiquette Dinner:** Co-sponsored with Sigma Phi Epsilon, Sigma Alpha Epsilon hosted an etiquette dining experience led by Nonnie Cameron Owens, a nationally known lecturer on the topics of first impressions, interviewing skills, and formal dining etiquette.

**Reception with Jody Williams:** Kappa Delta hosted a reception in honor of Jody Williams, a Nobel Peace Prize Laureate from 1997, when she came to speak on campus. Ms. Williams’ presence on campus was co-sponsored by the Cornell Tradition, the Public Service Center, Teach for America, and Kappa Delta (through CCE funding).

**Community Building**

**CCE BBQ:** Chapter members from the nine participating chapters took part in an end of the year BBQ in McGraw Place parking lots near Phi Gamma Delta and Sigma Alpha Epsilon. Music was provided by Nothing But Treble, a campus a cappella group, and The Cosmic Sex Prophets, a student band. Several people in attendance got into the spirit of philanthropy and fun and organized a raffle and a pie-in-the-face fundraiser benefiting the Ithaca Youth Bureau. The money raised was included in the Mother’s Day Card Sale final tally. Approximately 150 people attended the BBQ.

**Day of Dialogue:** Approximately 36 chapter members from the nine participating chapters assembled at a retreat center to discuss the essence of Creating Chapters of Excellence and what it means to be in a community of excellent chapters working toward a common good.

**Areas of Need**

At the end of the first year, the two-year pilot has been evaluated in conjunction with the overarching assessment for the Residential Initiative. Following comments and suggestions, in the next year, the focus will be on the areas of need outlined below:

**Chapter facility improvement**

Over 1,500 students live in fraternity and sorority residences. There is a need to address deferred maintenance and capital improvements in many chapters in order to make them functionally and aesthetically competitive with University housing. Moreover, day to day maintenance of some facilities needs improvement. The ultimate desire is for fraternity and sorority chapter houses to be viewed as competitively attractive to the West Campus House System and to other off-campus residential options.

**Alumni, staff and faculty mentoring**

As experiential learning is the cornerstone of the fraternity and sorority system, the Director of the pilot program, along with chapter alumni and the chapter Faculty Fellow, will partner to assist student leaders in improving the overall quality and management of their organization.

**Cultural, educational, and intellectual programming**

Augmenting existing programming and expanding the intellectual and professional development opportunities for fraternity and sorority students is a central goal of the initiative. Promoting stimulating and thought provoking activities in a social environment will be a focus for students, advisors, and mentors.
In 1998 the University commissioned the architectural and engineering firm of Einhorn, Yaffee, and Prescott (EYP) to undertake a comprehensive assessment of each of the fraternity and sorority houses on campus (total of 54 facilities). The study revealed the aggregate capital needed to address facility improvements was approximately $39 million with an additional estimated $12 million needed to complete suggested or desired improvements. To date, several chapters have completed capital fundraising projects to improve their facility. Others are either in the process of or in the discussion phase of raising funds necessary to make such improvements.

Fire Safety Systems

The University has mandated every Cornell-owned residence be equipped with enhanced fire safety systems and full sprinkler systems by the year 2005. The Fraternity and Sorority Advisory Council and the Office of Fraternity and Sorority Affairs have partnered with university-owned facilities to implement these improvements. The Office of Fraternity and Sorority Affairs steered the installation of full sprinkler systems in all university-owned Greek facilities in 2004, and plans to upgrade the sprinkler systems in the remaining university-owned chapter houses by the summer of 2005. It is strongly recommended that privately-owned chapters follow suit. To date, 14 university-owned houses are equipped with full sprinkler systems and two houses have partial systems. Sixteen privately-owned houses are equipped with full sprinkler systems, 12 have partial systems, and ten have no systems. The university is recommending that partial systems either be converted or completely replaced. Given statistical data about fire hazards and mortalities, it is imperative that the Greek community takes action to ensure the safety of all student members.

University-Owned Chapter Facilities

Housing Agreement

Following the Trustees’ approval of a Statement of Policy regarding the relationship it has with all university-owned chapters, the Fraternity and Sorority Advisory Council approved the Fraternity and Sorority Operating and Management Agreement for university-owned facilities in April 2003. The agreement was developed in an effort to accurately define the legal and operating arrangements that exist between the university and Greek-letter organizations residing in university-owned facilities. The agreement fortifies the tax deductibility status of university-owned chapters and accurately defines the respective responsibilities that the undergraduate chapter, the alumni, and the university have for the management of the chapter. The Office of Fraternity and Sorority Affairs and members of the Fraternity and Sorority Advisory Council are still working on developing this agreement with all university-owned chapters in an effort to have it adopted as the model agreement replacing the outdated Cornell University Residence Plan and individual lease agreements existing for some chapters.

Best Practices Forum

In fall 2003, the Office of Fraternity and Sorority Affairs (OFSA) hosted an open forum at the Statler Hotel for undergraduate and alumni leaders of all university-owned facilities. Lead by OFSA staff members Martin Kelly, Facilities Consultant, and John Van Soest ’86 (Delta Tau Delta), Financial Consultant, participants had an opportunity to share common facility issues and discuss the importance of developing a management agreement with the university that encompasses best practices and promotes a quality living experience.

Parking Enforcement Procedures

As a result of a new Cornell Transportation Services policy affecting university-owned fraternities and sororities, all chapters in these facilities are now in control of their parking lots. Cornell Transportation Services will not bill any chapters for parking, but will offer university enforcement as an option to organizations that want assistance. Transportation Services is issuing permits for the designated lots and assuming responsibility for maintaining proper signage for enforcement purposes.

End-Of-Year Condition Report

In summer 2004, the Office of Fraternity and Sorority Affairs (OFSA) surveyed common areas of university-owned facilities and reported the condition of the chapter house to alumni and students in the end-of-year evaluation. This will become a bi-annual practice in an effort to improve the chapter’s closing at the end of each semester.

Bill Shaw ’69 (Delta Upsilon) explains tax law and its impact on Greek facilities at the 2004 A.D. White Leadership Conference.
Financial Summary
Of the 68 recognized chapters, 54 have chapter housing, with 16 facilities being owned by the university. The asset value of these university-owned properties are estimated at $68,090,100. This approximate value was determined by summing the total square footage of the facilities (total square feet = 226,697) and multiplying the result by the chapter's average replacement cost per square foot (approximately $300).

During the 2004-05 fiscal year, one more house was added to the roster of university-owned facilities, making the total facilities owned by the university 16. Annual revenues and expenses for university-owned facilities for 2003-04 were $2,578,364. Revenue included: housing income of $1,955,939; gift income of $545,987; and investment income of $76,438. Operating expenses for the year included capital expenses of $1,263,415. These figures illustrate the value of and support for university-owned Greek facilities. For this reason, the initiative to develop long-range facility and financial plans for every university-owned facility continues. The process combines an assessment of current and future finances with the capital needs of the facility outlined in the EYP facility assessment report. Required facility improvements and major repairs are defined and prioritized given the financial realities of each organization. Areas where funding shortages will be of particular concern are also highlighted in the long-range financial planning process. A finalized plan, proposed following staff consultation with alumni and student leaders, will be used as a template to schedule projects on an organized and coordinated basis.

Facilities Update
The following section summarizes the University-owned facility improvement projects completed during the 2003-2004 academic year as well as capital renovations planned for the future.

Alpha Omicron Pi has installed a new sprinkler system in 2004 and is planning to replace the fire alarm system in 2005. Alumnae are beginning to discuss plans for a capital campaign for renovations to the facility.

Chi Omega closed in spring 2003 due to declining membership. Sigma Alpha Mu Fraternity will occupy the house beginning in fall 2004. A new sprinkler system was installed in the summer 2004.

Chi Phi completed a new stone exit way in fall 2003. In addition, the chapter continues to have discussions of a $1 million campaign to raise money for roof repairs, painting, and other facility needs.

Delta Kappa Epsilon was designated a local landmark by the Ithaca Landmarks Preservation Commission in spring 2003. The sprinkler system was upgraded in the summer 2004.

Delta Tau Delta installed a new sprinkler system in the summer 2004.

Delta Upsilon was fully renovated and re-opened in the fall 2003. The chapter is finishing a successful $1.8 million dollar campaign to fund renovations that include an upgraded sprinkler system, kitchen renovation, data communications system, and window replacements.

Kappa Sigma is renovating the main bathroom and adding more shower stalls to handle the increase in house capacity.

Lambda Upsilon Lambda closed in winter 2004 due to hazing violations. The plan is to rent to boarders during the academic year 2004-2005 in anticipation that the chapter will return in 2005-2006.

Phi Gamma Delta is actively renovating the bathrooms in its east wing, with construction to be finished by fall 2004. Some bedrooms are also being reconfigured into suites. Funding for this $328,000 project was paid with alumni gifts. Future plans include building another bathroom tower and west wing common areas renovation.

Pi Delta Psi, located at 124 Triphammer Road, became a university-owned facility in summer 2004 and will house approximately 25 members of the fraternity beginning in fall 2004. The fire alarm system was upgraded in summer 2004 to report directly to Cornell’s Environmental Health and Safety Department.

Psi Upsilon completed a $400,000 kitchen renovation in preparation for the celebration the 20th anniversary of their reactivation at Cornell this fall. Additionally, they are beginning a $2 million fundraising campaign to help fund significant capital improvements to the facility.

Sigma Alpha Epsilon installed a new sprinkler system in the summer 2004. In addition, plans are underway to renovate bathrooms and the great room.

Sigma Phi postponed the installation of a major heating system and sprinkler upgrade to summer 2005. Rough pre-design estimates indicate the project will cost approximately $800,000.

Sigma Phi Epsilon is in the discussion phase of upgrading the heating and ventilating systems in the facility.

Finances and Facility Improvements

Privately-Owned Chapter Facilities

Financial Summary
Sciarrabba Walker & Co., LLP manages the financial accounting for approximately 30 of Cornell’s privately-owned chapters. According to the firm, on average, undergraduate fraternities and sororities respectively pay $80,000 and $55,000 annually to the house corporations for rent. For most chapters, this rent pays for real estate taxes, insurance on the facility, and a pre-determined amount toward house maintenance. Depending on the debt that the house corporation holds, debt service may also be included in the annual rent. Sciarrabba Walker & Co. provides guidance to the undergraduates and alumni on annual operating costs for numerous chapters and helps in the planning for capital needs and expenditures as well as establishing “bench marks” for good operating practices.

Over the past year, several chapters have completed a number of enhancements to their properties, including the purchase of new furnishings, modernizing bathrooms, upgrading sprinkler systems, and installing Internet connection capability. Many organizations continue to plan financially for the installation of full sprinkler systems.

Successful fund raising from Cornell Greek alumni is a strong indication of the health and well being of individual chapters. Many house corporations are conducting capital campaigns for major repair work to be done in the near future.

Facilities Update
The following section summarizes the privately-owned facility enhancement projects completed during the 2003-2004 academic year and capital renovations planned for the future. This list, although not comprehensive, includes information obtained from surveying alumni and from University staff knowledge.

Alpha Chi Omega leased a new facility at 509 Wyckoff Road having sold their former home to Cornell University. The new 8,100 square foot, four-story facility can house up to 44 women and a house director. Major renovations are being made to the interior and exterior of the facility as well as the land surrounding the facility this summer. In addition, the facility will have sprinklers in all rooms, along with the inclusion of multiple wireless “hubs” so that sorority members can use their computers anywhere in the house.

Alpha Delta Phi has made enormous strides in updating their historic facility over the last two years. Improvements to drainage and emergency access were recently completed in the McGraw Place roadway project as well as the addition of a new patio and retaining wall. Inside the facility, a total of five bathrooms were remodeled, which included a complete demolition of the existing facilities. All light fixtures were improved to incorporate modernized wiring and additional lighting was added in concealed locations. The chapter installed new bedroom doors matching the originals used in the house, while meeting modern fire and safety codes. Currently, one third of the lower level of the house is being remodeled into a multipurpose social room, to accommodate the social, recruitment, and philanthropic needs of the chapter.

Alpha Phi added a new fire door to their dining room as well as some additional eaves to protect it from the same type of water damage that the previous door had suffered. This summer they are refurbishing the ballustrades that line the perimeter of the roof. Plans are underway to redesign some of the bathrooms, beginning on the third floor over winter break 2004-2005.

Alpha Sigma Phi (Rockledge) is steadily making progress toward launching a major house renovation and fundraising campaign leading up to their 100th year as a chapter. They have finished a roofing and ventilation project to protect the facility on Stewart Avenue.

Alpha Tau Omega completed a feasibility study in the spring of 2004 and plans are underway to begin a fundraising campaign for their facility.

Beta Theta Pi made several improvements to their house including the installation of new carpeting and exterior painting in preparation for their 125th anniversary. They expect to see record attendance from their alumni at the 2004 Homecoming reunion.

Chi Psi completed a $2.4 million capital campaign in 2003 and made improvements to both the social and living areas in the facility. Campaign donors received University gift recognition credit.

Delta Chi is in communication with Cornell regarding the potential gift of the property to the university. A $1 million gift from a lead donor has been committed contingent upon successful university ownership of the facility. The chapter is planning significant renovations to the facility beginning in 2005.

Delta Delta Delta has completed their basement waterproofing project. The new furniture, drapes, dry wall and new tile flooring makes this an enjoyable room for their members to use. The kitchen has a new commercial stove and much of the interior has been painted.

Delta Gamma has repaved the driveway at the chapter house and purchased some new dining room tables. At the request of the members, they will be updating the little kitchen with new appliances, cupboards and counter tops and a fresh coat of paint.

Delta Phi in keeping within the guidelines of Historic Ithaca, the chapter had facade lighting of the house incorporated into a major “restoration” of the landscaping around Llenroc. This project also included the removal of their garage, repaving of the driveway and creation of new parking areas. Inside Llenroc they have created apartments on the third floor, renovated the woman’s lounge and refurbished the basement areas. The Alumni will be spending a total of $200,000 on these projects.
Delta Phi Epsilon is in the process of updating their house director’s cottage with new flooring, bathroom fixtures and a new kitchen. Alpha Xi Delta will be occupying the facility in fall 2004 as the Delta Rho chapter here at Cornell closed at the end of fall 2003.

Kappa Delta installed a sprinkler system in the entire facility during the spring and summer of 2004. Pipes for the sprinkler system will be concealed, as much as possible, on the first floor to maintain the charm of the sorority house. The second and third floor hallways have new carpeting, door plaques and a fresh coat of paint. The bathrooms have also been painted.

Kappa Delta Rho made some interior upgrades this past year, including new furniture and rug cleanings. A new fraternity sign was installed in front of the house, as well as the renovation of the downstairs bathroom. Future projects in consideration are a chemical fire extinguishing system for the chapter house kitchen, and a complete kitchen renovation.

Kappa Kappa Gamma has had the back driveway repaved and a curb added in conjunction with the Anna Comstock parking lot project. They have added a few new leather couches to the living room and are planning on new oriental carpets to complete the updating. Fundraising is currently underway for a full house sprinkler system.

Lambda Chi Alpha is planning a capital campaign for major repairs and renovations to the chapter house. This past year they completed a bathroom renovation project, installed a new Duro Last roof and installed motion lights in the facility. Work continues on the outside gazebo. The dining room has been refurbished as well.

Phi Delta Theta is generating interest from their alumni with a chair campaign for their dining room, returning to the original look of the room. They have installed new white oak floors in the great hall of the chapter house, gutters for the exterior, window replacements, and currently are doing a kitchen renovation project.

Phi Kappa Tau just finished a landscaping project on The Knoll and continues to upgrade the chapter house. They have installed fire doors and recently replaced hot water tanks.

Phi Sigma Kappa recently completed work to the third floor roof and columns. This is the latest in a series of significant alumni-funded improvements to the house over the last several years. The next round of major repairs include the roof, sewer line, third floor exterior painting, replacement of many hallway doors, and refurbishing the triple-T lights that hang from the front porch ceilings. The back boiler room has been turned into a poker room that will serve to host philanthropy events next year. The porch and steps outside the house have also been renovated.

Pi Beta Phi installed a new sprinkler and internet wiring system in the facility and is in the preliminary stages of beginning a capital fundraising campaign.

Sigma Chi began renovations in their facility to completely revamp the current structure and to create a new masterpiece of architectural design in its place. The renovations are being funded through a $2 million dollar capital campaign. The chapter members spent the 2003-04 academic year living in the Delta Chi chapter house while the construction has been underway. The house corporation is looking forward to opening their doors once again in the fall 2004 to their members.

Sigma Delta Tau has just completed installing a beautiful new roof top patio/deck off the back of the house. The project included enclosing the fire escape. The members will enjoy and benefit from this major renovation project!

Sigma Pi has made significant progress in fundraising over $200,000 for the McGraw Place renovation project. Upcoming house projects include the purchase of new furniture, the redesign and upgrade of the door lock systems on the house, the purchase of new laundry machines, and the purchase of a new security system for the house.

Sigma Nu has had preliminary discussions with alumni to begin a fundraising campaign for the renovation of 230 Willard Way.

Zeta Beta Tau continues to make improvements at Edgecliff. The brotherhood regained its charter and improved overall chapter performance. Upgrades to the facility continue as well. Over the past year, repairs have been made to the roof and driveway, two bathrooms have been renovated, and a new entryway and banisters were installed. The chapter is planning to raise a significant endowment to fund additional capital improvements.
The success of our Greek organizations is directly linked to the volunteer support and financial resources available from alumni, parents, and friends of the Greek community. In an ongoing effort to support alumni who work with Cornell’s fraternities and sororities, several outreach activities were sponsored during the academic year.

Alumni Relations Activities
Alumni Organizations
The Fraternity and Sorority Advisory Council (FSAC) by-laws were revised to allow for a larger composition with four trustee and eight alumni member positions. Carolyn C. Neuman ’64 (Delta Delta Delta) was appointed as the fourth trustee member in the spring 2004. An eighth alumni member will be selected in the fall. The Council is actively engaged with students in working to better the Greek experience. Examples of collaboration with Cornell University administration, faculty, student leaders, and Council members are listed below:

- Residential Initiative Committee
- Interfraternity Council Pro-Brotherhood Committee
- Multicultural Greek Letter Council Anti-Hazing Subcommittee
- Greek Finance Subcommittee
- Interfraternity Council Recruitment Committee
- Social Event Committee
- Management Agreement Task Force

Under the leadership of Michael Bergelson ’95 (Psi Upsilon), the Alumni Interfraternity Council has established an advisory board of five Vice Presidents, including: Russell Kellner ’97 (Alpha Sigma Phi), as VP Alumni Interfraternity Council Development; Harris Palmer ’62 (Sigma Alpha Epsilon), as VP Finance; David Poggi ’97 (Alpha Sigma Phi), as VP Communications; Michael Puleo ’72 (Delta Phi), as VP Legal; and J. Cory Wright ’95 (Pi Kappa Phi), as VP Technology. The group has established several subcommittees to review fraternity practices related to technology, social policies, and alumni volunteer recruitment.

The Alumnae Panhellenic Association, under the leadership of Donna Green (Kappa Delta), has established an advisory board of four Vice Presidents, including: Lisa Everts ’92 (Chi Omega), as VP Chapter Membership Recruitment; Barb Kathan (Delta Phi Epsilon), as VP Finance and House Corporations; Lauren Mosotti-Kline (Gamma Phi Beta), as VP Volunteer Recruitment and Development; and Marrie Neumer, as VP for Communications and Special Events. The Council met three times during the academic year to set a strategic plan to accomplish the following goals: to keep sorority alumnae advisors at Cornell University aware of current trends; to promote and be an advocate for the sorority system at Cornell; and to improve the sorority image on the Cornell campus.

Alumni Events
In addition to participating in numerous activities with individual chapters, staff members hosted the following events for alumni to learn more about the management, operations and contemporary issues facing the fraternity and sorority system. The annual A.D. White Leadership Conference had 27 alumni present. Guy Iaccarino ’84 (Alpha Tau Omega) gave a comprehensive presentation on how to create an effective alumni/panhellenic relations program, and following the undergraduate sessions, members of the Alumni Interfraternity Council and Alumnae Panhellenic Association met with Dan Mansoor ’79 (Sigma Phi Society) to discuss strategies for planning a capital fundraising campaign.

In an ongoing effort to communicate with alumni about the strengths and challenges of the Cornell Greek system, Associate Dean of Students Suzy Nelson and Alumni Affairs and Development staff member Marrie Neumer traveled to Atlanta in the spring to attend a reception with fraternity and sorority alumni and to give an update on the Residential Initiative and its impact on the Greek community. Suzy gave a presentation on the Creating Chapters of Excellence two-year pilot program and updated the audience on Greek life issues and accomplishments.

Alumni Resources
The Fraternity and Sorority Affairs website www.greeks.cornell.edu provides resources such as manuals, contact information, calendars of events, policy guidelines, and opportunities for involvement, and information about the Greek community to interested volunteers and parents.

In addition, an alumni volunteer manual is being developed for chapter advisors, alumni corporation presidents, and others that take an active role in advising Cornell chapters. Among other things, the manual will provide guidelines for event planning, strategies and policies associated with fundraising campaigns, and guidance for working with undergraduate fraternity and sorority members.
Alumni Affairs and Development

Fundraising Support
Cornell University and the fraternity and sorority community are grateful for the tremendous generosity of alumni, parents, and friends. These contributions make it possible to support leadership and educational programming in the Greek community.

Robert W. Selander Emerging Leaders Fund: This program endowment fund was established in December 2003 through a gift from Robert W. Selander '72 (Sigma Chi) to support leadership development initiatives, including an annual Emerging Leaders' Retreat.

Jarett F. and Younghee Kim Wait Fund for Greek Excellence: Jarett F. '80 (Sigma Pi) and Younghee Kim Wait have made a $100,000 gift to recognize the significant educational and leadership opportunities that fraternities and sororities provide undergraduate students. This endowment fund for Greek excellence will be used to support the following: enhancing professional and leadership opportunities for fraternity and sorority members; promoting faculty involvement with Greek organizations through intellectual and cultural activities; developing collaborative and multicultural programs within the Greek community to foster a greater awareness and respect for diversity; co-sponsoring student-initiated programs to encourage civic responsibility both on and off campus.

Associate Dean’s Fraternity and Sorority Leadership Fund: This fund is used to support fraternity and sorority programming and community-wide leadership training. The following individuals and organizations have generously contributed this fiscal year 2004:

- Adelphic Cornell Educational Fund
- Mrs. Kimberly McKenzie Bendus ’94 (Pi Beta Phi)
- Mr. Steven A. Hobbs ’80 (Sigma Pi)
- Mr. Patrick F. Madden ’88 (Phi Kappa Tau)
- Mr. Michael D. Nadler ’56 (Delta Chi)
- Mr. David A. Rickell ’96
- Ms. Stephanie Rae Romano ’04 (Alpha Omicron Pi)
- Mr. Gligor A. Tashkovich ’87 (Seal and Serpent)
- Ms. Rebecca Erin Walker ’02 (Delta Delta Delta)
- Mr. Jack D. Vail, Jr. ’54 (Psi Upsilon)
- Metropolitan Life Foundation
- Merrill Lynch & Co., Inc.

Multicultural Greek Letter Council Gift Account: This annual fund was established in 2001 to allow alumni to provide financial programming assistance to the Multicultural Greek Letter Council. The following young alumni and organizations have contributed to the fund this fiscal year 2004:

- Mr. Christopher Gibbs ’03 (Pi Delta Psi)
- Mr. Gregory T. Robinson ’01 (Phi Beta Sigma)

Robert G. Engel Associate Dean and Director of Fraternity and Sorority Affairs Endowment: In 1996, an endowment was established to fund the Associate Dean of Fraternity and Sorority Affairs position in perpetuity. As of June 30, 2004, the fund had a market value of $1,058,966.

Robert G. Engel Memorial Endowment: This endowed fund was established in 1998 to provide discretionary funding for student programming initiatives. As of June 30, 2004, the fund had a market value of $308,363.

Creating Chapters of Excellence Fund: In support of this pilot initiative, funds will be used to augment cultural, educational, and intellectual programming, along with enhanced mentoring opportunities for undergraduate students in the nine participating chapters. The following alumni have contributed generously to this fund for the fiscal year 2004:

Alpha Kappa Alpha
- Ms. Charmaine P. Burgess ’95
- Mrs. Carolyn H. Cassidy ’85
- Ms. Robin N. Coger ’88
- Ms. Tanya B. Curry ’88
- Mrs. Claudia N. Curtis ’93
- Ms. Lisa M. Harris ’87

Kappa Kappa Gamma
- Mrs. Marjorie M. Blanchard ’62
- Mrs. Jane C. Claybrook ’48
- Mrs. Madolyn McAdams Dallas ’58
- Mrs. Linda C. Engstrom ’66
- The Etheridge Foundation
- Ms. Iristine Evans-Roddy ’81
- Ms. Cindy Estis Green ’70
- Mrs. Barbara Hagan ’43
- Ms. Michelle D. Johnson ’95
- Johnson & Johnson
- Ms. Dana Marie Marohn ’04
- Ms. Terri Mazur ’81
- Ms. Kristin M. McNamara ’02
- Ms. Susan R. Neenan ’84
- Mrs. Lea P. Nixon ’53
- Mrs. Peggy B. Palmer ’62
- Ms. Katherine Anna Paz ’02

Phi Gamma Delta
- Albert F. Goetze, III ’72
- Gerard H. Langeler ’72
- Peter B. McCarthy ’72
- John C. Mitchell ’72
- David C. Nash ’72
- Fred S. Robertson, III ’72
- Paul D. Rubacha ’72
- Al F. Van Ranst, Jr. ’74
- John W. Wannop, Jr. ’72
- David W. Watson ’72
- Craig Yunker ’72

Sigma Pi
- Ms. Conteney Y. Jackson-Chan ’87
- Ms. Isatu Kanu ’94
- Ms. Patricia J. Louison ’95
- Ms. Jeanine W. Molock ’88
- Ms. Lisa Croman Munroe ’86

Ms. Ellen J. Rachlin ’79
- Mrs. Patsy L. Richards ’61
- Dr. Marianne A. Rippe ’53
- Ms. Susan L. Robbins ’73
- Mrs. Helen I. Roberts ’66
- Ms. Kristen Rupert ’74
- Mrs. Joan S. Ruane ’54
- Mrs. Margaret H. Schubauer ’86
- Mrs. Clarice Miller Scott ’53
- Ms. Cynthia A. Shea ’79
- Mrs. Jean Anne Sillyng ’55
- Ms. Rani Denise Ulrich ’70
- Ms. Mary K. Vane ’73
- Ms. Lisa Walker ’86
- Mrs. Deborah D. Winn ’65
- Ms. Sara Straw Winship ’68
- Ms. Beth B. Wood ’86
In a community where many stand out for academic, social, and philanthropic accomplishments, it is important to recognize those who go above and beyond expectations. Throughout the year, the undergraduate councils along with the Office of Fraternity and Sorority Affairs seek to highlight the accomplishments of our faculty, students, alumni, and administrators. The following section recognizes these recipients.

Chapter Recognition

The 2004 Fraternity and Sorority Awards Ceremony held on April 14 honored the contributions of Greek students, staff, faculty, and alumni. This year, 15 chapters were recognized with a monetary incentive award for their accomplishments and for their successful implementation of the Fraternity and Sorority Strategic Plan.

Most Outstanding Chapters
Delta Sigma Theta
Lambda Pi Chi
Pi Delta Psi
Alpha Omicron Pi
Pi Beta Phi
Kappa Delta
Delta Kappa Epsilon
Lambda Chi Alpha
Phi Kappa Tau
Psi Upsilon
Sigma Alpha Epsilon
Sigma Pi

Most Improved Chapters
alpha Kappa Delta Phi
Kappa Kappa Gamma
Chi Phi

Outstanding Chapter and Community Programming
Alpha Kappa Alpha
Kappa Alpha Theta
Zeta Psi

Chapter Awards
Cornell Fund Philanthropy Award
Alpha Chi Omega
Kappa Phi Lambda
Phi Kappa Tau

Highest Fraternity Grade Point Average
Phi Kappa Tau (spring 2003)
Tau Epsilon Phi (fall 2003)

Highest Sorority Grade Point Average
Delta Sigma Theta (spring 2003)
Alpha Chi Omega (fall 2003)

Outstanding Facility and Financial Management
Delta Phi
Alpha Omicron Pi

Outstanding Financial Management
Alpha Phi Alpha

Outstanding New Member Program
Pi Beta Phi
alpha Kappa Delta Phi
Phi Sigma Kappa

Outstanding Service to the Community
Sigma Alpha Mu
Sigma Gamma Rho
Kappa Kappa Gamma

Randy Scott Stevens Award for Outstanding Commitment to the Interfraternity Council
Alpha Sigma Phi

Award for Outstanding Contribution to the Multicultural Greek Letter Council
Sigma Lambda Upsilon

Marj Converse Award for Outstanding Commitment to the Panhellenic Association
Delta Delta Delta
Individual Accomplishments

Distinguished Alumni Service Award
John S. Dyson '65 - Alpha Delta Phi
Tom Borthwick '51 - Delta Kappa Epsilon
Barbara Kathan - Delta Phi Epsilon
William Losquadro '99 – Psi Upsilon
Malinda Smith – Delta Sigma Theta

Outstanding Chapter Leader
Stephanie Wedikind '05 - Delta Delta Delta
Jeffrey Massa '05 - Sigma Alpha Epsilon
David Rimshnick '05 - Acacia
Janie Cisneros '05 - Lambda Pi Chi
Amanda Johnson '04 - Delta Sigma Theta
Daisy Torres '05 - Sigma Lambda Upsilon
Laura Davis '05 - Kappa Delta
Dana Marohn '04 - Kappa Kappa Gamma
Genevive Mak '04 - alpha Kappa Delta Phi
Jason Lee '05 - Pi Delta Psi
Megan Edlund '04 - Kappa Delta
Charlie Kunken '05 - Sigma Alpha Epsilon

Outstanding House Director
Mindy Morris – Alpha Phi

Outstanding Greek Scholar
Interfraternity Council:
Kevin Rooney '03 - Sigma Nu
Multicultural Greek Letter Council:
Jason Lee ‘04 - Pi Delta Psi
Panhellenic Association:
Kathryn Bankert '05 - Delta Gamma

Order of Omega Award
Meghan Dubyak '04 – Alpha Phi

Edwin Fitzpatrick Award for Outstanding IFC Leader
Paul El-Meouchy '04 - Sigma Pi

Robert L. Harris, Jr. Outstanding MGLC Council Leader
Amesika Bediako '04 - Sigma Gamma Rho

Janiece Bacon Oblack Award for Outstanding Panhellenic Leader
Meghan Dubyak '04 - Alpha Phi

John S. Dyson '65 Citizenship Award
The John S. Dyson ’65 Citizenship Award was established in 2001 in honor of Trustee Emeritus John S. Dyson ’65, a distinguished Cornell University Alumnus of Alpha Delta Phi Fraternity who has shown an outstanding commitment to the fraternity and sorority system. Since his undergraduate years, John has demonstrated true dedication and tremendous generosity toward fostering a fraternity and sorority experience that continues to enrich students’ lives. The Award is given annually as a part of the A.D. White Leadership Conference to a student within the Cornell University fraternity and sorority community who has

exemplified exceptional leadership within the Greek community, and who has demonstrated a strong commitment to community service, philanthropy, scholarship, and citizenship.

In February 2004, the fraternity and sorority community honored Betsy Cooper ’04 (Alpha Phi). A student in the School of Industrial and Labor Relations, Betsy had recently been named a Truman Scholar for her passion for public service and refugee policy. She has also been on the Dean’s list each and every semester at Cornell. Betsy’s resume reads of internships with Senators Edward Kennedy and Hillary Clinton. It includes deep involvement with campus organizations such as the Cornell University Public Service Center, the Meinig Family National Scholars, and the Cornell University Political Coalition (a group she founded out of a desire to increase idea-exchange, collaboration, and to bridge the partisan divide on campus). Betsy served as her chapter’s philanthropy chair and is known for her exceptional work in restructuring the Panhellenic Recruitment Counselor’s program.
Faculty Achievements

The annual Greek Faculty Appreciation Reception, a tri-council event sponsored in conjunction with the Office of Fraternity and Sorority Affairs was held October 30 at the Alpha Delta Phi Fraternity house. The theme for the reception was Believe! It was adapted from the slogan of the city of Baltimore, and chosen to encourage students to believe in themselves, their education, and the Greek system.

Professor Isaac Kramnick, the Richard J. Schwartz Professor of Government at Cornell was the keynote speaker for the reception. In addition to acknowledging and appreciating outstanding faculty, the Appreciation Reception serves as a venue to honor and recognize outstanding faculty from each college and Greek student leaders from each of the governing councils.

Faculty members were nominated by students of the fraternity and sorority system and were invited to a reception and awards ceremony. The following recipients were honored with a Cornell brass desk clock:

College of Agricultural and Life Sciences:
Professor Richard Curtis

College of Architecture:
Professor Ken Reardon

College of Arts and Sciences:
Professor Karen Graubart

College of Engineering:
The late Professor Ken Ackley

College of Hotel Administration:
Professors Kate Walsh and Paul Wagner

College of Human Ecology:
Professor Marianella Casasola

College of Industrial and Labor Relations:
Professor George Boyer

In addition, at the Greek Awards Ceremony held in April, the following faculty members were honored for their dedication and support of undergraduate students at Cornell.

AD White Faculty/Administrator of the Year
Professor Martha Dense, Latino Studies
Professor Isaac Kramnick, Vice Provost, Undergraduate Education

Outstanding Faculty Fellow Program
Delta Phi, Professor Brad Anton

Dyson Undergraduate Scholarships

An opportunity for fraternities and sororities to recognize outstanding undergraduate leaders was created in part by University Trustee and Fraternity and Sorority Advisory Council member John Dyson ’65. In conjunction with the University Scholarship Campaign, matched gifts were made toward the establishment of scholarships that relieve portions of recipients’ work requirements and provide significant grants. It was out of this generous offer that the program, informally known as the “Dyson Scholarship Challenge,” was created. Alumni raised a minimum of the necessary $37,500 to establish or enhance a scholarship endowment fund for the chapters listed below. More than $2.9 million was raised to establish 28 new scholarships for fraternity and sorority leaders.

The 2003–2004 Scholarship Recipients are as follows (alphabetical by chapter):

The Alpha Delta Phi Tradition Fellowship was awarded to Daniel Kaiser ’07, a student in the School of Hotel Administration. Steward of Alpha Delta Phi Fraternity, Dan plans to attend culinary school after graduation in hopes of eventually owning his own restaurant.

The Alpha Delta Phi Tradition Fellowship was awarded to John Van Arsdale ’05. A double major in Economics and English in the College of Arts and Sciences, John has served as Treasurer of Alpha Delta Phi Fraternity. He plans to attend law school or work in finance upon graduation.

The Carol Winter and Charles Mund Fraternity/Sorority Scholarship was awarded to Catherine Deneke ’05, a student in the College of Arts and Sciences, majoring in Government. She is a member of Alpha Omicron Pi Sorority.

The Ralph Henn ’69 Alpha Tau Omega Scholarship was awarded to Sean Greenhalgh ’05, a student in the School of Hotel Administration. Sean has served as Steward, Assistant Chaplin, and Chaplin for Alpha Tau Omega Fraternity, Inc. He is a member of the Cornell Men’s Lacrosse Team and plans to pursue a career in marketing and advertising.

The A. Joseph Fairbank ’48 Scholarship was awarded to Judith Charter ’05, an Animal Sciences major in the College of Agriculture and Life Sciences. She has served as the Alpha Zeta Fraternity House Manager and is currently Treasurer. She is active in the Cornell University Dairy Science Club and is actively involved with her family’s dairy farm in Romulus, NY.

The David J. & Martha Nolan Scholarship was awarded to Scott Henning ’06, a Plant Science major in the College of Agriculture and Life Sciences. David is currently Rush Chairman at Alpha Zeta Fraternity. He plans to work in the fruit industry as either a grower, extension agent, or with a private company.

Robert V. Call, Jr. Scholarship was awarded to Erika Worden ’06, an Animal Sciences major in the College of Agriculture and Life Sciences. As a member of Alpha Zeta Fraternity, she is currently
the House Manager and on the Scholarship Committee. She has also served as the Philanthropy Co-Chair. Future plans include a career in the agricultural industry.

The Beta Theta Pi Scholarship was awarded to Michael Lerario ’06, a Biological Sciences major in the College of Agriculture and Life Sciences, and a member of Beta Theta Pi Fraternity.

The Beta Theta Pi Scholarship was awarded to ZhenXiang Zhao ’05, a student in the College of Engineering, majoring in Operations Research and Industrial Engineering. He has served as the Beta Theta Pi Fraternity Philanthropy Chair and is a program assistant at a local non-profit youth outreach program in Downtown Ithaca. The Martha P. and Lucian L. Leape Scholarship was awarded to Greta James ’06, a student in the School of Industrial and Labor Relations. She served as Vice President of Chapter Development and Officer of Member Enrichment for Delta Delta Delta Sorority. Greta is also the Student Coordinator of Business Office Operations for the Cornell Fitness Centers.

The Martha P. and Lucian L. Leape Scholarship was awarded to Monica Ganley ’07, a member of Delta Delta Delta Sorority. She is pursuing a double major in Animal Sciences and Applied Economics & Management from the College of Agriculture and Life Sciences. A member of the Women’s Varsity Polo Team, Block and Bridle, and the Surf Club, Monica plans to work in the United States Department of Agriculture or a private agricultural interest group.

The Kappa Sigma Scholarship was awarded to Paul Crespo ’06, a student in the School of Hotel Administration and a member of Kappa Sigma Fraternity.

The Martha P. and Lucian L. Leape Scholarship was awarded to David Archer ’05, an Economics major in the College of Arts and Sciences and a member of Phi Kappa Psi Fraternity.

The Martha P. and Lucian L. Leape Scholarship was awarded to Timothy Condon ’05, a student in the College of Arts and Sciences, majoring in Sociology. A brother of Phi Kappa Psi Fraternity, he is a member of the Red Key Society and plans to attend law school upon graduation.

The Martha P. and Lucian L. Leape Scholarship was awarded to Stefano Caprara ’06, an Economics major in the College of Arts and Sciences and serves as Steward of Phi Kappa Psi Fraternity. He is Co-captain of the Men’s Varsity Swimming Team and plans to attend law school upon graduation.

The Jansen Noyes, Jr. and Jansen Noyes III Scholarship was awarded to Jay Vixama ’05. Jay served as Formal Chairman in spring 2004 and currently holds the position of Social Chairman for Psi Upsilon Fraternity. He is studying Anthropology, Government, and International Relations in the College of Arts and Sciences. Upon graduation, he plans to pursue his interest in advertising and eventually attend graduate school to receive an MBA.

The S.F. (Tom) & M.S. Weissenborn Scholarship was awarded to Matthew Hatson ’05, a student in the College of Arts and Sciences, and majoring in Economics with a concentration in Information Science. He has served as Athletic Chairman and Formal Chairman for Psi Upsilon Fraternity, is a youth ice hockey coach, and plans to pursue a career in teaching after graduation.

The William E. Ainsworth Jr. Scholarship was awarded to Colin Riendeau ’05, an Applied Economics and Management student in the College of Agriculture and Life Sciences. A member of Sigma Alpha Epsilon Fraternity, he has served as Vice President, Social Chairman, Eminent Herald, and Assistant Rush Chairman. He also is a Cornell Tradition Fellow and works at the Cornell Fitness Centers. Upon graduation, Colin plans on pursuing a career in sales and trading at a large financial services firm.

The William E. Ainsworth Jr. Scholarship was awarded to Jon Hydude ’06, a student in the College of Agriculture and Life Sciences studying Business. He is a member of Sigma Alpha Epsilon Fraternity.

The William D. & Catherine Bowman Perez Scholarship was awarded to Chase Alton Nielsen ’06, a student in the College of Engineering studying Operational Research. A member of Sigma Alpha Epsilon Fraternity, Chase is the IFC VP for University and Community Relations.

The Gordon J. Whiting ’87 / Sigma Chi Scholarship was awarded to Clinton Barger ’05, a student in the College of Agriculture and Life Sciences studying Business. He is a member of Sigma Chi Fraternity.

The Sigma Phi Scholarship was awarded to Andrew Wolf ’05, a student in the School of Hotel Administration. He has served as the house Social Director over the past four semesters and currently serves as Orientation Leader. Andrew is also a member of the Cornell Men’s Swimming and Diving Team. After graduation, he plans to work in the field of marketing.

The Carol Winter & Charles Mund Fraternity/Sorority Scholarship was awarded to Jonathan Harsch ’05, a member of Sigma Phi Epsilon Fraternity.

The Jesse and Barbara Silverman Scholarship was awarded to Gregory Moore ’06, a student in the School of Hotel Administration. Greg is currently the President of Delta Upsilon Fraternity. In 2003, he was inducted into the Order of Omega Greek Honor society.

The John S. Dyson Scholarship was awarded to Jason Lee ’05, a student in the College of Engineering majoring in Computer Science. He has served as the Cornell Asian Pacific-Islander Student Union Publicity Chair, the Multicultural Greek Letter Council Executive Vice President, and is President of Pi Delta Psi Fraternity.
Appendix A: Fraternity and Sorority Advisory Council 2003-2004 Membership Roster

Trustees
John E. Alexander ’74, MBA ’76 (Phi Kappa Sigma)
John S. Dyson ’65 (Alpha Delta Phi)
Kevin M. McGovern ’70 (Alpha Tau Omega)
Carolyn C. Neuman ’64 (Delta Delta Delta) appointed spring 2004

Appointed Alumni Members
Anthony B. Cashen ’57, MBA ’58, CHAIR (Delta Upsilon)
Nancy W. Clark ’62, M. Ed ’64 (Kappa Kappa Gamma)
Ronald Demer ’59 (Sigma Alpha Epsilon)
Elizabeth C. Everett ’97 (Kappa Kappa Gamma)
Jacqueline G. Forster ’91 (Alpha Kappa Alpha)
Douglas E. Onsi ’90 (Beta Theta Pi)
Alfred F. Van Ranst Jr. ’74, MBA ’76 (Phi Gamma Delta)

Alumni Multicultural Greek Letter Council Representative
Frank B. Wilkinson ’84 (Alpha Phi Alpha)

Alumnae Panhellenic Advisory Council
Donna Green (Kappa Delta)

Alumni Interfraternity Council
Michael Bergelson ’95 (Psi Upsilon)

Faculty
Rosemary J. Avery, Professor and Associate Chair, Policy Analysis and Management
Robert L. Harris Jr., Associate Professor, Africana Studies and Research Center (Alpha Phi Alpha)
Philip E. Lewis ’59, Dean, College of Arts and Sciences (Sigma Phi Epsilon)
J. Bruce Tracey, Associate Professor, Hotel School Management Operations and Human Resources

Multicultural Greek Letter Council Representative
Amesika Bediako ’04 (Sigma Ghamma Rho)

Panhellenic Council President
Meghan Dubyak ’04 (Alpha Phi)

Interfraternity Council President
Paul El-Meouchy ’04 (Sigma Pi)

Dean of Students
Kent L. Hubbell ’67 (Alpha Delta Phi)

Associate Dean of Students
Suzy M. Nelson (Kappa Alpha Theta)

Vice President for Administration and Chief Financial Officer
Harold D. Craft ’61, PhD ’70 (Tau Kappa Epsilon)

Ex-Officio members
Vice President for Student and Academic Services
Susan H. Murphy ’73, PhD ’94 (Pi Beta Phi)

Director of External Relations, Student and Academic Services
Gretchen A. Orschiedt

Assistant Director of External Relations, Student and Academic Services
Marrie E. Neumer
Assistant Dean
Lennon Jackson

Assistant Dean
Leo Pedraza

Fraternity and Sorority Affairs
Financial Consultant
John Van Soest

Director,
Creating Chapters of Excellence Program
Lisa Blockus

Fraternity and Sorority Affairs
Facilities Consultant
J. Martin Kelly

Robert G. Engel
Associate Dean of Students
Fraternity and Sorority Affairs
Suzy M. Nelson

Assistant Director
External Relations
Student & Academic Services
Marrie Neumer

Executive Assistant
to the Associate Dean
Patty Case

Administrative Assistant
C-Sue Mrazik

Assistant Dean
Leo Pedraza

Assistant Dean
Lennon Jackson
Appendix C: Office of the Dean of Students Organizational Chart

- President
  - Jeffrey S. Lehman

- Vice President, Student and Academic Services
  - Susan H. Murphy
  - Robert W. and Elizabeth C. Staley
  - Dean of Students
  - Kent L. Hubbell

- Cornell United Religious Work
  - Kenneth Clark
    - Director

- International Students and Scholars Office
  - Brendan O’Brien
    - Director

- Lesbian, Gay, Bisexual, Transgendered Resource Center
  - Gwendolyn Dean
    - Director

- Fraternity and Sorority Affairs
  - Suzy Nelson
    - Robert G. Engel
    - Associate Dean of Students

- Student Support
  - Tanni Hall
    - Associate Dean of Students

- Student Activities
  - Catherine Holmes
    - Associate Dean of Students

- New Student Programs
  - Chrissie Schelhas-Miller
    - Associate Dean of Students
    - Director, Carol Tatkon Center

- Administrative Services
  - Liz Colucci
    - Associate Dean of Students
Appendix D: Interfraternity Council Leadership (As of June 2004)

Jeff Massa ’05, President (Sigma Alpha Epsilon)
Devan Musser ’05, Executive Vice President (Sigma Pi)
Dave Rimshnick ’05, Vice President for Communication (Acacia)
Luke Hanset ’05, Vice President for Judicial (Sigma Nu)
Chase Neilsen ’06, Vice President for University and Community Relations (Sigma Alpha Epsilon)
James Thomson ’05, Vice President for Programming (Chi Phi)
Mark Pincus ’05, Vice President for Recruitment (Alpha Sigma Phi)
Sreedar Raja ’05, Vice President for Finance (Phi Gamma Delta)

Cornell Chapters

Acacia
318 Highland Road
Thomas Balcerski ’05, President

*Delta Kappa Epsilon
13 South Avenue
David Judge ’06, President

Phi Sigma Kappa
702 University Avenue
Michael Weiss ’06, President

*Sigma Phi Society
1 Forest Park Lane
Mike Berry ’05, President

Alpha Delta Phi
777 Stewart Avenue
William Watt Kaser ’05, President

Delta Phi
100 Cornell Avenue
Jonathan Gladbach ’06, President

Pi Kappa Alpha
17 South Avenue
Brian Rosenberg ’06, President

Sigma Pi
730 University Avenue
Matthew Maloney ’06, President

Alpha Epsilon Pi
40 Ridgewood Road
CLOSED

*Delta Tau Delta
1 Campus Road
Rob Waskis ’04, President

Pi Kappa Phi
55 Ridgewood Road
Nick Linder ’05, President

Tau Epsilon Phi
306 Highland Road
Alexander Callahan ’04, President

*Delta Upsilon
6 South Avenue
Gregory Moore ’06, President

*Psi Upsilon
2 Forest Park Lane
Douglas Sokulik ’05, President

Tau Kappa Epsilon
105 Westbourne Lane
Daniel Cohen ’06, President

Alpha Gamma Rho
203 Highland Avenue
Tom Matthews ’05, President

Kappa Delta Rho
312 Highland Road.
Kevin Nagel ’06, President

Seal and Serpent
305 Thurston Avenue
Gregory Bowman ’06, President

Theta Chi
40 Ridgewood Road
Peter Gregg ’06, President

Alpha Sigma Phi
804 Stewart Avenue
Brian Wasserman ’05, President

*Kappa Sigma
600 University Avenue
Anthony Saia ’06, President

*Sigma Alpha Epsilon
101 McGraw Place
Charles Kunken ’05, President

Theta Delta Chi
800 University Avenue
David Weihs ’05, President

Alpha Tau Omega
625 University Avenue
Justin Redd ’05, President

Lambda Chi Alpha
125 Edgemoor Lane
Eric Goldstein ’05, President

*Sigma Alpha Mu
10 Sisson Place
Brian Wolther ’05, President

Zeta Beta Tau
1 Edgecliff Place
Lee Pepper ’06, President

*University-Owned

Alpha Zeta
214 Thurston Avenue
Arun Mohan ’05, President

Phi Delta Theta
2 Ridgewood Road
Jonathan Bellante ’06, President

Sigma Chi
106 Cayuga Heights Road
Tyler Barger ’05, President

*Zeta Psi
534 Thurston Avenue
David Kheel ’05, President

Beta Theta Pi
100 Ridgewood Road
Robert Leslie ’06, President

Phi Delta Theta
2 Ridgewood Road
Jonathan Bellante ’06, President

Sigma Chi Delta
120 Wait Avenue
Luanne Belgodere ’06, President

*University-Owned

*Chi Phi
107 Edgemoor Lane
Nathan Richard ’05, President

*Phi Gamma Delta
102 McGraw Place
Andrew Albertson ’05, President

Sigma Chi Delta
120 Wait Avenue
Luanne Belgodere ’06, President

*University-Owned

Chi Psi
810 University Avenue
David Skolnik ’05, President

*Phi Kappa Psi
525 Stewart Avenue
David Archer ’05, President

Sigma Nu
230 Willard Way
Adam Santsveri ’05, President

*University-Owned

Delta Chi
102 The Knoll
CLOSED

Phi Kappa Tau
704 E. Buffalo Street
David Regelski ’05, President

*Sigma Phi Epsilon
109 McGraw Place
Randall Allen ’05, President
Appendix E: Multicultural Greek Letter Council Leadership (As of June 2004)

Janie Cisneros ’05, President (Lambda Pi Chi)
Jason Lee ’05, Vice President (Pi Delta Psi)
Jane Yee-Kwan Lai ’06, VP Communications (alpha Kappa Delta Phi)
Maurice Johnson ’05, VP Finance (Alpha Phi Alpha)
Lynn Chao ’05, VP University and Community Relations (alpha Kappa Delta Phi)
Steven Long Zhou ’05, Vice President Judicial (Pi Delta Psi)

Cornell Chapters

Alpha Kappa Alpha
110 Heights Ct., #4
Kimberly Dowdell ’06, President

Alpha Kappa Delta Phi
307 Eddy Street #5
Karen Lau ’05, President

Alpha Phi Alpha
PO Box 265
Maurice Johnson ’05, President

Delta Sigma Theta
3429 Class of ’22
Monique Leo, President

Iota Phi Theta
206 Stewart Avenue
Patrick Pierre-Louis ’06, President

Kappa Phi Lambda
227 Linden Avenue, Apt. #2
Julie Kim ’05, President

Lambda Phi Epsilon
306 Eddy Street
Johnny Chen ’05, President

Lambda Pi Chi
434 Rockefeller Hall
Leah Orta Nieves ’05, President

Lambda Theta Alpha
205C Anna Comstock
Astrid Baez ’06, President

Lambda Theta Phi
434 Rockefeller Hall
Gilberto Gómez ’05, President

*Lambda Upsilon Lambda
722 University Avenue
CLOSED

Omega Phi Beta
RPCC PO Box A, CU
Raquel Recio ’05, President

Omega Psi Phi
1669 Clara Dickson Hall
Theodore Nyame, President

Phi Beta Sigma
PO Box H13A, RPCC
Mark Haywood II ’05, President

*Pi Delta Psi
124 Triphammer Road
Jason Lee ’05, President

Sigma Gamma Rho
10152 UJAMAA Research Center
Nicole Clark ’06, President

Sigma Lambda Upsilon
220 Fall Creek Drive
Daisy Torres ’05, President

Zeta Phi Beta
8433 HILC
Rhea Thomas ’05, President
Appendix F: Panhellenic Association Leadership (As of June 2004)

Stephanie Wedekind '05, President (Delta Delta Delta)
Katie Button '05, Executive Vice President (Pi Beta Phi)
Kimberly Karman '05, Vice President for Communication (Alpha Chi Omega)
Melissa Rasmussen '05, Vice President for Judicial (Alpha Chi Omega)
Erica Furfaro '05, Vice President of University and Community Relations (Delta Gamma)
Lindsey Rosenthal '05, Vice President for Recruitment & Extension (Alpha Omicron Pi)
Anna Butrymowicz '05, Vice President for Formal Recruitment (Pi Beta Phi)
Becky Macey '06, Vice President for Programming (Kappa Kappa Gamma)
Ashley Higgins '06, Treasurer (Alpha Epsilon Phi)

Cornell Chapters

Alpha Chi Omega
509 Wyckoff Road
Amanda Stein '06, President

Alpha Epsilon Phi
435 Wyckoff Avenue
Rebecca Fisher '05, President

*Alpha Omicron Pi
14 South Avenue
Catherine Deneke '05, President

Alpha Phi
411 Thurston Avenue
Melanie Pope '06, President

Alpha Xi Delta
115 The Knoll
Melissa Murphy '05, President

*Chi Omega
10 Sisson Place
CLOSED

Delta Delta Delta
118 Triphammer Road
Liz Falcone '06, President

Delta Gamma
117 Triphammer Road
Elizabeth Durkin '06, President

Delta Phi Epsilon
115 The Knoll
CLOSED

Kappa Alpha Theta
519 Stewart Avenue
Jackie Baker '05, President

Kappa Delta
109 Triphammer Road
Rachel Brenner '05, President

Kappa Kappa Gamma
508 Thurston Avenue
Samara Fetto '06, President

Pi Beta Phi
330 Triphammer Road
Lauren Champagne '05, President

Sigma Delta Tau
115 Ridgewood Road
Kelly Robreno '06, President
Appendix G: Summary of Chapter Evaluations

<table>
<thead>
<tr>
<th>Fraternity and Sorority End of Year Chapter Ratings</th>
</tr>
</thead>
<tbody>
<tr>
<td>68 Chapters - 65 chapters rated – Three new colonies not rated</td>
</tr>
<tr>
<td>Two chapters not recognized or rated</td>
</tr>
<tr>
<td># of Chapters Rated</td>
</tr>
<tr>
<td>---------------------</td>
</tr>
<tr>
<td>CATEGORY I</td>
</tr>
<tr>
<td>The chapter has exceeded the expectations outlined in the Cornell Fraternity and Sorority System Strategic Plan.</td>
</tr>
<tr>
<td>Acacia, alpha Kappa Delta Phi, Alpha Omicron Pi, Alpha Phi, Delta Delta Delta, Delta Kappa Epsilon, Delta Sigma Theta, Kappa Alpha Theta, Kappa Delta, Kappa Kappa Gamma, Lambda Chi Alpha, Lambda Pi Chi, Phi Kappa Tau, Pi Beta Phi, Pi Delta Psi, Psi Upsilon, Sigma Alpha Epsilon, Sigma Pi</td>
</tr>
<tr>
<td>18</td>
</tr>
<tr>
<td>CATEGORY II</td>
</tr>
<tr>
<td>The chapter has satisfactorily achieved or maintained the expectations outlined in the Cornell Fraternity and Sorority System Strategic Plan.</td>
</tr>
<tr>
<td>Alpha Kappa Alpha, Alpha Sigma Phi, Chi Phi, Delta Gamma, Delta Phi, Delta Upsilon, Kappa Phi Lambda, Kappa Sigma, Lambda Phi Epsilon, Omega Phi Beta, Phi Delta Theta, Phi Gamma Delta, Phi Sigma Kappa, Pi Kappa Phi, Sigma Alpha Mu, Sigma Phi Society</td>
</tr>
<tr>
<td>16</td>
</tr>
<tr>
<td>CATEGORY III</td>
</tr>
<tr>
<td>The chapter has met the standards outlined in the Cornell Fraternity and Sorority System Strategic Plan with reservation.</td>
</tr>
<tr>
<td>Alpha Chi Omega, Alpha Delta Phi, Alpha Epsilon Phi, Alpha Gamma Rho, Alpha Zeta, Chi Psi, Lambda Theta Phi, Phi Beta Sigma, Seal and Serpent, Sigma Chi, Sigma Delta Tau, Sigma Gamma Rho, Sigma Lambda Upsilon, Sigma Nu, Sigma Phi Epsilon, Tau Kappa Epsilon, Theta Chi, Zeta Beta Tau, Zeta Phi Beta</td>
</tr>
<tr>
<td>19</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

Summary of Chapter Evaluations 2000-2004 (I-High Rating, V-Low Rating)

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(68 chapters: 65 reviewed, 3 new colonies not rated, 2 chapters not recognized or rated)</td>
<td>(65 chapters; 61 evaluated, 4 reorganized and 2 closed)</td>
</tr>
<tr>
<td>I 28% (18)</td>
<td>I 25% (15)</td>
</tr>
<tr>
<td>II 25% (16)</td>
<td>II 26% (16)</td>
</tr>
<tr>
<td>III 29% (19)</td>
<td>III 30% (18)</td>
</tr>
<tr>
<td>IV 8% (5)</td>
<td>IV 10% (6)</td>
</tr>
<tr>
<td>V 11% (7)</td>
<td>V 10% (6)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(67 chapters: 62 reviewed and 5 not recognized and not rated)</td>
<td>(65 chapters: 64 evaluated and 1 new expansion and not rated)</td>
</tr>
<tr>
<td>I 26% (16)</td>
<td>I 14% (9)</td>
</tr>
<tr>
<td>II 32% (20)</td>
<td>II 31% (20)</td>
</tr>
<tr>
<td>III 19% (12)</td>
<td>III 34% (22)</td>
</tr>
<tr>
<td>IV 16% (10)</td>
<td>IV 6% (4)</td>
</tr>
<tr>
<td>V 7% (4)</td>
<td>V 14% (9)</td>
</tr>
</tbody>
</table>
### Appendix H: Fraternity Academic Data by Organization

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Members</th>
<th>Spring 2004</th>
<th>Fall 2003</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Semester GPA</td>
<td>Rank</td>
</tr>
<tr>
<td>Acacia</td>
<td>26</td>
<td>3.366</td>
<td>13</td>
</tr>
<tr>
<td>Alpha Delta Phi</td>
<td>56</td>
<td>3.244</td>
<td>21</td>
</tr>
<tr>
<td>Alpha Epsilon Pi</td>
<td>29</td>
<td>3.167</td>
<td>31</td>
</tr>
<tr>
<td>Alpha Gamma Rho</td>
<td>47</td>
<td>2.907</td>
<td>42</td>
</tr>
<tr>
<td>Alpha Phi Alpha</td>
<td></td>
<td>Less than 4 members</td>
<td>Less than 4 members</td>
</tr>
<tr>
<td>Alpha Sigma Phi</td>
<td>36</td>
<td>3.524</td>
<td>5</td>
</tr>
<tr>
<td>Alpha Tau Omega</td>
<td>38</td>
<td>3.145</td>
<td>36</td>
</tr>
<tr>
<td>Alpha Zeta</td>
<td>23</td>
<td>3.158</td>
<td>33</td>
</tr>
<tr>
<td>Beta Theta Pi</td>
<td>36</td>
<td>3.313</td>
<td>16</td>
</tr>
<tr>
<td>Chi Phi</td>
<td>46</td>
<td>3.377</td>
<td>11</td>
</tr>
<tr>
<td>Chi Psi</td>
<td>26</td>
<td>3.102</td>
<td>37</td>
</tr>
<tr>
<td>Delta Chi</td>
<td></td>
<td>Chapter Closed</td>
<td></td>
</tr>
<tr>
<td>Delta Kappa Epsilon</td>
<td>37</td>
<td>3.24</td>
<td>23</td>
</tr>
<tr>
<td>Delta Phi</td>
<td>23</td>
<td>3.349</td>
<td>14</td>
</tr>
<tr>
<td>Delta Tau Delta</td>
<td>20</td>
<td>2.986</td>
<td>40</td>
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### Appendix H: Fraternity Academic Data by Organization (continued)

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**Summary:**

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All GPAs are calculated by dividing the sum of the chapter members’ semester Cornell grade points by the sum of the chapter’s semester credit hours. Organizations that haven't provided data are not included in the rankings. To maintain confidentiality, grades from chapters with less than 4 members are not shown.
## Appendix I: Sorority Academic Data by Organization

### Chapter Members

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All GPAs are calculated by dividing the sum of the chapter members’ semester Cornell grade points by the sum of the chapter's semester credit hours. Organizations that haven’t provided data are not included in the rankings. To maintain confidentiality, grades from chapters with less than 4 members are not shown.
## Appendix J: Fraternity Statistics

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<td>523</td>
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*Two chapters closed
### System Membership

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### System Housing

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*Two Panhellenic Association chapters closed, two MGLC sororities colonized
### Appendix L: Fraternity and Sorority Community Service/Philanthropy

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## Appendix L: Fraternity and Sorority Community Service/Philanthropy (continued)

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Appendix M: Judicial Update

The judicial process continues to be self-governed, with student offices partnering with the Office of Fraternity and Sorority Affairs to resolve cases of alleged chapter misconduct. Cases are either referred to a student judicial board or resolved informally by a meeting with the Associate Dean and Vice President for Judicial. Cases involving allegations of individual misconduct are referred to the Judicial Administration. Below is a four-year summary of the judicial cases that came before the Fraternity and Sorority Judicial System.

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<tr>
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</table>

Note: Due to changes in the social policy (BYOB added in fall 2003) and greater social chair training and system-wide education, there has been a decrease in social violations between 2002-2003 and 2003-2004.

The chart below indicates the percentage of social events registered with the Office of Fraternity and Sorority Affairs (OFSA) that resulted in a complaint.

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Number of Registered Social Events</th>
<th>Social Events Resulting in a Complaint</th>
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<td>2001-2002</td>
<td>229</td>
<td>40 (17%)</td>
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<tr>
<td>2002-2003</td>
<td>223</td>
<td>82 (37%)</td>
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<tr>
<td>2003-2004</td>
<td>158</td>
<td>34 (22%)</td>
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</table>
The generosity of students, alumni, parents, and friends is essential to the development of quality programming and community-wide leadership activities. The Associate Dean’s Fraternity and Sorority Leadership Fund (fund number 538610) and the Robert G. Engel Memorial Endowment (fund number 908318) were established to help augment student resources.

Creating Chapters of Excellence Program
Nine chapters are participating in a two-year pilot program to enhance mentoring opportunities and programmatic activities in the Greek community. As part of this pilot, a Chapter Services Director has been hired and cultural, educational, and intellectual programming has been initiated in these chapters. Upon successful implementation of the pilot, the program is expected to expand to include the entire Greek community. Gifts in support of this initiative can be directed to fund number 479829.

Jarett F. and Younghie Kim Wait Fund for Greek Excellence
An endowment fund has been established to support the professional and leadership opportunities for fraternity and sorority members, promote faculty involvement with Greek organizations through intellectual and cultural activities, develop collaborative and multicultural programs within the Greek community to foster a greater awareness and respect for diversity, and to co-sponsor student-initiated programs to encourage civic responsibility both on and off campus.

Fraternity and Sorority Awards
To recognize the achievements of fraternity and sorority chapters, monetary awards are given annually to organizations that are deemed to be outstanding as well as those chapters that show significant improvements in chapter management and conduct.

Robert W. Selander Emerging Leadership Fund
Designed to prepare sophomore and junior leaders for future positions within their chapters and governing councils, this weekend retreat focus’ on strategic planning, communication exercises, and developing leadership skills.

Facility Capital Campaigns and/or Scholarship Campaigns
A number of chapters, both university-owned and privately-owned, are raising money for capital improvements and scholarship funds.

Fire Safety Upgrades
By 2005, each university-owned facility will enhance their fire safety system as well as fully sprinkler each building. It is strongly recommended that privately-owned chapters improve their fire safety systems as well.

In addition, you can directly support your chapter in the following ways. If you would like to contribute to one of these funds, please send donations to:

Marrie E. Neumer
Office of Fraternity and Sorority Affairs
Cornell University
533 Willard Straight Hall
Ithaca, NY 14853
Fraternity and Sorority Affairs
541 Willard Straight Hall
Tel. 607 255-2310
Fax. 607 254-4734
Email. greeks@cornell.edu