The Fraternity & Sorority Advisory Council

2001-2002 Annual Report

Office of Fraternity and Sorority Affairs ▲ 541 Willard Straight Hall
Cornell University ▲ Ithaca, New York 14853
Tel.: 607-255-2310 ▲ Fax: 607-254-4734
E-mail: greeks@cornell.edu ▲ http://www.dos.cornell.edu/dos/fsa
Cornell University
Fraternity and Sorority
Creed

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We, the Fraternity and Sorority system of Cornell University, exist to cultivate the intellectual, social, and ethical development of our members in an environment of freedom with responsibility. As such, we reaffirm our vision and values that serve as the foundation in guiding us in our personal and academic lives.

We commit to scholarship and learning foremost in our daily activities, and we dedicate ourselves to leadership and personal growth as we aspire to enhance the surrounding community through strong leadership.

We strive to emphasize teamwork and commitment in achieving our goals, and we aim to help others through philanthropy and service.

We promote determination and self-confidence through programming that encourages mutual support and respect for our peers, our University, and the greater community.

We aim to foster diversity and appreciation of difference among all members of the Greek system, and we strive to set a standard and support others as they work toward this goal.

We develop bonds of friendship through tradition that strengthen our chapters, our University, and our community.
We are pleased to present the enclosed 2001-2002 Cornell University Fraternity and Sorority Annual Report. This report documents our accomplishments, our challenges, and our plans for the future – bringing to light the collaboration and dedication of staff, faculty, alumni, parents, and undergraduate fraternity and sorority members. On behalf of the fraternity and sorority community, individuals have committed their time and energy to over 57,500 hours of community service and $160,000 of philanthropic contributions, participated in committees established to enhance the living and learning environment of our students, led the campus in programming to address community-wide issues, joined countless student and University-wide organizations to provide influence and leadership, managed the facility and financial operations of 53 facilities housing 1,400 members, and advised the academic and social well-being of over 3,300 students.

This report illuminates the incredible accomplishments of our undergraduate and alumni leaders. Specifically, this document highlights:

- Leadership development opportunities and programmatic endeavors of fraternity and sorority students;
- The accomplishments and challenges of a self-governing model of leadership;
- The tremendous support and guidance of our alumni and faculty body; and
- Appendices with detailed report cards of system recruitment, judicial, and academic data.

This past year, four undergraduate fraternities lost University recognition as a direct result of hazing allegations. Through this and subsequent decisions, we as alumni volunteers have partnered with undergraduate, administrative, and national fraternity/sorority leaders to take an active role in holding students accountable for behavior that is destructive and dehumanizing. It is our belief that as a community, we can unite and achieve positive cultural change to make the fraternity and sorority experience consistent with our intended values and mission.

Our focus for the upcoming year is to create a chapter environment that supports the intellectual and personal development of Cornell’s fraternity and sorority students. A committee of students, staff, faculty, alumni, and administrators have put forth recommendations and a pilot Chapters of Excellence Program, which will support a model of self-governance and facilitate the renaissance of Greek-letter organizations. With one of the largest fraternity and sorority residential systems in the country, Cornell remains committed to supporting and guiding its member students and alumni in achieving the noble and relevant values upon which the system and every chapter was founded.

We are grateful for your support and ask you to continue this journey with us by working collaboratively to mentor and educate the leaders of tomorrow.
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Leadership Development and Training

Membership in the fraternity and sorority community is divided among three councils, the Interfraternity Council (IFC), the Multicultural Greek Letter Council (MGLC), and the Panhellenic Association (Panhellenic). Although each Council has individual goals and activities, there are shared opportunities for leadership programming. The following section details several cross-council leadership and training opportunities, as well as a multitude of accomplishments from each governing body.

Cross-Council Events

Community Service and Philanthropy

As of July 2002, fraternity and sorority members have raised approximately $160,000 for service agencies in the Ithaca area and beyond, and contributed over 57,500 hours of service to our community. In addition, over 85% of Cornell’s spring 2002 student phonathon volunteers were fraternity and sorority members. Nineteen of twenty-four participant organizations were Greek, raising $205,000 in Cornell pledges and gifts from 1900 alumni. Kappa Kappa Gamma, Lambda Phi Epsilon, and Phi Kappa Tau led the groups in participation and each received the annual Cornell Fund Philanthropy Award.

Governing Council Fall and Spring Retreats

In the fall, leaders representing three councils participated in an officer training retreat. For the spring semester, each council hosted a separate officer transition retreat. The curriculum included participation in a leadership assessment exercise and a facilitated discussion on leadership theory. In addition, the leadership of each council sets goals and objectives for the upcoming year.

Presidents’ Retreat and Training Seminar

The Presidents’ Retreat is an annual August program for chapter presidents and council leaders. Participants enjoy team building and leadership development exercises. This past year’s retreat was held at the White Eagle Conference Center in Hamilton, New York, and featured involvement from Cornell alumni Anthony B. Cashen ’57, MBA ’58 (Delta Upsilon), Frank Wilkinson ’84 (Alpha Phi Alpha), and Dean of Students Kent L. Hubbell ’67 (Alpha Delta Phi).

A.D. White Leadership Conference

The annual A.D. White Leadership Conference was held on February 9, 2002 in the Statler Hotel. Over 300 chapter officers, advisors, alumni and friends of the community enjoyed an opening speech and presentation by Dean of Students Kent Hubbell, topical break-out sessions during the day, and a faculty luncheon with keynote speaker Karen Obel ’88 (Alpha Chi Omega), Chair of the Vagina Monologue College Campaign.

Northeast Greek Leadership Association Conference

The 2002 Northeast Greek Leadership Conference was held this year in Philadelphia and officers from all three councils, as well as two advisors attended. This annual conference provides leadership training and education for fraternity and sorority leaders and also Greek Life professionals. The Cornell Panhellenic Association was recognized with awards in seven of nine programming areas. In addition, Jason Conn, Interfraternity Council President, received a Greek Leader of Distinction Award.
New Member Education and Program Development

In the fall and spring, the Office of Fraternity and Sorority Affairs held training sessions for new member educators. During these sessions, officers reviewed the benefits of a positive new member program and set guidelines for activities during the new member period.

Delta Series

The fraternity and sorority Delta Series is a new member programming series. Events focused on health and wellness, cultural awareness, discrimination, and sexuality. In conjunction with the University’s Presidential Council on Alcohol and Other Drugs, several fraternities and sororities piloted AlcoholEdu, an online program that has proven to be an effective aid in educating undergraduates about and preventing the negative consequences of high-risk drinking.

Officer Training Series

Each semester, scheduled meetings were held for chapter presidents, social chairs, treasurers, house managers, new member educators, and judicial officers.

Greek Liaison with the Student Assembly

The fraternity and sorority community was given representation on the Student Assembly with a resolution for a rotating Greek liaison seat during spring 2002. The seat will be occupied on a rotating basis by the Vice President for University and Community Relations for the Interfraternity Council, Panhellenic Association, and Multicultural Greek Letter Council. The annual term began in January 2002. This is part of the Greek system’s initiative to increase campus and community relations with other student organizations.

Emerging Leaders Retreat (expected fall 2003)

This program, geared towards sophomores and juniors, will assist in the personal growth and leadership development of our organizations’ rising leaders.

Interfraternity Council

Anti-Hazing Summit

In fall 2001, the Interfraternity Council hosted a successful Anti-Hazing Summit, led by Dr. Joel Fish, a well-known lecturer/consultant who works primarily with professional athletes on issues of substance abuse and hazing. In addition, undergraduate fraternity leaders served as small group facilitators. The event was attended by undergraduate members, new member educators, chapter presidents, alumni, and inter/national representatives. The program focused on discussing the purpose and goals of the new member program, challenging current practices and the role of hazing within the fraternity community, and developing action steps to impact culture within individual chapters.

Sexual Health Programming

Under the direction of Paul El-Meouchy ’03, Vice President of University and Community Relations, the Interfraternity Council developed and piloted an innovative program designed to teach fraternity men about sexual health issues. This creative program was requested and presented to six chapters in the spring of 2002, including Phi Kappa Tau, Sigma Phi Epsilon, Sigma Pi, Sigma Chi, Zeta Beta Tau, and Zeta Psi. In addition, this program was recognized by the Office of the Dean of Students with a Program Showcase Award.
Building a “Pro-Brotherhood” Partnership in New Member Education (expected fall 2003)

This initiative is designed to help IFC chapters assess their new member programs and current practices and create positive programs that are aligned with the objectives and purpose of fraternities at Cornell University.

Multicultural Greek Letter Council

Funding

In an effort to meet the financial needs of MGLC chapters, MGLC formed a programming board in accordance with the guidelines for recognized student organizations and petitioned for Student Assembly funding. The MGLC Program Board was awarded $0.50 per member from the student activity fee (approximately $6,000). This money will be dispersed amongst the MGLC organizations to support the programming needs of the individual MGLC chapters.

Greek Summit

On Saturday, September 29, 2001, the MGLC sponsored a Greek Summit featuring Dr. Walter M. Kimbrough, national lecturer on the history, traditions, and practices of culturally based fraternities and sororities. The day began with an informational session open to the entire Cornell community, which covered the historical evolution of culturally based fraternal organizations. Over 100 students, staff, and faculty were in attendance. Following this opening session, a lunch and a closed roundtable discussion were held to discuss key issues facing the MGLC community. Members from all MGLC chapters participated and the discussion resulted in an action plan that was used to guide the Council in setting goals for the year.

As a follow up to this summit, the MGLC organized a community meeting on March 4, 2002, and invited all MGLC members to attend. The meeting provided an opportunity for the council and its members to revisit the action plan set in the fall and to also address issues that arose throughout the year.

Meet the Greeks Panel

On November 1, 2001, the MGLC hosted a Greek Panel discussion on North Campus with representatives from each MGLC organization. The panel was designed to provide interested students with more information on the Council, the specific organizations that fall under its umbrella, and the overall topic of Greek life within multicultural Greek Letter organizations. Ricardo Morales ‘91, the Associate Director of Counseling and Community Outreach in the Office of Minority Educational Affairs, facilitated the panel.

Step Show

On April 20th the MGLC sponsored its annual “Greek Step Show.” Building upon the successes of last year’s show, the council was able to move the show to a larger venue (Bailey Hall) and had four additional Cornell chapters competing. The winners for the competition were Alpha Kappa Alpha Sorority, Incorporated and Lambda Phi Epsilon Fraternity, Incorporated.

Segregation at Cornell (expected fall 2002)

In the fall, the MGLC will sponsor a forum to explore racial segregation on Cornell’s campus. The council hopes to include representatives from various program houses, ethnic studies programs, and leaders from student groups on campus.
Chapter Programming Highlights

- Asian-American Heritage Week Coffeehouse – Coffeehouse with spoken word presentations featuring Asian Avenue’s Rain Noe. alpha Kappa Delta Phi Sorority
- The Changing Faces of the Minority Student (Panel and Discussion) – Forum discussion comparing and contrasting the profile of today’s minority student and the student of the past. Delta Sigma Theta Sorority
- Asian-American Heritage Week Leadership Conference. Lambda Phi Epsilon Fraternity
- Body Image of the Latina: Stereotypes in the Media. Lambda Pi Chi Sorority
- 20 years of La Unidad Latina Unidad – La Fuerza de Nuestra Comunidad – Twelve series program on issues affecting the Latino community. Lambda Upsilon Lambda Fraternity
- Do You See the Invisible Me? – Vignette and discussion on domestic violence. Omega Phi Beta Sorority, Incorporated
- “Black Entrepreneurship in the Entertainment Industry” – Guest Speaker: Butch Charles. Phi Beta Sigma Fraternity
- I Was Born With Two Tongues – Spoken word presentation by Dennis Kim. Pi Delta Psi Fraternity
- Woman’s Empowerment Luncheon – Luncheon with panel discussion of woman of color from various professions. Sigma Gamma Rho Sorority, Incorporated

Panhellicnic Association

Health Related and Community focused Programming

Love Your Body Day: In collaboration with Gannett Health Center and the Cornell Women’s Resource Center, the Panhellenic Association celebrated “Love Your Body Day” as an effort to promote positive body images for all women. The day was publicized through book marks, door hangers, and posters promoting a “fat-talk free zone.”

Smoking Cessation: On April 17, 2002 the Panhellenic Health Advisory Team (PHAT) sponsored a three-day smoking cessation campaign on Ho Plaza. The group designed t-shirts, mega-sized cigarettes and distributed information about the negative effects of smoking. The campaign was so successful that it resulted in a feature on the front page of The Daily Sun. In addition, Gannett Health Center reported that several students inquired about the health center’s cessation services and picked up smoking kits. This was a significant increase in the typical number of inquiries the center receives in an average week.

Diversity Programming: The Panhellenic Association will launch “Diversity Dialogues” during the 2002-2003 academic year. This program is designed to allow participating members an opportunity to explore their racial identity development, learn more about the experience of students of color on our campus, and better understand how to become an ally against campus racism.

Take Back the Night: On April 26, 2002, the Panhellenic Association joined the Cornell Women’s Resource Center, the CVSA (Center for Crime Victim and Sexual Assault Services of Tompkins County), and several groups from Ithaca College in commemoration of “Take Back the Night.” This annual rally/march is held in cities across the country to raise awareness on the issue of violence against women and to condemn all forms of violence and sexual assault against women. This year’s rally began with a march at Willard Straight Hall and concluded in the Ithaca Commons with many speakers and performers.
NEW MEMBER EDUCATION AND RECRUITMENT

Sister Sorority BBQ: To celebrate the culmination of a successful year, the Panhellenic Association sponsored a Sister Sorority Barbecue for all Panhellenic women. The barbecue provided an opportunity for the members to take a small break from studying and to informally socialize with one another before they departed for the summer.

Senior Focus Group: On May 7, 2002, the Panhellenic Association conducted a focus group with 20 graduating seniors representing all 13 chapters to discuss their Cornell Panhellenic experience. The focus group was designed as an assessment tool to obtain information about overall satisfaction rates. The information collected will be used to help chapters address issues related to deactivation and lack of participation, and to assist Panhellenic in planning programs as well as marketing the sorority experience.

Community Service and Philanthropy

September 11th Relief Efforts: The Panhellenic Association coordinated the following initiatives:

Blood Drive: Along with IFC and MGLC, Panhellenic sponsored a blood drive, which resulted in one of the largest donations of blood in the university.

Toiletry Drive: Boxes were placed in each of the 13 sorority houses for the collection of bath and toiletry items. Supplies were then given to the Red Cross to be distributed in the relief effort.

Ground Zero Banner: In collaboration with the Cornell University Police Department, the Panhellenic Association designed banners and cards to support the relief workers at “ground zero.”

Breast Cancer Ribbon Campaign: As a part of one of its annual initiatives, the Panhellenic Association sold pink ribbons in support of the Ithaca Breast Cancer Alliance and raised a total of $700.

Bowl-a-thon: On March 10, 2002, the Panhellenic Association sponsored a Bowl-a-thon with teams of new members representing all 13 organizations. The Bowl-a-thon resulted in $800 raised for the Tompkins County Literacy Volunteers.

New Member Education and Recruitment

Throughout the past year, the Greek system has taken great strides in evaluating recruitment and new member education practices. This continues to be one of the system’s greatest challenges as we work to create a safe, healthy environment that supports student self-governance and learning.

Recruitment

Over 90% of students who participated in formal IFC or Panhellenic recruitment were able to register on-line, making the process more accessible to the entire student body.

Interfraternity Council

This was a very successful recruitment year for the Interfraternity Council. The Council developed a recruitment plan, which included increasing publicity efforts in the residence halls, co-sponsoring information sessions with the Multicultural Greek Letter Council, Panhellenic Association, and Campus Life, and developing a booklet about all fraternities at Cornell.
NEW MEMBER EDUCATION AND RECRUITMENT

These efforts resulted in a significant increase (16%) of new members joining the fraternity community as 580 signed bids in 2001-2002, compared with 498 in 2000-2001.

In addition, the Interfraternity Council voted to invite Theta Chi Fraternity to re-colonize its Lambda chapter in the spring of 2003. As well, Pi Kappa Phi Fraternity will be returning to campus in fall 2002. The addition of these two organizations will bring total membership within the Interfraternity Council to 39 organizations.

Multicultural Greek Letter Council (MGLC)

Eight of the fourteen MGLC organizations conducted membership intake, which resulted in approximately fifty new members to the fraternity and sorority community. Efforts to proactively increase membership for the Council included a Greek Panel to provide interested students with information about MGLC and its organizations. In addition, a publication specifically about the MGLC has been developed and will be mailed to freshmen and transfer students during the fall 2002 semester.

This past year, several initiatives were implemented to assist with maintaining the viability and effectiveness of individual chapters in the MGLC community. The first initiative was a new expansion process to support and effectively manage the growth of the Council while also responding to the growing number of culturally-based organizations around the country, which have expressed an interest in expanding to Cornell. An expansion period will occur every two years, with the first commencing in the fall of 2001. The expansion committee, comprised of students and staff selected alpha Kappa Delta Phi Sorority, Inc. and Kappa Phi Lambda Sorority, Inc. from the six organizations that applied. Both organizations are Asian interest sororities, and we are pleased to have them as a part of the MGLC, as well as the Cornell fraternity and sorority community.

While there has been tremendous growth within the MGLC over the last few years, (an increase from four to fourteen chapters in two years), there continues to be an issue with small chapter size. To address this, the MGLC executive board presented a proposal to the general body requiring each organization to have a minimum of four members to maintain Council recognition. Organizations have been given the entire 2002-2003 academic year to comply with this new requirement. Chapters not in compliance by the fall of 2003 will be required to submit a strategic plan of action to the MGLC advisor detailing how they will increase their numbers. If a chapter cannot meet this four-member requirement at the end of a two-semester period, the chapter’s status will be reviewed by a committee comprised of two MGLC executive officers and three OFSA staff (one of which must be the MGLC advisor) to determine whether recognition from the Council should be withdrawn. Up to two alumni or university staff persons may also be included on this committee at the discretion of the MGLC advisor.

Panhellenic Recruitment

The 2002 Formal Membership Recruitment period was successful for the Panhellenic Association. The number of women participating in Formal Membership Recruitment increased to 536, which was 13% higher than the previous formal recruitment period. Of that group, 382 pledged (71%). This year, quota was set at 37 compared to 32 (with quota additions) last year.

During the fall of 2002, the Panhellenic Association will be piloting a new recruitment initiative designed to increase participation in sorority life, as well as respond to some of the concerns new members have expressed about the formal recruitment process. Each chapter will sponsor a one-hour open house where they shall provide information about their respective chapters and give tours of their facilities. Panhellenic will publicize all 13 open house events together, provide guidelines for this new process, and monitor each open house event. As with any recruitment activity or event, each chapter must comply with all National Panhellenic Conference (NPC) unanimous agreements and Panhellenic recruitment guidelines.
New Member Education

Under the direction of Vice President Susan Murphy ’73, PhD ’94, a University-wide sub-committee was convened during the 2000-2001 academic year to review hazing practices on campus. This committee’s findings mirrored what was increasingly apparent during this past academic year: hazing is a problem in the Cornell Greek system, and it keeps chapters from reaching their full potential. This past year, four chapters lost University recognition due to serious violations of the anti-hazing policy, and as a result, alumni, the national headquarters staff, and the governing councils have closed these chapters for varying periods of time (Chi Psi, Delta Upsilon, Pi Kappa Phi, and Omega Psi Phi). Four other chapters have been reorganized related to non-compliance with the fraternity’s anti-hazing policy (Alpha Epsilon Pi, Pi Kappa Alpha, Phi Sigma Kappa, and Zeta Beta Tau).

For the Greek system to remain relevant and competitive on campus, fraternities and sororities must offer enriching and positive experiences for their members. We have made strides in addressing this issue by raising awareness among all Greek chapters; educating and supporting the development of positive new member programs, and taking swift judicial action for chapters that violate the anti-hazing policy. During the spring semester, a sub-committee of the Fraternity and Sorority Advisory Council co-chaired by Doug Onsi ’90 (Beta Theta Pi) and Dean of Students Kent L. Hubbell ’67 and comprised of students, staff, faculty, and alumni was convened to specifically evaluate the practice of new member education within the Interfraternity community.

Several recommendations have emerged from the committee including a programming strategy for chapters and alumni, the development of clear judicial standards and incentives for self-reporting, the addition of a “Sunshine Rule” for chapters with judicial violations, and the creation of a compliance program for chapters violating the hazing policy. The Compliance Program is an educational intervention for chapters found in violation of the hazing policy that is designed to help bring about cultural change within the chapter. The recommendations from this committee were implemented at the beginning of the fall 2002 semester, beginning with a training program for Compliance program facilitators. The complete report can be found on the Fraternity and Sorority Affairs web-site at: www.dos.cornell.edu/dos/fsa.

This fall, we will expand this initiative, by establishing a sub-committee to review the issues of hazing within the Multicultural Greek Letter community. In addition, on November 2, 2002, the MGLC is hosting an anti-hazing summit to present best practices and discuss opportunities for cultural change. All MGLC chapters, alumni and national representatives will be invited to attend.

Fraternity and Sorority Residential Initiative

The primary focus of the University-wide Residential Initiative is to develop an environment that supports intellectual and personal development of Cornell students. As we look to implement the Residential Initiative on campus, we must give equal thought and attention to how the quality of life can be similarly enhanced for fraternity and sorority students. Some areas for continued focus are below.

Chapters of Excellence Pilot Program

A Fraternity and Sorority Residential Initiative Committee was convened to examine how the Cornell Greek system can be integrated into the campus-wide Residential Initiative, as the University continues to support a rich range of living options. The committee’s report represents a shift in philosophy to a more supportive model that would further facilitate the renaissance of Greek-letter organizations in stronger partnership with alumni leadership, while maintaining the integrity of a self-governed system. It is recommended that the University be more attentive to individual chapter’s needs by focusing on more frontline interaction and guidance. This initiative, entitled the Chapters of Excellence Program
will emphasize a new organizational structure and focus on three areas of need: mentoring, cultural/educational programming, and chapter facilities.

A cluster of chapters (combination of IFC, Panhellenic, and MGLC) will be invited to participate in a pilot of the Chapters of Excellence Program. A Chapter Services Director will be hired to collaborate with alumni volunteers and student leaders to assist in improving the overall quality and management of their organization.

**Substance Abuse Prevention**

While we are ahead of many Greek systems in our use of a third-party catering system, the effective regulation of chapter compliance with local building codes and insurance levels, and efforts to better monitor events held in Greek organizations, there is room for improvement. Namely, alcohol misuse and underage drinking continues to be a problem in the Greek system, and we routinely see underage students transported to the hospital for alcohol overdose.

The Presidents Council on Alcohol and Other Drugs has helped to provide positive direction for the campus community’s substance abuse prevention program. This year a sub-committee of that group will examine alcohol use in the Greek system and recommend areas for continuous improvement. In addition, intervention in the Greek system has been a focus of the Gannett staff and the Director of Alcohol Policy Initiatives.

**Finances and Facility Improvements**

While many of the Greek-letter chapter houses are in good condition, several are not. A strong out-of-class program that complements student learning will not be created until chapters address facility-related issues. Through a generous $500,000 supporting gift, the University commissioned the architectural and engineering firm of Einhorn, Yaffee, Prescott (EYP) in 1998 to undertake a comprehensive assessment of each of the forty-one fraternity and thirteen sorority houses on campus. The study revealed that the aggregate capital needed to address facility improvements is approximately $39 million. An additional estimated $12 million is needed to complete “suggested” or “desired” improvements.

**Financial Summary for University-owned Facilities**

Of the 65 recognized chapters, 54 have chapter housing, with 15 facilities being owned by the university. The asset value of these University-owned Greek properties is estimated at $49,071,825. This approximate value was determined by summing the total square footage of the facilities (total square feet = 218,097) and multiplying the result by the average replacement cost per square foot ($225).

Annual revenues and expenses for university-owned facilities for 2001-02 were $1,761,087. Gift income to support the facilities was $613,574, and capital expenses were $345,176. These figures illustrate the value of and support for University-owned Greek facilities. For this reason, the initiative to develop long-range facility financial plans for every University-owned facility continues. The process combines an assessment of current and future finances with the capital needs of the facility outlined in the EYP facility assessment report. Required facility improvements and major repairs are defined and prioritized given the financial realities of each organization. Areas where funding shortages will be of particular concern are also highlighted in the long-range financial planning process. The OFSA staff intends to meet with the
alumni and undergraduate leadership of each chapter to review their facility and financial needs and jointly create a plan. The finalized plan will then be used as a template to schedule projects on an organized and coordinated basis. To learn more about this planning process, please contact John VanSoest or Martin Kelly at 607-255-2310.

Operations Manual
The Facility Operating Procedures manual provides students and alumni with a guide to facility care for university-owned chapters. The manual details procedures for routine maintenance and building care, and requirements for project planning, financing, and execution. The manual is available for all chapters in hard copy from the OFSA by request, or via the web at www.dos.cornell.edu/dos/fsa/.

Housing Agreement for University-owned Properties
Work on the uniform legal agreement between the University and chapters occupying University-owned facilities is nearly complete. Given that a lease format does not accurately reflect the practical working relationship that exists between the University-owned houses and Cornell, a task-force of OFSA staff, Advisory Council members, and alumni from University-owned houses was formed to develop a policy statement and document that would embody the best of current working practices and insure compliance with IRS requirements. Upon closer analysis of the issues related to a policy and agreement, it was determined that some practices were not consistent with IRS and local requirements for property-tax exemption. To correct this problem, students living in university-owned properties will now be required to sign room contracts with the University.

University-owned Properties Facility Update
The following summarizes the University-owned facility enhancement projects completed during the 2001-2002 academic year as well as capital renovations planned for the future.

Occupancy rates in Alpha Omicron Pi are expected to improve, substantially reducing the strain on its operations. This past year, the chapter was able to install data systems throughout the house, replace the kitchen hood fire suppression system, and replace all of the dining room furniture.

The Chi Omega chapter replaced the lighting system in its library.

Hardwood floors were refinshed and the front concrete patio steps were rebuilt at the Chi Phi fraternity. In addition, representatives have met with University Development officers to discuss alumni relation activities. The chapter has had preliminary discussions of a $1 million campaign to raise money for roof repairs, painting, and emergency exit doors.

Delta Kappa Epsilon replaced its living room ceiling, refinished the main stairway, and installed new handmade furniture throughout the first floor. The chapter continues informal discussions of a $2+ million capital campaign.

Over the summer, Delta Upsilon started a two-year renovation of the entire facility as well as the installation of a new data and communication system. Alumni of the chapter have begun a $1.3 million fundraising campaign to support the project.

Delta Tau Delta replaced the main roof on their facility and purchased new cooking equipment in the kitchen. Occupancy rates are expected to improve during the 2002-03 academic year, allowing for additional improvements in operations.

Kappa Sigma completed a project to rebuild the first floor of the building. Once again, live-in levels are expected to be below break-even, a problem that has been counter-balanced by gift income. Continued failure to recruit members may ultimately make the operation unsustainable, and could force the chapter to leave the system.
The financial health of Lambda Upsilon Lambda is poor because of low occupancy rates, which limits the capital work to critical maintenance. Occupancy for 2003 is projected at 100% which will benefit the chapter financially and programmatically. Development officers have met with alumni representatives to discuss outreach strategies to involve alumni in the organization and management of the facility.

During the past year, Phi Gamma Delta rebuilt and expanded the chapter’s parking lot and installed exterior lighting. McGraw Place Road was also rebuilt and emergency access through Alpha Delta Phi was properly added. Alumni of the chapter are in the planning stages of a $3+ million campaign to renovate the facility.

An outside fireplace in memory of Michael R. Welker '97 was designed and constructed at Phi Kappa Psi. In addition, the chapter’s alumni leadership renewed its fundraising efforts to complete its capital campaign for the renovation project completed in 1998-99. The chapter is $137,000 closer to a $1.6 million goal. A lead Gables project donor has made a 1:1 challenge gift of $500,000.

Psi Upsilon designed and renovated a new kitchen. Construction is expected to be completed by October 2002.

Sigma Alpha Epsilon rebuilt and expanded its parking lot along with installing new lighting. McGraw Place Road was also rebuilt.

An engineering study of the heating system and kitchen was completed for the Sigma Phi Society.

Sigma Phi Epsilon helped rebuild the McGraw Place Roadway, stained the exterior wood trim to match the original trim on the facility, and re-carpeted the hallways.

Zeta Psi recently updated its data system, developed a design for a new parking lot, and installed additional battery-operated flood and exit lights.

Financial Summary for Privately-owned Facilities

Sciarabba Walker & Co., LLP manages the financial accounting for approximately 30 of our Privately-owned chapters. According to the company, on average, undergraduate fraternities pay approximately $57,600 annually and sororities pay approximately $46,300 annually to the House Corporations for rent. Many house corporation’s pass along a majority of the expense for real estate taxes, insurance on the facility, and a determined amount toward major repairs to their undergraduate chapter in the form of rent. Depending on the debt service the House Corporation is holding, it may also be included in the annual rent. Undergraduate Chapters forward amounts to the Corporation from $28,000 to $85,000 annually.

In addition, the average wages for chefs/cooks was $450 per week in fraternities and $498 per week in sororities. Many of the chapters are beginning to offer health insurance benefits and/or Simplified Employee Pension (SEP) contributions toward employee’s retirement. On average, nine sororities are offering compensation of $2600 per year to House Directors, based on a ten-month contract. They also receive board, base cable, and telephone services.

Fundraising from alumni continues to be strongest with the fraternities. Many national sororities discourage alumnæ donations toward ongoing expenses, however they do encourage house corporations to raise funds for a specific capital improvement or redecoration.
**Fire Safety Systems**

As the University looks to enhance the fire safety system in each residence hall and sprinkler each building by 2005, the Fraternity and Sorority Advisory Council and the Office of Fraternity and Sorority Affairs is working with University-owned facilities to bring chapters up to this standard. *It is strongly recommended that Privately-owned chapters follow suit.*

Presently, approximately 34% of the private facilities are equipped with full sprinkler systems, and approximately 33% are equipped with partial systems. The University is recommending that partial systems either be converted or completely replaced. Given statistical data about fire hazards and mortalities, it is imperative that the Greek system take action. According to the U.S. Department of Health and Human Services study “Alcohol and Health,” about one-half of adults who die in house fires have high blood-alcohol count values. The study also reported that intoxicated burn victims had a mortality rate three times that of non-intoxicated victims. This year, the Office of Fraternity and Sorority Affairs along with the Ithaca Fire Department will be promoting a campaign to educate alumni and undergraduates on these issues.

**Privately-owned Properties Facility Update**

As private facilities are not obligated to share facility and financial details with the Office of Fraternity and Sorority Affairs, the following information represents a partial listing of campaign and facility related information.

The **Alpha Gamma Rho** chapter has raised $1.4 million in a one-year campaign to renovate the facility. Donors to this campaign are receiving University gift recognition credit.

During the past summer **Alpha Phi** redecorated their formal living room, foyer, and dining room on the first floor. Improvements included new carpeting, paint and furnishings in the living room; a new main entry door, new carpeting on the front steps, new a wood floor, furnishings, and wallpaper in the foyer; hardwood floors were refinished, and a new salad bar unit was installed in the dining room. In addition, all three areas were outfitted with new ceiling fixtures. The basement study was also redecorated with new study tables and chairs and a new stuffed sofa and armchair for academic reading. Sofas were added to the TV room and seven toilets were replaced on the second floor. Finally, a new emergency exit door in the dining room is scheduled for installation in early October.

During this past year, the **Iota Chapter of Alpha Sigma Phi** completed a full renovation of the first floor bathrooms at Rockledge (which had been discussed and needed for nearly a decade), thanks to generous alumni donations and project management by undergraduate Jonathan Davis and corporation board member Jeffrey Snedeker ’76. This year, the focus of the chapter is on fundraising to proactively improve the safety of the Rockledge Estate as well as laying the ground work for an upcoming centennial drive (Iota was founded in 1909) to support the identified improvements.

Significant changes in the active brothers’ behavior at **Alpha Tau Omega** has resulted in more effective day-to-day maintenance of the facility. Their work, in combination with alumni generosity and parental assistance, has enabled the chapter to make the following significant improvements over the course of the last 15 months: rebuilt the west side porch ($22,000); installed new commercial grade washers and dryers ($5,000); completely repainted the dining room and basement utility room (Parent/Alumni Project Weekend); installed new tile floors in the dining room and basement utility room ($5,000); re-landscaped the front yard, installed new sidewalks, and widened the side drive ($30,000); and installed a new hood and fire suppression system in the kitchen ($10,000). In addition, the chapter is beginning to investigate the desirability and feasibility of a capital campaign.

**Delta Chi** has been working with a historic preservation architect for several years to plan a total restoration of the historic property on The Knoll. The plans are 80% complete, and the chapter expects to launch a fundraising campaign in the near future to facilitate the restoration. In the meantime the chapter has replaced the fire escape, installed custom-made gutters and stabilized the tile roof.
The Kappa Alpha Theta sorority continues to make significant improvements to its facility. During the summer of 2000, the chapter renovated the dining room, chapter room, and television room and during the summer of 2001, it was able to make significant improvements to the student rooms including repainting and installing room numbers. The chapter also replaced the roof above the house directors’ quarters and installed a new fire alarm system. This past summer, the chapter completed the reconstruction of porte cochere including a new substructure, roof, and balustrades. Cayuga Landscape was hired to overhaul the grounds including flower beds, privot, and hedges. The chapter purchased a new commercial dishwasher and replaced 15 sprinkler heads to improve the current sprinkler system. In addition, wireless internet service was installed for all residents. The chapter has already begun preparations for subsequent summer projects, including the installation of a new grease trap in the kitchen, repairs to the patio, and replacement of the main roof.

During the summer of 2002 the dining room at Kappa Delta was completely redecorated. The sorority is now beginning to work on a fundraising campaign to cover the cost of a sprinkler system.

This fall the Gamma chapter of Phi Sigma Kappa will begin a project to structurally re-enforce and replace the 3rd floor porch as well as the four Corinthian columns that support it.

At Kappa Alpha, the basement was gutted and completely remodeled, the chapter room was refurnished, and lighting fixtures were replaced and upgraded throughout the house. The main steam boiler was replaced as well as the forced air furnace, and a new gas-fired space heater was installed in the billiard room. In addition, a feasibility study was prepared by an outside fundraising firm in preparation for a $1.1 million capital campaign.

Theta Delta Chi installed a brand new steam boiler and replaced the fan in the kitchen hood. The chapter is presently having the front porch repainted to address a water leak into the dining room. In addition, the chapter has a proposal to replace the fire alarm system and is working to secure funding for the project. An education foundation has been established and will be hosting its first event in the facility this fall.

Theta Chi is undergoing major renovations in preparation for their return to campus. The alumni corporation is completely refurbishing the interior of the house, and sprucing up the exterior. They will also be embarking on a capital campaign to help finance the renovations.

Alumni Relations and Gift Activity

Outreach activities occurred during the past academic year in an ongoing effort to support alumni who work with Cornell’s fraternities and sororities. A strategy is in design to outline the goals and objectives for fundraising and external relations over the next five years. One component of this plan is to update the website to better meet the needs of our alumni, parents, and friends. Currently, manuals, calendar of events, and other publications are available on-line.
Alumni Relations Activities

Alumni Organizations

Under the leadership of Fred Harwood ’59 (Delta Upsilon) and Michael Bergelson ’95 (Psi Upsilon), the Alumni Interfraternity Council (AIFC) has established an advisory board of ten members, including: James Keene ’58, Sigma Pi; Mike Nadler ’56, Delta Chi; Harris Palmer ’62, Sigma Alpha Epsilon; Dave Poggi ’97, Alpha Sigma Phi; Michael Puleo ’72, Delta Phi; Don Weadon ’67, Delta Kappa Epsilon; Bob Wilcox ’66, Pi Kappa Phi; and Cory Wright ’95, Pi Kappa Phi. The group has conducted several conference calls, a meeting in New York City, and has completed a strategic plan to reorganize and revitalize this organization.

Alumnae Panhellenic Association (APA) is also reviewing the structure of the organization. Under the leadership of Donna Green (Kappa Delta), the group met five times this past year to discuss issues related to recruitment, house management, and alumni advisors. OFSA staff have recently initiated bi-monthly meetings with the leadership of AIFC and APA to share ideas and strategically plan for upcoming alumni events.

Alumni Outreach

In addition to participating in numerous activities with individual chapters, staff members hosted the following events for alumni to learn more about the management, operations and contemporary issues facing the fraternity and sorority system.

The annual A.D. White Leadership Conference, a meeting designed to help transition undergraduate officers into new leadership positions, had a large number of alumni in attendance. There were 27 alumni present – an increase of seven alumni from the prior year, with a greater number of chapters represented by participants. Following the undergraduate sessions, members of the Alumni Interfraternity Council and Alumnae Panhellenic Association met with Clint Sidle ’74 (Psi Upsilon) to discuss ways of affecting social and cultural change within chapter.

In November 2001, Suzy Nelson and Tony Cashen traveled to Washington D.C. to visit with fraternity and sorority alumni to discuss Greek life in the 21st Century. Alumni leader Donald A. Weadon ’67 (Delta Kappa Epsilon) generously hosted a reception for 40 Greek alumni at the City Tavern Club in Georgetown.

In May 2002, Vice President of Student and Academic Services Susan Murphy, Dean of Students Kent Hubbell, Associate Dean of Students Suzy Nelson, and Alumni Affairs and Development (AA&D) staff traveled to New York City for several alumni related events. John S. Dyson ’65, Anthony B. Cashen ’57, MBA ’58, and Kevin M. McGovern ’70 hosted a reception for 35 fraternity and sorority alumni at the New York Cornell Club. Vice President Murphy spoke about the Fraternity and Sorority Residential Initiative. An evening reception was held for 40 young fraternity and sorority alumni at Sutton Place Restaurant and Bar. Michael Bergelson ’95 spoke about the Alumni Interfraternity Council. In addition, staff met with a group of ten Multicultural Greek alumni over breakfast at the Cornell Club and lunch at the Regent Hotel to discuss alumni support needs.
Gift Activity

Associate Dean’s Fraternity and Sorority Leadership Fund

Tony Cashen ’57, Chair of the Fraternity and Sorority Advisory Council, and his wife Gail ’57 have made a generous contribution of $10,000 to the Fraternity and Sorority Leadership Fund. This grant is to be distributed as seed money to chapters who develop innovative new member programs. In addition, we would like to thank the following individuals and organizations for generously contributing to the Fraternity and Sorority Leadership Fund since its creation in 1995:

Anonymous  
Ms. Karen L. Appell ’98  
Mrs. Jane E. Ashley ’67  
Mr. Michael L. Bergelson ’95  
Ms. Jamie L. Bessich ’00  
Ms. Stacey A. Block ’98  
Dr. Peter B. Bloom ’58  
Ms. Kelly J. Brown ’88  
Mr. Anthony B. Cashen ’57  
Mrs. Gail L. Cashen ’57  
Mr. Darrell J. Cherniske ’92  
Ms. Christine M. Cronin ’00  
Mr. Asa S. Davis III ’87  
Ms. Jeanne Ann Devine ’99  
Mr. David G. Doyno ’85

Mrs. Judith M. Doyno ’85  
Ms. Gabrielle T. Erbacher ’01  
Ms. Elizabeth C. Everett ’97  
Ms. Laura D. Fratt ’81  
Mr. C. Richard Jones ’53  
Ms. Jaclyn J. Kaplan ’00  
Ms. Lauren B. Kelly-Davis ’87  
Ms. Kathryn L. Kraus ’91  
Ms. Dana Christine Kuchem ’99  
Ms. Pauline Kurtides Sheehan ’82  
Mr. Charles S. Lin ’GR  
Mrs. Charles S. Lin ’59  
Ms. Jill R. Lustbader ’00  
Mr. Patrick F. Madden ’88  
Ms. Kimberly L. McKenzie ’94

Mr. Michael D. Nadler ’56  
Mr. Roy R. Payne Jr. ’52  
Mr. Nicholas Reitenbach ’56  
Ms. Becky A. Sendrow ’02  
Mr. James M. Shaw ’45  
Mr. John Rueben Slapp ’69  
Mr. Katsuhide Suzuki ’65  
Mrs. Ronald Sylling ’55  
Ms. Jeannette M. Townsend ’96  
Ms. Jennifer T. Twining ’91  
Mr. Michael P. Twining ’90  
Ms. Rebecca Erin Walker ’02  
Mr. Christopher J. Weldon ’98  
Mr. Jarrod Louis Yahes ’97

MGLC Gift Account

This annual fund was established in 2001 to allow alumni to provide direct financial programming assistance to the Multicultural Greek Letter Council. Since its inception, the following young alumni and organizations have generously contributed to the fund:

Ms. Jacqueline L. Camilo ’02  
Mr. Cesar Y. Cardona ’01  
Ms. Dorothy Castro ’01  
Mr. Herbert L. Cortez ’02  
Ms. Sophia C. Edukere ’02

Ms. Graciela Garcia ’02  
Ms. Adrienne R. Martinez ’01  
The May Department Stores Company Foundation  
Mr. Claude E. Phillibert Mayo ’02

Ms. Princess E. Osei-Bonsu ’01  
Mr. Gregory T. Robinson ’01  
Ms. Erika Ruiz ’02

Robert G. Engel Memorial Endowment: This endowed fund was established in 1998 to provide discretionary funding for student programming initiatives. As of June 30, 2002, the fund had a market value of $296,102.

Robert G. Engel Associate Dean and Director of Fraternity and Sorority Affairs Endowment: In 1996, an endowment was established to fund the position of Associate Dean of Fraternity and Sorority Affairs in perpetuity. As of June 30, 2002, the fund had a market value of $2,037,153.
Undergraduate, Alumni, and Faculty Recognition

Chapter Recognition

The 2002 Fraternity and Sorority Awards Ceremony honored the contributions of Greek students, staff, faculty, and alumni. This year, thirteen chapters received an incentive award of $1,000 for their accomplishments and for full implementation of the Fraternity and Sorority Strategic Plan.

Most Outstanding Chapters

- Acacia
- Alpha Phi
- Delta Delta Delta
- Delta Kappa Epsilon
- Kappa Delta
- Omega Phi Beta
- Phi Kappa Tau
- Psi Upsilon
- Sigma Alpha Mu
- Sigma Gamma Rho

Most Improved Chapters

- Alpha Kappa Alpha
- Alpha Omicron Pi
- Alpha Tau Omega

Individual Accomplishments

The following individuals and organizations were recognized for their outstanding commitment to the fraternity and sorority system.

**Outstanding Faculty Fellow Program**

- Scott Conroe – Phi Kappa Tau
- Professor Craig Snow – Pi Beta Phi

**Outstanding House Director**

- Brandon and Josie Lee – Delta Delta Delta

**Distinguished Alumni Service Award**

- Michael L. Bergelson ’95 – Psi Upsilon
- Guy Iaccarino ’84 – Alpha Tau Omega
- Thomas M. Shephard ’84 – Alpha Gamma Rho
- Lisa M. Harris ’87 – Alpha Kappa Alpha
- Judge David Roman ’73 – Sigma Phi Epsilon
- Marjorie N. Smart ’57 – Pi Beta Phi

**Cornell Fund Philanthropy Award**

- Kappa Kappa Gamma
- Lambda Phi Epsilon

**Outstanding Service To The Community**

- Alpha Tau Omega
- Delta Sigma Theta

**Highest Sorority Grade Point Average**

- Alpha Chi Omega

**Highest Fraternity Grade Point Average**

- Alpha Epsilon Pi

**Award For Outstanding Contribution To The Multicultural Greek Letter Council**

- Pi Delta Psi

Meghan Dubyiak ’03 accepts a Most Outstanding Chapter award for Alpha Phi from Vice President Susan Murphy ’73, Ph.D. ’94.
Randy Scott Stevens Award for Outstanding Commitment to the Interfraternity Council
Sigma Pi

Mari Converse Award for Outstanding Commitment to the Panhellenic Association
Kappa Alpha Theta

Outstanding Facility and Financial Management
Delta Gamma

Outstanding New Leaders
Christopher Gibbs ’03 – Pi Delta Psi
Jenna Vellela ’04 – Sigma Delta Tau

Outstanding New Member Program
Delta Delta Delta

Order of Omega Award
Paul El-Meouchy ’03 – Sigma Pi

Outstanding Multicultural Greek Letter Council Leader Award
Jaqueline Camillo ’02 – Omega Phi Beta

Edwin Fitzpatrick Award for Outstanding Interfraternity Council Leader
Christopher Petelle ’02 – Beta Theta Pi

Janiece Bacon Oblak Award for Outstanding Panhellenic Leader
Rebecca Walker ’02 – Delta Delta Delta

Fraternity and Sorority Scholars of the Year
David Klesh ’02 – Acacia
Angela Shields ’03 – Delta Gamma

Outstanding Chapter Leader
Tom Aichele ’02 – Phi Kappa Tau
Herbert Cortez ’02 – Lambda Upsilon Lambda
Dornechia George ’02 – Alpha Kappa Alpha
Jenna Lewis ’03 – Delta Delta Delta
Eli Selinger ’03 – Psi Upsilon
Addison Sollog ’02 – Alpha Tau Omega
Lindsay Williams ’03 – Kappa Alpha Theta

The John S. Dyson Citizenship Award was established in 2001 in honor of John S. Dyson ’65, a distinguished Cornell University Alumnus of Alpha Delta Phi Fraternity who has shown an outstanding commitment to the fraternity and sorority system. Since his undergraduate years, John has demonstrated true dedication and tremendous generosity towards fostering a fraternity and sorority experience that continues to enrich students’ lives. The Award is given annually as a part of the A.D. White Leadership Conference to a student within the Cornell University fraternity and sorority community who has exemplified exceptional leadership within the Greek community, and who has demonstrated a strong commitment to community service, philanthropy, scholarship, and citizenship.

In February 2002, the fraternity and sorority community honored Jason Hudes ’03, Phi Kappa Tau, with this prominent award. Jason is an Applied Economics and Management Major and the founding father and first president of the Phi
Kappa Tau Colony at Cornell, a fraternity established on the basis of being gentlemen, non-hazing scholars, and most importantly, philanthropic. After one year as president, Phi Kappa Tau quadrupled in size, its members completed 600 hours of community service, and won an Outstanding Chapter Award from Cornell. In addition to his fraternal commitments, Jason volunteers at Loaves and Fishes soup kitchen, as well as the Ithaca YMCA and the Greater Ithaca Activities Center as an after school counselor. He has participated and helped organize Red Cross Blood Drives and fundraisers for Hole in the Wall Gang Camp, a camp for children with terminal illness. Jason consistently inspires others to reach beyond their potential, and above all embodies the characteristics and spirit of a leader.

Faculty Achievements

The 2002 Faculty Appreciation Reception honored faculty supporters of fraternity and sorority life at Cornell. All faculty members were given mugs and the selected professors from each department listed below were honored for their contributions to the educational well being of Cornell’s Greek undergraduates.

Professor Suzanne Loker, College of Human Ecology
Brian Earle, College of Agriculture and Life Sciences
Professor David Sherwyn, School of Hotel Administration
Professor Thomas Duncan, College of Engineering
Professor Mary Woods, College of Architecture, Art, and Planning
Professor Quinetta Roberson, School of Industrial & Labor Relations
Professor Maria Cristina Garcia, College of Arts and Sciences

In addition, the following individuals received the A.D. White faculty/administrator of the year award.

Professor Donald Barr, College of Human Ecology
Michael Hayes, College of Engineering
Victoria Lopez, Latino Living Center
Professor Yufen Lee Mehta, College of Arts and Sciences

Dyson Undergraduate Scholarships

An opportunity for fraternities and sororities to recognize outstanding undergraduate leaders was created in part by University Trustee and Fraternity and Sorority Advisory Council member John Dyson ’65. John, in conjunction with the University Scholarship Campaign, matched gifts toward the establishment of scholarships that relieve portions of recipients’ work requirements and provide significant grants. It was out of this generous offer that the program, informally known as the “Dyson Scholarship Challenge,” was created.

Alumni raised a minimum of the necessary $37,500 to establish or enhance a scholarship endowment fund for the chapters listed below. More than $2.9 million was raised to establish 28 new scholarships for fraternity and sorority leaders.

The 2001–2002 Scholarship Recipients are as follows (in alphabetical chapter order):

The Alpha Delta Phi Cornell Tradition Fellowship was awarded to Kyle Youngquist ’02, in the College of Industrial and Labor Relations, he is a member of the Red Carpet Society and ILR Ambassador.

The Carol Winter and Charles Mund Fraternity/Sorority Scholarship was awarded to Danielle Byno ’03, and Yvonne McKinnon ’02, both members of Alpha Omicron Pi. Danielle is a student in the College of Engineering, majoring in Operations Research and Industrial Engineering. She is also a Student
Supervisor for the CIT Labs, a Meinig Family Cornell National Scholar, and a volunteer with the Cornell Catholic Community. Yvonne is a student in the College of Agriculture and Life Sciences and the former President and Treasurer of her sorority in addition to being a Cornell Tradition Scholar.

The Alpha Phi Cornell Tradition Fellowship was awarded to Courtney Scoggin ’03, a student the College of Agriculture and Life Sciences and Chairperson for the CALS Ambassadors.

The Ralph Henn ’69 Alpha Tau Omega Scholarship was awarded to Addison Sollog ’02, a student in the College of Agriculture and Life Sciences, majoring in Agricultural and Business Management. Addison served as president of Alpha Tau Omega, is a member of the Red Key Honor Society, and the Varsity Lacrosse Team.

The Robert V. Call, Jr. Scholarship was awarded to Sarah Lightbody ’02, a member of Alpha Zeta majoring in Food Science. She has served as the Pledge Educator of Alpha Zeta and is a member of the College of Agriculture and Life Sciences Ambassadors. In addition, Sarah is a charter member of Sigma Alpha (professional agriculture sorority) and plans on attending Whittier Law School in Costa Mesa, CA this fall, where she will prepare herself for a career in patent law in the area of biotechnology.

The James R. Weisbeck Scholarship was awarded to Heather Blakie ’03, a member of Alpha Zeta. Heather is in the College of Agriculture and Life Sciences majoring in Landscape Architecture.

The Alpha Phi Cornell Tradition Fellowship was awarded to Courtney Scoggin ’03, a student the College of Agriculture and Life Sciences and Chairperson for the CALS Ambassadors.

The Ralp Henn ’69 Alpha Tau Omega Scholarship was awarded to Addison Sollog ’02, a student in the College of Agriculture and Life Sciences, majoring in Agricultural and Business Management. Addison served as president of Alpha Tau Omega, is a member of the Red Key Honor Society, and the Varsity Lacrosse Team.

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as the Vice-President of Arab-Club, Executive Member of International Students Programming Board, Chair of Campus Planning Committee, Assembly Liaison to Committee on Committees, and Assembly Liaison to the Religious Life Committee.

The William E. Ainsworth Jr. Scholarship was awarded to Daniel Schiraldi ’03, a member of Sigma Alpha Epsilon Fraternity, and a student in the College of Engineering majoring in Operations Research and Industrial Engineering.

The William D. and Catherine Bowman Perez Scholarship was awarded to Benjamin Salter ’03, former Vice President and Philanthropy Chair of Sigma Alpha Epsilon. Benjamin is a student in the College of Agriculture and Life Sciences majoring in Agricultural Engineering.

The Gordon J. Whiting ’87/Sigma Chi Scholarship was awarded to Michael Marx ’02, a student in the College of Human Ecology majoring in Human Development Studies.

The Vance and Louise Hazzard Cornell Tradition Fellowship was awarded to Kevin Flynn ’02, a student in the College of Agriculture and Life Sciences, majoring in Biological Sciences. Kevin has served as the house manager of Sigma Phi Society.

The Sigma Phi Scholarship was awarded to Bilal Khan ’03, a student in the College of Agriculture and Life Sciences majoring in Applied Economics and Management.

The Carol Winter and Charles Mund Fraternity/Sorority Scholarship was awarded to Jason Conn ’03, a member of Sigma Phi Epsilon, he is a student in the College of Arts and Sciences majoring in Government. He is the current President of the Interfraternity Council Executive Board and former President of Sigma Phi Epsilon.

The Archie and Esther Dotson ZBT Cornell Tradition Fellowship was awarded to Scott Colton ’02, a member of Zeta Beta Tau and a student in the School of Industrial and Labor Relations. Scott served as a Red Carpet Society Host and as a Cornell Tradition Peer Advisor.

The Jesse and Barbara Silverman Scholarship was awarded to Marline Vignier ’02, the Philanthropy Chair and Financial Secretary of Sigma Gamma Rho Sorority Inc., and a student in the College of Human Ecology majoring in Nutritional Sciences (Human Biology, Health and Society). She served as Treasurer and Vice-President of the Multicultural Greek Letter Council (MGLC). Marline won the Outstanding Greek Leader for her sorority. She plans on furthering her education in medical school for a dual MD/MPH degree (Medical Doctorate and Master in Public Health). As a graduate member, Marline will act as a mentor and resource to the current chapter members of her sorority.

The John S. Dyson Scholarship was awarded to Brian Strahine ’02, a member of Delta Upsilon fraternity and student in the School of Hotel Administration. Brian served as President of the Intrafraternity Council, and was a member of the varsity football team and Quill and Dagger Society. Brian is now serving as a volunteer in the Peace Corps, teaching schoolchildren in Dej, Romania.
Appendix A: Fraternity and Sorority Advisory Council (FSAC) Membership Roster

TRUSTEES
John E. Alexander ’74, MBA ’76 (Phi Kappa Sigma)
John S. Dyson ’65 (Alpha Delta Phi)
Mary C. Falvey ’63 (Kappa Kappa Gamma)

APPOINTED ALUMNI MEMBERS
Anthony B. Cashen ’57, MBA ’58, CHAIR (Delta Upsilon)
Nancy W. Clark ’62, M.Ed. ’64 (Kappa Kappa Gamma)
Elizabeth C. Everett ’97 (Kappa Kappa Gamma)
Stephanie R. Khurana ’89 (Kappa Kappa Gamma)
Kevin M. McGovern ’70 (Alpha Tau Omega)
Douglas Onsi ’90 (Beta Theta Pi)
Alfred F. Van Ranst Jr. ’74, MBA ’76 (Phi Gamma Delta)

ALUMNI MULTICULTURAL GREEK LETTER COUNCIL REPRESENTATIVE
Frank B. Wilkinson ’84 (Alpha Phi Alpha)

ALUMNAE PANHELLENIC ADVISORY COUNCIL
Donna Green (Kappa Delta)

ALUMNI INTERFRATERNITY COUNCIL
Fred Harwood, ’59 (Delta Upsilon)

FACULTY
Rosemary J. Avery, Professor and Associate Chair, Policy Analysis and Management
Robert L. Harris Jr., Associate Professor, Africana Studies and Research Center (Alpha Phi Alpha)
Philip E. Lewis ’59, Dean, College of Arts and Sciences (Sigma Phi Epsilon)
J. Bruce Tracey, Associate Professor, Hotel School Management Operations and Human Resources

MULTICULTURAL GREEK LETTER COUNCIL REPRESENTATIVE
Matthew Rivera ’04 (Lambda Upsilon Lambda)

PANHELLENIC COUNCIL PRESIDENT
Lindsay Williams ’03 (Kappa Alpha Theta)

INTERFRATERNITY COUNCIL PRESIDENT
Jason Conn ’03 (Sigma Phi Epsilon)

DEAN OF STUDENTS
Kent L. Hubbell ’67 (Alpha Delta Phi)
ASSOCIATE DEAN OF STUDENTS
Suzy M. Nelson (Kappa Alpha Theta)

VICE PRESIDENT FOR ADMINISTRATION AND CHIEF FINANCIAL OFFICER
Hal Craft ’61, Ph.D. ’70 (Tau Kappa Epsilon)

Ex-Officio members

VICE PRESIDENT FOR STUDENT AND ACADEMIC SERVICES
Susan H. Murphy ’73, Ph.D. ’94 (Pi Beta Phi)

DIRECTOR OF EXTERNAL RELATIONS, AA&D, STUDENT & ACADEMIC SERVICES
Gretchen A. Orschiedt

ASST. DIRECTOR OF EXTERNAL RELATIONS, AA&D, STUDENT & ACADEMIC SERVICES
Amy Herf Reichman (Gamma Phi Beta)
Appendix B: 2001-2002 Summary of Chapter Evaluations

*The Cornell University Fraternity and Sorority Strategic Plan*, adopted in 1995, outlines the goals and objectives for effective chapter management. Chapters set goals in the fall in accordance with the Plan, and they are evaluated at the end of the year. Below is a summary of chapters rated I, II, and III.

### Summary 2001-2002

**Fraternity and Sorority End of Year Chapter Ratings**

<table>
<thead>
<tr>
<th>Category</th>
<th># of Chapters Rated</th>
<th>% of Total Rated</th>
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</thead>
<tbody>
<tr>
<td><strong>I</strong></td>
<td>16</td>
<td>26%</td>
</tr>
<tr>
<td><strong>II</strong></td>
<td>20</td>
<td>32%</td>
</tr>
<tr>
<td><strong>III</strong></td>
<td>12</td>
<td>19%</td>
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</tbody>
</table>

**The Cornell Fraternity and Sorority System Strategic Plan.**

<table>
<thead>
<tr>
<th>Category</th>
<th># of Chapters Rated</th>
<th>% of Total Rated</th>
</tr>
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<tbody>
<tr>
<td><strong>I</strong></td>
<td>16</td>
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<td>20</td>
<td>32%</td>
</tr>
<tr>
<td><strong>III</strong></td>
<td>12</td>
<td>19%</td>
</tr>
</tbody>
</table>

**Total Chapters with a Category III or Higher Rating for 2001-02** 48 77%

**Summary of Chapter Evaluations 1998 – 2002 (I – High rating and V – Low rating)**

<table>
<thead>
<tr>
<th>Year</th>
<th># of Chapters</th>
<th>% of Total</th>
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</thead>
<tbody>
<tr>
<td>2001-02</td>
<td>(67 chapters: 62 reviewed and 5 not recognized and not rated)</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>26% (16)</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>32% (20)</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>19% (12)</td>
<td></td>
</tr>
<tr>
<td>IV</td>
<td>16% (10)</td>
<td></td>
</tr>
<tr>
<td>V</td>
<td>7% (4)</td>
<td></td>
</tr>
<tr>
<td>2000-01</td>
<td>(65 chapters: 64 evaluated and 1 new expansion and not rated)</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>14% (9)</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>31% (20)</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>34% (22)</td>
<td></td>
</tr>
<tr>
<td>IV</td>
<td>6% (4)</td>
<td></td>
</tr>
<tr>
<td>V</td>
<td>14% (9)</td>
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<tr>
<td>1999-00</td>
<td>(64 chapters: 59 evaluated and 5 new expansions and not rated)</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>14% (8)</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>32% (19)</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>22% (19)</td>
<td></td>
</tr>
<tr>
<td>IV</td>
<td>12% (7)</td>
<td></td>
</tr>
<tr>
<td>V</td>
<td>10% (6)</td>
<td></td>
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<tr>
<td>1998-99</td>
<td>(59 chapters: 54 evaluated and 5 new expansions and not rated)</td>
<td></td>
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<tr>
<td>I</td>
<td>9% (5)</td>
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<tr>
<td>II</td>
<td>22% (12)</td>
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<tr>
<td>III</td>
<td>41% (22)</td>
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<tr>
<td>IV</td>
<td>9% (5)</td>
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<tr>
<td>V</td>
<td>19% (10)</td>
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</tbody>
</table>

*Chapters were rated a V because no report was submitted.*
Appendix C: Office of Fraternity and Sorority Affairs Organization Chart

**Associate Dean of Students, Fraternity and Sorority Affairs**

Suzy M. Nelson
538 WSH; Phone: 255-5430 or 255-2310
E-mail: smn7@cornell.edu; Fax: 254-4734
- Coordinate and support the Fraternity and Sorority Advisory Council
- Recruit and train alumni leadership
- Develop and implement strategies for crisis intervention and chapter management
- Receive, investigate and resolve complaints against chapters
- Oversee the coordination and implementation of training, planning and program development
- Coordinate, integrate, and manage all university resources (facilities, finances and public affairs) and activities to support coherent programs for Fraternity and Sorority Affairs
- Advise Greek Judicial Board

**Executive Assistant to the Associate Dean**

Patty Case
540 WSH; Phone: 255-5430
E-mail: pac25@cornell.edu
- Assist Associate Dean in administering Fraternity and Sorority Affairs Office and in integrating the program functions
- Provide administrative support for the Fraternity and Sorority Advisory Council
- Coordinate schedules, travel, and events
- Provides support for judicial system
- Manage departmental budgets
- Assist with gift reconciliation and prospect files, Dyson Scholarship, and Annual Report

**Assistant Dean**

Nicole Letawsky
537 WSH; Phone: 255-5346
E-mail: nrl9@cornell.edu
- Advise Interfraternity Council and Order of Omega
- Conduct chapter leadership and officer training retreats and consultations
- Advise chapter social planning
- Manage IFC/MGLC/PA budgets
- Develop, implement, and evaluate chapter programming
- Advise student leaders in chapter management

**Assistant Dean**

Leo Pedraza
536 WSH; Phone: 255-2910
E-mail: ldp6@cornell.edu
- Advise Multicultural Greek Letter Council and Panhellenic Association
- Conduct chapter leadership and officer training retreats and consultations
- Manage IFC/MGLC/PA budgets
- Develop, implement, and evaluate chapter programming
- Advise student leaders in chapter management

**Director of External Affairs**

Gretchen Orschiedt
311 Day Hall; Phone: 255-8096
Email: gao3@cornell.edu
- Oversee alumni affairs and development activities for Division of Student & Academic Services; including capital campaign planning and support; and alumni outreach and training

**Assistant Director of External Affairs**

Amy H. Reichman
539 WSH; Phone: 255-3208
Email: ah275@cornell.edu
- Serve as liaison between Office of Fraternity and Sorority Affairs and alumni/ae and colleagues in the Division of Alumni Affairs and Development
- Provide support to Greek alumni/ae corporation boards, Alumni Interfraternity Council and Alumnae Panhellenic Association
- Support recruitment and training of alumni/ae volunteers for the Fraternity and Sorority Advisory Council and chapters
- Coordinate and support activities related to the Fraternity and Sorority Advisory Council

**Assistant Director of External Affairs**

John Van Soest
535 WSH; Phone: 255-5014
E-mail: jcv3@cornell.edu
- Train alumni and undergraduate officers in financial management
- Develop long-term facility/financial plans and assist alumni with implementation
- Provide budget development and support to University-owned chapters
- Manage University accounts
- Review and analyze chapter financial status and make policy recommendations

**Fraternity and Sorority Facilities Consultant**

J. Martin Kelly
532 WSH; Phone: 254-4819
E-mail: jmk24@cornell.edu
- Assist alumni with establishing facility priorities and long range facility plans
- Coordinate life safety inspections
- Conduct maintenance inspections
- Train alumni and chapter officers in facility management
- Coordinate capital projects
- Serve as liaison to Facilities Management

**Administrative Assistant**

Deborah Grander
541 WSH; Phone: 255-2310
E-mail: dag6@cornell.edu
- Provide professional reception and assistance to visitors and callers
- Provide clerical and administrative support to the Assistant Deans, and the Facility and Financial Consultants
- Assist with chapter social registration process
- Maintain databases of chapter facts and requirements, including compliance with local housing codes and insurance
Appendix D: Judicial Update

Judicial Summary: The judicial process continues to be self-governed, with student officers partnering with the Office of Fraternity and Sorority Affairs to resolve cases of alleged misconduct. Cases are either referred to a student judicial board or resolved informally by a meeting with the Associate Dean and Vice President for Judicial. The caseload increased from 50 judicial cases reviewed in 2000-01 to 68 reviewed in 2001-02. There were 24 cases in the fall 2001 semester and 44 in the spring 2002. This requires considerable staff time to properly advise students in adjudicating judicial matters and documenting outcomes.

When these procedures were revised four years ago, each governing council identified a need for their own judicial board. However, in practice, three different boards lead to inconsistent follow-up on judicial incidents. It may be more practical to have one board that has rotating membership depending upon which case is being heard (IFC, MGLC, or PA chapter). A student task force will be convened to examine this issue during the upcoming academic year.

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<td>1</td>
<td>7</td>
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<td>0</td>
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<td>14</td>
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<td>16</td>
<td>18</td>
<td>4</td>
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<td>2</td>
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<td>3</td>
</tr>
<tr>
<td>TOTALS</td>
<td>25</td>
<td>19</td>
<td>44</td>
<td>29</td>
<td>33</td>
<td>62</td>
<td>21</td>
<td>29</td>
<td>50</td>
<td>24</td>
<td>44</td>
<td>68</td>
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Appendix E: Interfraternity Council Leadership (as of June, 2002)

Jason B. Conn, President (Sigma Phi Epsilon)
Eli Selinger, Executive Vice President (Psi Upsilon)
Ty Whilden, Vice President for Communication (Sigma Pi)
Josh Little, Vice President for Judicial (Pi Kappa Alpha)
Paul El-Meouchy, Vice President for University and Community Relations (Sigma Pi)
Pete Baer, Vice President for Programming (Psi Upsilon)
Maurice Ducoing, Vice President for Recruitment (Zeta Psi)
Alan Suzuki, Vice President for Finance (Phi Kappa Tau)

Cornell Chapters

Acacia
318 Highland Road
Thomas Ricketts, President

Alpha Delta Phi
777 Stewart Avenue
William Kendall, President

Alpha Epsilon Pi
40 Ridgewood Road
Spencer Gellman, President

Alpha Epsilon Phi
203 Highland Avenue
Richard Dubois, President

Alpha Sigma Phi
804 Stewart Avenue
Paul Drury, President

Alpha Tau Omega
625 University Avenue
Mike Rutenberg, President

Alpha Zeta
214 Thurston Avenue
Rivka Shoulson, President

Beta Theta Pi
100 Ridgewood Road
Karl Najork, President

*Chi Phi
Edgemont Lane
Sean Conroy, President

Delta Chi
102 The Knoll
Mark Johnson, President

*Delta Kappa Epsilon
13 South Avenue
Wesley Card, President

Delta Phi
100 Cornell Avenue
Sean Sobottka, President

*Delta Tau Delta
1 Campus Road
Nicholas Elkovitch, President

Kappa Delta Rho
312 Highland Road
Edward Kelleher, President

*Kappa Sigma
600 University Avenue
Gary Danise, Jr., President

Lambda Chi Alpha
25 Edgemont Lane
Jonathan Emanuele, President

Phi Delta Theta
2 Ridgewood Road
Mark Kendall, President

*Phi Gamma Delta
2 McGraw Place
Michael Mrz, President

*Phi Kappa Psi
525 Stewart Avenue
Charles Ernst, President

Phi Kappa Tau
704 E. Buffalo Street
Jacob LeClair, President

Phi Sigma Kappa
702 University Avenue
Ben Fitzpatrick, President

Pi Kappa Alpha
17 South Avenue
Michael Swartzon, President

*Psi Upsilon
2 Forest Park Lane
Peter Mack, President

Seal and Serpent
305 Thurston Avenue
S. Alex Smith, President

*Sigma Alpha Epsilon
109 McGraw Place
Graham Schell, President

*Sigma Phi Epsilon
702 University Avenue
Ben Fitzpatrick, President

Sigma Pi
730 University Avenue
Adam Brown, President

Tao Epsilon Phi
306 Highland Road
Daniel Abramowitz, President

Phi Gamma Delta
2 McGraw Place
Matthew Wallach, President

*Sigma Alpha Epsilon
101 McGraw Place
Matthew Wallach, President

Sigma Alpha Mu
210 Thurston Avenue
Edward Sze, President

Sigma Chi
106 Cayuga Heights Road
Erik Snyder, President

Sigma Chi Delta
120 Wait Avenue
Laurie Sanders, President

Sigma Nu
230 Willard Way
Troy Carro, President

Zeta Beta Tau
1 Edgecliff Place
Jason Schechter, President

*Sigma Phi
534 Thurston Avenue
Keith Tamayo, President

*University-Owned
Appendix F: Multicultural Greek Letter Council Leadership (as of June, 2002)

Matthew Rivera, President (Lambda Upsilon Lambda)
Frida Inchaustegui, Vice President (Sigma Lambda Upsilon)
Alexandria Reynolds, Secretary (Sigma Gamma Rho)
Tamara Webster, Treasurer (Sigma Gamma Rho)
Eric Chen, VP University and Community Relations (Lambda Phi Epsilon)
Chris Gibbs, Vice President for Judicial (Pi Delta Psi)

Cornell Chapters

Alpha Kappa Alpha
H13 Robert Purcell, CU
Natalie Hardnett, President

alpha Kappa Delta Phi
111 Dryden Road #9G
Marianne Ho, President

Delta Sigma Theta
4443 Balch Hall, CU
Aderonke Oguntoye, President

Kappa Phi Lambda
301 College Ave #4F
Christie Yeoh, President

Lambda Phi Epsilon
109 Catherine Street
Ricky Fung, President

Lambda Pi Chi 901
Hasbrouck Apts.
Eliza Lopez, President

*Lambda Upsilon Lambda
722 University Avenue
Herbert Cortez, President

Omega Phi Beta
RPCC PO Box A, CU
June Jimenez, President

Phi Beta Sigma
10453 Ujamaa, CU
S. Mark Haywood, President

Pi Delta Psi (Fraternity)
111 Dryden Road
Silby Phillip, President

Sigma Gamma Rho
319 Highland Ave
Andrea Sakyl, President

Sigma Lambda Upsilon
113 Oak Avenue
Frida Inchaustegui, President

*University-Owned

Appendix G: Panhellenic Association Leadership (as of June, 2002)

Lindsay Williams, President (Kappa Alpha Theta)
Jenna Lewis, Executive Vice President (Delta Delta Delta)
Lauren Bleich, Vice President for Communication (Chi Omega)
Stephanie Moore, Vice President for Judicial (Sigma Delta Tau)
Leah Wittman, Vice President of University and Community Relations (Alpha Chi Omega)
Brooke Yakin, Vice President for Formal Recruitment (Kappa Kappa Gamma)
Lauren Milstein, Vice President for Formal Recruitment (Sigma Delta Theta)
Dana Shanis, Vice President for Programming (Pi Beta Phi)
Brenna Halliday, Treasurer (Kappa Delta)

Cornell Chapters

Alpha Chi Omega
124 Triphammer Road
Tiffany Dorn, President

Alpha Epsilon Phi
435 Wyckoff Avenue
Jamie Wainstock, President

*Alpha Omicron Pi
14 South Avenue
Stephanie Romano, President

Alpha Phi
411 Thurston Avenue
Meghan Dubyak, President

*Chi Omega
10 Sisson Place
Karen Ladd, President

Delta Delta Delta
118 Triphammer Road
Carolyn Sieffert, President

Delta Gamma
117 Triphammer Road
Allison Hope, President

Delta Phi Epsilon
115 The Knoll
Cathy Carswell, President

Kappa Alpha Theta
519 Stewart Avenue
Jackie Castro, President

Kappa Delta
109 Triphammer Road
Cristie Cole, President

Kappa Kappa Gamma
508 Thurston Avenue
Samantha Waldman, President

Pi Beta Phi
330 Triphammer Road
Melissa Carrie, President

Sigma Delta Tau
115 Ridgewood Road
Jenna Velella, President

*University-Owned
Appendix H: Fraternity Statistics

Cornell University
Fraternity and Sorority Affairs

<table>
<thead>
<tr>
<th>System Membership</th>
<th>2001-02</th>
<th>2000-01</th>
<th>1999-00</th>
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<tbody>
<tr>
<td>Number of chapters</td>
<td>44</td>
<td>46</td>
<td>46</td>
</tr>
<tr>
<td>Total membership (inc. Spring pledges)</td>
<td>1818</td>
<td>1989</td>
<td>1922</td>
</tr>
<tr>
<td>Total # of signed bids (including COB's)</td>
<td>580</td>
<td>498</td>
<td>459</td>
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<tr>
<td>Total # undergraduate men</td>
<td>7153</td>
<td>7108</td>
<td>6564</td>
</tr>
<tr>
<td>Total # of freshmen men</td>
<td>1614</td>
<td>1677</td>
<td>1702</td>
</tr>
<tr>
<td>% of undergraduate men in fraternities</td>
<td>25%</td>
<td>28%</td>
<td>29%</td>
</tr>
<tr>
<td>Avg. members per chapter (inc. pledges)</td>
<td>41</td>
<td>43</td>
<td>42</td>
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</tbody>
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<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Number of chapter houses</td>
<td>40</td>
<td>41</td>
<td>41</td>
</tr>
<tr>
<td>Capacity</td>
<td>1401</td>
<td>1365</td>
<td>1365</td>
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<tr>
<td>Occupancy</td>
<td>913</td>
<td>1004</td>
<td>1037</td>
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<tr>
<td>Average occupancy</td>
<td>23</td>
<td>24</td>
<td>25</td>
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<tr>
<td>Percentage occupancy</td>
<td>65%</td>
<td>74%</td>
<td>76%</td>
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<tr>
<td>Average rent</td>
<td>$4109</td>
<td>$4,046</td>
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<tr>
<td>Average board</td>
<td>$2083</td>
<td>$2,100</td>
<td>$1,979</td>
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Housing data reflects the inclusion of chapters that were suspended during the 2001-2002 academic year.
Appendix I: Sorority Statistics

Cornell University
Fraternity and Sorority Affairs

<table>
<thead>
<tr>
<th>System Membership</th>
<th>2001-02</th>
<th>2000-01</th>
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<tbody>
<tr>
<td>Number of chapters</td>
<td>21</td>
<td>19</td>
<td>18</td>
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<tr>
<td>Total membership (inc. Spring pledges)</td>
<td>1568</td>
<td>1630</td>
<td>1586</td>
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<tr>
<td>Total # of signed bids (including COB's)</td>
<td>458</td>
<td>436</td>
<td>476</td>
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<tr>
<td>Total # undergraduate women</td>
<td>6648</td>
<td>6482</td>
<td>6058</td>
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<tr>
<td>% of undergraduate women in sororities</td>
<td>24%</td>
<td>25%</td>
<td>26%</td>
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<tr>
<td>Avg. members per chapter (inc. pledges)</td>
<td>75</td>
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<tbody>
<tr>
<td>Number of chapter houses</td>
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<tr>
<td>Capacity</td>
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<td>488</td>
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<tr>
<td>Occupancy</td>
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<td>432</td>
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<td>Average occupancy</td>
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<td>33</td>
</tr>
<tr>
<td>Percentage occupancy</td>
<td>74%</td>
<td>89%</td>
<td>87%</td>
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<tr>
<td>Average rent</td>
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<td>Average board</td>
<td>$2665</td>
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## Appendix J: Fraternity Academic Data by Organization

Cornell University  
Fraternity and Sorority Affairs

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<td>Lambda Upsilon Lambda</td>
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<td>3</td>
<td>3.361</td>
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<td>32</td>
<td>3.184</td>
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**Summary:** 1818  3.070  3.138  
**Median:** 3.066  3.122

*All GPAs are calculated by dividing the sum of the chapter members’ semester Cornell grade points by the sum of the chapter’s semester credit hours. Organizations that haven’t provided data are not included in the rankings.*
## Appendix K: Sorority Academic Data by Organization

**Cornell University**  
**Fraternity and Sorority Affairs**

<table>
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<tr>
<th>Chapter</th>
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<th>Spring 2002 Semester GPA</th>
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**Summary:** 1568 3.327 3.385  
**Median:** 3.318 3.313

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All GPAs are calculated by dividing the sum of the chapter members’ semester Cornell grade points by the sum of the chapter’s semester credit hours. Organizations that haven’t provided data are not included in the rankings.
Creative Ways to Give

The generosity of students, alumni, parents, and friends is essential to the development of quality programming and system-wide leadership activities. Many of our initiatives are supported solely by the undergraduate members of the system. The Associate Dean’s Fraternity and Sorority Leadership Fund (fund number 538610) and the Robert G. Engel Memorial Endowment (fund number 908318) were established to help augment student resources. If you would like to contribute to one of these funds, please send donations to Amy H. Reichman, Office of Fraternity and Sorority Affairs, Cornell University, 539 Willard Straight Hall, Ithaca, NY 14853. If you are interested in supporting a particular program, please indicate this information with your correspondence.

CHAPTERS OF EXCELLENCE PILOT PROGRAM
A cluster of 5-7 chapters would participate in a two-year program to enhance mentoring opportunities and programmatic activities in the Greek system. As part of this pilot, a Chapter Services Director would be hired along with the creation of a Cultural and Educational Programming Board, composed of students and an alumni and faculty advisor – $150,000.

REVITALIZATION OF NEW MEMBER PROGRAMMING
To proactively emphasize the values of the fraternity and sorority community, the undergraduate councils have initiated seminars to educate and disseminate information about hazing along with positive alternatives for new member education. These programs include the following: Interfraternity Council Pro-Brotherhood Summit; MGLC Anti-hazing seminar; development of a pro-brotherhood intervention curriculum; and distribution of small “seed” grants to chapters interested in developing innovative programs in their chapters – $20,000.

MGLC PROGRAMMING FUND
To provide direct financial programming assistance to individual MGLC organizations – $5,000.

SEXUAL HEALTH AWARENESS FOR GREEKS (SHAG)
This student-led initiative is geared toward creating a safe and open environment for new fraternity and sorority members to discuss sexual health. Funds are used to purchase a selection of products to promote safe sex. – $5,000.

FRATERNITY AND SORORITY EMERGING LEADERS RETREAT
Designed to prepare sophomore and junior leaders for future positions within their chapters and governing councils, this weekend retreat will focus on strategic planning, communication exercises, and developing leadership skills – $7,000.

ALUMNI, PARENTS, AND FRIENDS WEB-SITE
The Office of Fraternity and Sorority Affairs is teaming with Stewart Howe Alumni Services to expand and update the services currently offered on the web-site – $2,500.

In addition, you can directly support your chapter in the following ways. Please contact Amy H. Reichman at 607-255-3208 or by email at ah275@cornell.edu for further information.

FACILITY CAPITAL CAMPAIGNS AND/OR SCHOLARSHIP CAMPAIGNS
Several chapters, both University and non-University-owned, are raising money for capital improvements and scholarship funds.

FIRE SAFETY UPGRADES
By 2005, each University-owned facility will enhance their fire safety system as well as fully sprinkler each building. It is strongly recommended that privately-owned chapters improve their fire safety systems as well.