Article I. Philosophy........................................................................................................................................Page 1
Article II. Jurisdiction.......................................................................................................................................Page 1
Article III. Core Principles.................................................................................................................................Page 2
Article IV. Recognition.........................................................................................................................................Page 3
Article V. Membership Expectations..................................................................................................................Page 8
Article VI. Quarter System..................................................................................................................................Page 9
Article VII. Anti-Hazing Commitment................................................................................................................Page 10
Article VIII. Expansion Policy.............................................................................................................................Page 11
Article IX. Event Management Guidelines.......................................................................................................Page 17
Article X. Judicial Procedures............................................................................................................................Page 28
Article I. Philosophy

Section 1. Self-Governance

The Cornell University Greek community is committed to cultivating the intellectual, social, and ethical development of our members in an environment of freedom with responsibility. One key component of student development is experiential learning; hence student self-governance is the cornerstone of the Greek Judicial system.

1. The Greek Judicial system parallels the University Judicial system and the Campus Code of Conduct, which is the policy that:
   a. Enumerates the general principles upon which the Cornell judicial system operates,
   b. Provides guidance to the administrators of the judicial system, and
   c. Enunciates policy and does not create substantive rules of conduct.

2. The University Judicial system responds to violations of the Campus Code of Conduct by an individual or student organization while the Greek Judicial system responds to a recognized sorority’s or fraternity’s violations of any policies outlined in the Rights and Responsibilities document.
   a. The advantage of a student-centered judicial process lies in the ability of its members to influence the attitudes and subsequent behavior of their peers through a formal judicial proceeding.
   b. These procedures have been developed to promote fairness in resolution of fraternity and sorority disciplinary matters.
   c. Fraternity and Sorority Judicial Board proceedings are administrative in nature and are held independent of any criminal and/or civil proceedings that may be concurrently in process.
   d. The conduct in question may be simultaneously in violation of federal, state or local laws.
   e. Notification of such violations will not modify the need to adjudicate the alleged misconduct through the Sorority and Fraternity Judicial system.
   f. The discipline of students within the University community is primarily a part of the educational process.

Section 2. Goals

The goals of the Greek Judicial process are to compel chapters and their members to adhere to the Sorority and Fraternity Rights and Responsibilities, University Policies, New York State Law, to resolve conflicts within the Greek community, and to improve the public image of the Greek system by promoting high standards of conduct.

1. Neither the Cornell University Recognition Policy nor anything in these procedures is intended in any way to alter the legal relation between Cornell and fraternities and sororities.

2. Each fraternity and sorority is, and remains, an independent legal entity responsible for its own actions and for meeting its own legal duties and obligations.

Article II. Jurisdiction

Section 1. Council Jurisdiction

Through the Recognition Policy, the Multicultural Greek-Letter Council, Interfraternity Council, and Panhellenic Association (MGLC, IFC, and PA) will have jurisdiction over all member fraternities and
sororities to enforce Greek policies and University rules and regulations, and to maintain appropriate standards of conduct.

1. Instances of alleged chapter misconduct would result in referral of the fraternity or sorority to the appropriate Greek or University body for disciplinary action.
2. Charges of misconduct by individuals are referred to the University Judicial Administrator.
3. Charges of misconduct by fraternity or sorority chapters are referred to the Director of Sorority and Fraternity Life.
4. Action by the University Judicial Administrator may run concurrently with the action by the Director of Sorority and Fraternity Life; one type of judicial action does not necessarily affect or preclude the other.

Section 2. Adjudication
Cases may be resolved informally through mediation with the Director of Sorority and Fraternity Life or their designee or through a Greek Judicial Board hearing.

1. If the Director of Sorority and Fraternity Life feels that a hearing is in the best interests of the Greek System or the University, the case may be referred to the appropriate judicial board even though the aggrieved party may not desire that formal disciplinary action be taken.
2. Actions taken or pending by a chapter’s internal judicial body, the national/international office or the chapter, or by the State of New York Court System will not necessarily affect the determination of whether or not a case is referred to the appropriate judicial board or to the University Judicial Administrator.
3. The actions taken by other bodies may, however, be considered as a mitigating factor in determining how the appropriate judicial board will handle a particular case.
4. In the event that a serious violation of one or more of the Greek policies has occurred, where a possible outcome of the judicial process may be to remove the chapter’s recognition at Cornell University, the Director of Sorority and Fraternity Life reserves the right to involve/refer the matter to the Vice President for Student and Campus Life or their designee(s).

**Article III. Core Principles**

Section 1. The Core Principles of the Greek System at Cornell are:

1. Alignment of Values - Chapters and members will continuously strive to operate in consistent alignment with University and respective organizational founding values, missions, and objectives.
2. Academic Excellence - Chapters encourage academic excellence for all members and promote an environment supportive of intellectual and personal development.
3. Respect for New Members and Initiates - Chapters will maintain programs of member education that are designed to enhance individual development, encourage participation in University and Community activities, and provide opportunities for leadership.
4. Commitment to Service - The Greek community will develop and lead out-of-classroom learning opportunities through active community service and philanthropy activities.
5. Social Responsibility - The Greek system has contributed to traditions at Cornell University since its founding. Its place in offering residential alternatives and hosting social activities must continue as safe, mature settings. Greeks will not condone the harmful use of alcohol or controlled
substances by its members or guests and will not tolerate disrespectful treatment of any person.

6. Promote Citizenship and Inclusivity - Chapters, like the University, value diversity and inclusiveness and are committed to remain relevant.

7. Self-Governance - The Greek Community allows Chapters to exercise the privileges of self-governance in a responsible manner at all times.

8. Leadership Development - Each chapter acknowledges its responsibility to provide leadership development opportunities to all members of the organization.

9. Healthy Living-Learning Environments - Chapters agree to create, promote, and maintain a healthy, safe, and responsible residential environment when applicable.

10. Life-Long Relationships and Affinity - Chapter undergraduates and alumni recognize the importance and value of building and sustaining the life-long, personal and organizational benefits founded in fraternal membership

Article IV. Recognition

This policy constitutes the University procedure for the conferral or withdrawal of recognition of sororities and fraternities. It applies to all social sororities and fraternities, whether residential or non-residential. This Recognition Policy may be amended or rescinded or superseded at any time by action of the Board of Trustees. Benefits and privileges extended to recognized fraternities and sororities under this, or any other University policy, are subject to the availability of University resources for the purposes specified and do not constitute entitlements.

Section 1. Recognition

Recognition is the formal process by which Cornell determines whether a social fraternity or sorority (residential or non-residential, occupying property owned by Cornell or not, located on or off campus) may avail itself of certain privileges within the gift of the University.

1. Once recognized, a fraternity or sorority may enroll members from the student body, in accordance with Trustee legislation.

2. It may identify its charter with Cornell and be eligible for the benefits described herein and the privileges accorded to other recognized student organizations.

3. Recognition serves only the limited purposes described herein and is not intended in any way to alter the legal relationship between Cornell and the fraternity or sorority.

4. Each sorority or fraternity is, and remains, an independent legal entity responsible for its own actions and for meeting its own legal duties and obligations.

5. It is understood that Cornell does not, by this action, assume any legal responsibility for the supervision or control of fraternity or sorority activities, but reserves the right to withdraw the privileges conferred by this Policy and to take such other actions as may be lawful and appropriate.

6. Recognition pursuant to this policy does not constitute an endorsement by Cornell of a particular fraternal organization or its activities.

Section 2. Eligibility for Recognition

Fraternal organizations eligible for recognition under this policy shall have the following characteristics:

1. Chapters shall be legal entities separate from Cornell.
2. They shall be entitled to be subjectively selective in their membership within the limits of the University's non-discrimination policies.
3. Single sex fraternal organizations shall be entitled to single sex membership consistent with regulations promulgated pursuant to Title IX of the U.S. Education Act Amendments of 1972 and such other laws or regulations as may apply.

Section 3. Conferral of Recognition
Recognition may be conferred, modified or withdrawn by the President or their designee consistent with the provisions of this policy.

Section 4. Levels of Recognition
A sorority or fraternity initially may be granted either Full Recognition or Provisional Recognition.

1. Full Recognition - Full Recognition signifies that the fraternity or sorority is eligible for the Benefits of Full Recognition, as described below.
2. Provisional Recognition - Provisional Recognition constitutes a conditional recognition for a specified period, not longer than one calendar year, during which the chapter will be eligible for the Benefits of Full Recognition under this policy.
   a. Provisional Recognition may be granted at the President's or their designee's discretion during the period of initial implementation of this Policy, establishment of a new sorority or fraternity chapter or the re-establishment of a formerly active Cornell chapter, provided that the group signs a statement of intent to comply with the Criteria for Full Recognition at the end of the provisional period.
   b. Provisional Recognition expires at the end of the specified period, unless renewed or extended by the President or their designee.

Section 5. Criteria for Full Recognition
Each fraternity or sorority seeking Full Recognition must demonstrate upon application to the President or their designee, pursuant to procedures established by that office, compliance with the following criteria:

1. Articulation of common goals and standards by the University and chapter.
2. Registration as a student organization.
3. Maintenance of certain materials on file in the appropriate University office:
   a. Statement of Purpose - Principles (updated);
   b. Bylaws and Constitution (confidential - updated);
   c. Annual Statement of Compliance with the University non-discrimination policies and entitlement of single sex membership pursuant to Section 2.3 above, and certification of membership selection based upon a principle of inclusion rather than exclusion;
   d. Current information on the size of the chapter, membership statistics and names of officers;
   e. Annual report of activities;
   f. Annual financial report (confidential);
   g. An acceptable set of rules of conduct by the national organization.
      i. These rules of conduct should include sanctions to be used by the national when
the rules are violated.

ii. The President or their designee shall determine whether the rules are acceptable.

4. Collective responsibility for the behavior of the members when in their chapter house or when acting as a group outside of the chapter house.

5. Operation within the guidelines of the appropriate council.

6. Active participation in council-sponsored programs.

7. Compliance with generally accepted standards of neighborliness, including exterior neatness of the premises, the avoidance of unreasonable noise levels and compliance with related local laws.

8. Membership shall be comprised of Cornell graduate and/or undergraduate students and is subject to all provisions of this recognition policy.
   a. Local fraternities and sororities whose membership is drawn from more than Cornell may fall within this policy.
   b. In order to be considered for recognition, the local group must have national sponsorship or be approved by the President or their designee.
   c. Moreover, only the membership drawn from Cornell will be recognized as the official fraternity and sorority chapter; participants from outside the University will be considered "guests" of the fraternity or sorority.
   d. The president of the local group must be a Cornell student.

9. An advisor(s) who serves as a genuine and continuing resource to the chapter.

10. Fraternities or sororities occupying facilities not owned by the University shall certify to the University that there exists a house corporation (which shall sign such certification) which has assumed full responsibility for the physical condition of the facility and compliance with all applicable local codes, regulations and standards for issuance of a Certificate of Compliance.

11. In addition, an officer of the house corporation and the chapter president shall certify that an annual safety inspection has been performed by an organization or person satisfactory to the University and that all violations have been corrected or are in the process of being corrected.
   a. Local authority having jurisdiction:
      i. Ithaca Fire Department
      ii. Village of Cayuga Heights Fire Department
      iii. Building Commissioner

12. Fraternities or sororities occupying University owned facilities shall maintain such premises in condition satisfactory to the University and in compliance in all respects with the terms of the occupancy agreement.

13. Compliance with the terms of all contractual agreements with the University.

14. Compliance with all applicable University policies, rules and regulations.

15. Cooperation in University investigations concerning compliance with any University policy, rule or regulation.

16. Maintain commercial general liability insurance in the minimum amount of $1,000,000.00 (one million dollars) of primary liability coverage (each occurrence), with general aggregate coverage of at least $2,000,000.00 (total).
   a. Such liability insurance shall include Cornell University, its officers, employees and agents, as an additional named insured and shall be written with an insurance carrier acceptable to
b. A certificate of such insurance shall be forwarded to the University as evidence of such coverage, and the University must receive notice of any change, cancellation, or renewal of the policy.

c. The insurance shall be considered primary over any and all collectable insurance that the University may have available.

17. Shall have a central station fire alarm system throughout the house.
   a. It shall be tested and maintained per sections 901 and 907.20 of the Fire Code of New York State.
   b. It shall enunciate to an authorized monitoring service (i.e., Cornell EII&S, Time Warner Security, ADT, etc.) which must monitor alarms on a 24-hour basis, and respond to any alarm.
   c. New or significantly altered systems shall be installed according to section 907 of the Fire Code of New York State.

18. Shall have a full, automatic, fire sprinkler system.
   a. It shall be tested and maintained per section 901 of the Fire Code of New York State and shall be connected to the house central station fire alarm system.
   b. New or significantly altered systems shall be designed and installed in accordance with section 903.3 of the Fire Code of New York State.
   c. Repairs to the fire alarm and sprinkler systems must be made to restore the operating system as soon as possible after problem is identified; a copy of all certifications, inspection reports, and verification of repairs must be sent to the Office of Fraternities, Sororities and Independent Living.

19. Shall refrain from using, furnishing, or having alcohol and other drugs present during the recruitment, education, initiation, or intake of new members.

20. Will not implement or tolerate hazing, as defined by the Campus Code of Conduct, in any form, at any time.

21. Shall comply with the initiation deadline determined by the University each semester.

22. Cooperation with Emergency Responders
   a. A representative of a fraternity or sorority is expected to promptly call for medical assistance by dialing 911 in the event of an alcohol and/or drug related emergency or any other emergency situation pertaining to the health and safety of members or guests.
   b. Fraternities and sororities shall fully cooperate with emergency personnel responding to calls for medical assistance in order to ensure members and guests receive immediate medical assistance in the event of an alcohol and/or drug related emergency or any other emergency situation. Obstruction of emergency responders will not be tolerated.

Section 6. Benefits of Full Recognition
Upon Full Recognition a sorority or fraternity is eligible for the following privileges and benefits:

1. Identification of the chapter with Cornell and use of the University's name along with, but not in place of, identification with the sponsoring body.

2. Eligibility for participation in the University's organization(s) related to the self-governance of the
3. Participation in a University membership’s solicitation programs or separate membership solicitation program, as articulated and monitored by the self-governance organization of the Greek system within the terms of University policies.

4. Participation in the educational, social and athletic programs and activities of the University which are provided for fraternal organizations.

5. Access to and use of University facilities for official functions as approved by the University offices under whose jurisdiction utilization of a particular University facility is regulated and controlled.

Section 7. Continuation of Recognition
Chapters are required to continue to meet the Criteria for Full Recognition each year to remain recognized and in good standing.

Section 8. Probation and Withdrawal of Recognition
1. When in the judgment of the President or their designee a chapter no longer meets the Criteria for Full Recognition, or during a period of Provisional Recognition, no longer is making satisfactory progress toward Full Recognition, Full or Provisional Recognition may be withdrawn, or the chapter may be placed on Probationary Recognition status.

2. Probationary Recognition may include, in the discretion of the President or their designee, the temporary withdrawal of any or all of the Benefits of Full Recognition or the application of such other specific sanctions or limitations as may be deemed appropriate.

3. In the event the chapter is not in compliance with the Criteria for Full Recognition upon expiration of the period of Probationary Recognition, the procedures for Withdrawal of Recognition will be initiated.

4. Upon demonstration to the satisfaction of the President or their designee that the chapter is once again in compliance with the Criteria for Full Recognition, the chapter may be restored to Full Recognition status.

5. No decision to withdraw chapter recognition or place a chapter on probation will be taken except upon prior written notice to the chapter of the reasons for such action and after permitting the chapter an opportunity to respond to the notice. The decision of the President or their designee in such matter shall be final.

Section 9. Miscellaneous
1. It is understood that fraternities and sororities shall not use the name of the University for any purpose other than chapter identification as described at Section 6. 1. above. Any further use of the University’s name shall require the prior approval of the President or their designee.

2. In no event shall any fraternity or sorority use the University’s name or tax identification number or hold itself out in such manner as to suggest that it is synonymous with, or authorized to act on behalf of, Cornell or that its actions are in any way approved, sponsored or endorsed by Cornell. Violation of this section may result in withdrawal of recognition pursuant to Section 8. above.

3. The President or their designee may adopt additional standards, operating principles and procedures not inconsistent herewith, as deemed necessary or appropriate to facilitate the
implementation of this Recognition Policy.

**Article V. Membership Expectations**

Students at Cornell University are expected to conduct themselves in a manner supportive of the educational mission of the institution. Integrity, respect for the person and property of others and a commitment to intellectual and personal growth in a diverse population are values deemed fundamental to membership in this University community.

Section 1. Basic Expectations
The following basic expectations for fraternity and sorority members have been established:

1. I will know and understand the ideals expressed in my chapter ritual and will strive to incorporate them in my daily life.
2. I will support a positive new member education program that is alcohol free.
3. Chapters are prohibited from including first semester freshmen in any new member program activities.
4. I will not harass, whether physical or verbal, oral or written, which is beyond the bounds of protected free speech.
5. I will not threaten the mental health, physical health or safety of any person or persons including hazing, drug or alcohol abuse, and other forms of destructive behavior.
6. I will not intentionally disrupt or obstruct the lawful activities of the University or its members including their exercise of the right to assemble and to peacefully protest.
7. I will not allow theft of or damage to chapter, personal, University or public property or services or illegal possession or use of the same.
8. I will not physically harm or threaten physical harm to any person or persons, including but not limited to assault, sexual abuse, or other forms of physical abuse.
9. I will not use nor support the illegal purchase, use, possession or distribution of alcohol, drugs or controlled substances.
10. I will respect the health and safety of all human beings.
11. I will acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do my best to see that the chapter property is properly cleaned and maintained.
12. The fraternity or sorority will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional.
   a. This is to include any actions, which are demeaning to any person or persons including but not limited to sexual assault or verbal harassment.
   b. Culpability is not diminished for acts in violation of this Code that are committed in ignorance of the Code or under the influence of alcohol, illegal drugs or improper use of controlled substances.

**Article VI. Quarter System**

Section 1. First Quarter
1. August through Fall Break
   a. No contact between chapters and freshman
   b. Opportunity for freshman to focus on transition and academics
   c. Tricouncil based events

Section 2. Second Quarter
1. Fall Break through Winter Break
   a. Informal recruitment
   b. Chapters can host events
   c. No alcohol or other drugs may be a part of any of these events
2. Fall recruitment
   a. We encourage chapters to recruit eligible transfers, sophomores and upperclassmen during the fall semester. Remember recruitment nor intake may never involve alcohol or other drugs.

Section 3. Third Quarter Recruitment and New Member Ed Week Prior to Spring Classes
1. January through Initiation Deadline
   a. Alcohol and hazing free formal recruitment, new member education, initiation/intake
   b. Schedules for events/activities to be determined by governing councils

Section 4. Fourth Quarter
1. Initiation Deadline through May
   a. All new members are initiated as full members of the organization and can take advantage of all benefits

Section 5. Total Membership Development Plans
1. Total Membership Development Plans
   a. Due no later than by the conclusion of the second week of each semester, (during 1st and 3rd Quarters) but may be requested earlier depending on the OSFL schedule.
   b. Total Membership Development Plans should include:
      i. Contact Information
      ii. Organizations Core Principles/Values
      iii. Goals of Membership
      iv. Objectives
      v. Activities
         1. Recurring Activities
         2. New Member Period Activities
         3. Philanthropy Activities
         4. Member Education
         5. Chapter Social Activities
         6. Other
Article VII. Anti-Hazing Commitment

The fraternity and sorority community at Cornell is dedicated to promoting a safe and healthy community environment and atmosphere for all students. Additionally, we are committed to cultivating a community that fosters respect for the dignity and rights of all. As such, the fraternity and sorority community does not tolerate hazing in any form, perpetrated by any organization or individual on the behalf of an organization.

Section 1. Campus Code of Conduct

The fraternity and sorority community at Cornell applies the Cornell University definition of hazing, as found in the Campus Code of Conduct:

Title Three. Regulations for Maintenance of Education Environment
Article II. Violations
A. Listing
1. It shall be a violation of this Title, as an offense against another person or the university:
   f. To haze another person, regardless of the person’s consent to participate. Hazing means an act that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, (1) could be seen by a reasonable person as endangering the physical health of an individual or as causing mental distress to an individual through, for example, humiliating, intimidating, or demeaning treatment, (2) destroys or removes public or private property, (3) involves the consumption of alcohol or drugs, or the consumption of other substances to excess, or (4) violates any University policy.

Section 2. Sunshine Policy

The Greek Judicial System aims to promote a safe fraternity and sorority community that promotes student health and well-being. Therefore, the Greek community supports a “Sunshine Policy” related to chapter misconduct that exhibits hazing and/or a threat or disregard for students’ mental and/or physical health and safety. Such violations that result in a sanction will be publicly disclosed on the following pages:
1. www.hazing.cornell.edu
2. www.groupmisconduct.cornell.edu

Article VIII. Expansion Policy

In order for a sorority or fraternity to operate as an active organization within the Cornell University community, it must be recognized by the University and it must be affiliated with one of the three independent governing councils: the Interfraternity Council (IFC), the Multicultural Greek Letter Council (MGLC), or the Panhellenic Council (PHC). These three organizations work collaboratively through the Office of Sorority and Fraternity Life (OSFL) which is part of Campus and Community Engagement (CCE) in the Division of Student Campus Life (SCL).
Section 1. Permission
Organizations seeking University Recognition must first receive permission from the OSFL to begin the expansion process before proceeding to the Growth Committee.

1. A chapter from which the University has withdrawn University Recognition is prohibited from seeking permission to commence the expansion process until the complete time of the suspension has lapsed.
   a. There may be exceptions allowing a chapter to apply prior to the suspension lapsing.
   b. Those exceptions are at the discretion of the Executive Director of Campus and Community Engagement.

2. With the approval of the Growth Committee and the undergraduate council, as well as the permission of the Director of Sorority and Fraternity Life and the Executive Director of Campus and Community Engagement, an organization will be eligible to begin the process of establishing an active organization with University Recognition.

Section 2. Growth Committee:
This is an ad hoc committee appointed by the Director of OSFL with approval from the Executive Director of Campus and Community Engagement or their designees.

1. The Growth Committee is composed of undergraduate student members of sororities and fraternities, unaffiliated students, staff from OSFL and also the wider University community, faculty as available, and sorority and fraternity alumni.

2. Growth Committee Membership
   a. 1 MGLC Alumnus
   b. 1 Panhellenic Alumna
   c. 1 IFC Alumnus
   d. 1 OSFL Staff Member
   e. 1 Faculty Member
   f. 2 additional University staff
   g. 1 MGLC undergraduate student
   h. 1 IFC undergraduate student
   i. 1 PHC undergraduate student
   j. 1 unaffiliated student
   k. 1 additional alumnus from a council will be added when the chapter applying falls under their council

3. The Growth Committee will have two chairs who will be appointed annually by the Director of OSFL with the approval of the Executive Director of Campus and Community Engagement or their designee.
   a. Chairs will be one alumnus member and one affiliated undergraduate member from the list above.

Section 3. Application
1. All applications for expansion are due to the Growth Committee by either September 15, if organizations wish to have their applications considered in the fall semester, or February 1, if
2. The following is an outline of information that should be included in an application to be reviewed by the Growth Committee. The petitioning Inter/National Greek-letter organization should also provide the Growth Committee with the following information by the established deadline:
   a. Evidence of alumni/ae support along with the name and contact information of prospective chapter advisors.
   b. The number of founding members interested in starting the chapter (if applicable) and target number to be recruited through expansion effort.
   c. Information about the Inter/National organization’s strength and presence on other college campuses.
   d. Information about recent new chapter efforts this group has completed
   e. An inter/national Anti-Hazing Policy or statement.
   f. An inter/national inclusion statement or anti-discrimination statement/policy.
   g. A written constitution and bylaws for the proposed organization which demonstrates alignment of organization’s values and mission with those of the University.
   h. A brief statement of the organization’s history, including number of chapters and growth rates, Inter/National philanthropy or community service initiatives, scholarship achievement programs, leadership development, educational programming (diversity, time management, substance abuse, sexual harassment/assault, etc.), commitment to campus community health, goals, and values.
   i. Identify chapters at neighboring colleges or universities.
   j. Note any previous chapter presence at Cornell; list times and reasons for absences.
   k. A letter of endorsement from the charter-granting Inter/National organization. This letter will include a detailed explanation of the resources to be devoted to the expansion process, including the name and contact information of the person(s) charged with leading the effort.
   l. The Inter/National organization’s plan to ensure effective chapter operations and officer training once new members have been initiated.
   m. A copy of the group’s risk management policy, including the organization’s certificate of insurance which must be in compliance with Cornell’s Recognition Policy requirements (insurance coverage).
   n. Acknowledge that Cornell is a deferred recruitment campus. No chapter will recruit first semester students.
   o. A detailed outline of the chapter’s new member orientation/education program or membership intake process implemented by its founding members, which must address the following areas:
      i. Purpose of the program – why is a process necessary
      ii. Goals of the program – what are the desired outcomes of the program?
      iii. A detailed calendar of activities, day by day; a description of the activities and what desired outcome(s) they intend to achieve; and, how the activities and desired outcomes align with the values and mission of the organization and those of the University.
iv. Length of the program (must be no longer than 4 weeks)
v. Responsibilities of new members and chapter members and officers
vi. Demonstrated knowledge/understanding of university anti-hazing policies
vii. Financial obligations for new members and continuing membership
viii. Demonstrate how this information will be shared up-front with potential members and all members going forward

Section 4. Procedures

1. Process
   a. The Growth Committee will review all requests received by the applicable deadline and will use reasonable efforts to review the applications and make recommendations within one month of the submission deadline.
   b. The Growth Committee review and recommendation process may exceed one month from submission deadline depending on the number of applications received and whether the Growth Committee requires supplemental information.
   c. All recommendations of the Growth Committee are subject to the approval of the Director of Sorority and Fraternity Life and the Executive Director of Campus and Community Engagement.
   d. The Growth Committee will determine the number of sororities or fraternities that may begin in a given academic year.

2. Voting
   a. A vote of at least 60% of the membership of the Growth Committee is needed to affirm a recommendation.
      i. If the Growth Committee does not recommend a sorority or fraternity be approved, they will give the sorority or fraternity guidance regarding a timeline to reapply.
      ii. If the Growth Committee recommends a sorority or fraternity's return to campus, the independent governing council the sorority or fraternity would belong to must also recommend the sorority or fraternity's return. This is done by a ¾ vote of the respective independent governing council.
      iii. If there is not a regularly scheduled meeting within 15 business days of the Growth Committee’s recommendation, the council vote may be taken electronically.
   iv. The recommendations of both the Growth Committee and the respective independent governing council are forwarded to the Director of OSFL as well as the Executive Director of Campus and Community Engagement, The Director and Executive Director will use reasonable efforts to make a final determination within 15 business days of receiving both the Growth Committee and the independent governing council recommendations. (but may exceed 15 business days).

3. Advise
   a. The Growth Committee may also be used to advise sororities and fraternities struggling with membership numbers. This advising can be done via meetings, conversations with alumni and national representatives, and increased mentorship or support regarding opportunities to build membership.
Section 5. Applying Following Prior Withdrawal of University Recognition

An organization requesting University Provisional Recognition or Probationary Recognition (as discussed below) following a period of disciplinary separation must also submit a Chapter Improvement Plan (“CIP”) to the Growth Committee.

1. **CIP**
   a. Addresses the specific issues that led to the separation
   b. General plan to effectively manage risk
   c. Must detail the alumni and Inter/National organization plan for thorough support of the organization, both in the initial expansion phase, and the long-term running of the organization.
   d. It is strongly recommended that the group work with the OSFL staff to design this plan.
   e. It is important to acknowledge that the length of time University Recognition was withdrawn is only the minimum duration for which the organization will not be eligible for recognition.
   f. The conclusion of that disciplinary period is not the date upon which the organization can return or regains recognized status.

2. **Probationary/Provisional Recognition**
   a. If the terms of a university disciplinary action withdrawing recognition for a minimum specified period provides that the organization may return only upon Probationary Recognition that organization may follow the procedures for Provisional Recognition set forth herein but may only be granted Probationary Recognition according to the terms of the prior university disciplinary decision.
   b. Probationary Recognition may include specific sanctions or limitations as may be deemed appropriate by the Director of Sorority and Fraternity Life and the Executive Director of Campus and Community Engagement.

Section 6. Panhellenic Exception

The NPC preferred expansion process will be followed as described in the most recent Manual of Information, however, the Director and Executive Director have ultimate decision-making authority.

Section 7. Recruitment

Organizations obtaining recommendations to proceed with expansion from the Growth Committee and council, and final approval from the Director of Sorority and Fraternity Life and the Executive Director of Campus and Community Engagement, will be granted the opportunity to proceed with a referral based recruitment effort to identify student interest. This does include participation in any approved formal or informal recruitment periods of the independent governing council. If the recruitment effort is successful in recruiting the agreed upon initial class of members, Provisional (or Probationary) Recognition will be granted upon confirming undergraduate officers/representative members and being granted associate membership with one of the independent governing councils (IFC/MGLC/PHC). Each have individual guidelines for membership and should therefore be consulted directly.

Section 8. Provisional Status
1. Notification and Deadlines
   a. Sororities and fraternities seeking to establish an active organization must first notify the OSFL of their intent to return.
   b. If OSFL grants the organization permission to begin the expansion process, OSFL will then communicate the deadline(s) of the Growth Committee to the organization.
   c. The sorority or fraternity must apply to the Growth Committee by the established deadline for the semester.
   d. If the deadline for the current semester has passed, the sorority or fraternity must wait until the next deadline.
   e. Those persons submitting the application must be authorized to speak on behalf of the organization (i.e. an Inter/National officer of the organization, Director of Expansion, Inter/Nationally-appointed spokesperson, alumni corporation officer, etc.).
   f. Provisional recognition is afforded for one-year increments, beginning with the semester during the period of re-establishment of a formerly active chapter or the initial establishment of a new chapter.
   g. During the expansion period, the organization will actively participate in community-wide and University activities such as attend council meetings and educational programs, and pay council dues.
      i. The council typically waives council dues the first semester, subject to council approval.
   h. At the end of the specified period, the chapter must apply for Full Recognition or may request to remain at Provisional Status for a period not to exceed four years.
      i. If applying for Full Recognition, the chapter must acknowledge that they intend to comply with the Criteria for Full Recognition at the end of the provisional period.

2. Provisionally Recognized chapters are entitled to the following benefits:
   a. Provisional chapters may register chapter social events with the OSFL 4 weeks from the date of the initiation of their founding new member class.
   b. Provisional chapters may attend and participate in all of the programming and events of the OSFL and the respective council.
   c. Provisionally recognized chapters are afforded the benefits granted by the Recognition Policy.

Section 9. Full Recognition
1. Applying for Full Recognition.
   a. Chapters will notify the OSFL, in writing, one month prior to the date they wish to make their presentation for Full Recognition.
   b. Chapters petitioning for Full Recognition must have received their charter from their Inter/National organization.
   c. The Director of OSFL and Executive Director of Campus and Community Engagement or their designee will determine full recognition in conjunction with the independent governing council’s written policies regarding Full Recognition.
   d. The chapter will provide, in writing, the following items two weeks in advance of their
presentation:
   i. Total Membership Development plan, to include new member orientation and
devvelopment efforts for current members based on developmental stage.
   ii. Statement of purpose- include specific goals, objectives and programs current and
for the upcoming year.
   iii. Evidence that the chapter has complied with its constitution and bylaws as set
forth in the initial expansion process.
   iv. A summary of all activities and accomplishments that support their petition for
recognition.
   v. Letters of endorsement from Chapter Advisor(s) and other community members.
   vi. A review of existing judicial incidents – keeping in mind that any infraction is
grounds to immediately revoke, or deny request for, Recognition.
   vii. A review of attendance and participation in council and OSFL events and training.
   viii. Proof of required liability insurance for the chapter that meets the requirements of
the Cornell University Recognition Policy (a certificate of insurance).
   ix. A letter of endorsement from the charter-granting organization.
   x. A membership list containing each member’s name, net ID and other contact
information, including local address.
   xi. The chapter must demonstrate evidence of how they will support a functional
budget, council dues, and insurance requirements.
   xii. Evidence that the chapter has met the expectations outlined in the Fraternity and
Sorority System Core Principles and the criteria for Full Recognition set forth in the
Recognition Policy for Fraternities and Sororities, Letter E.

**Article IX. Event Management Guidelines**

**Section 1. About**
The Sorority and Fraternity Life Event Management Guidelines is an educational document intended to
guide individual sororities and fraternities in maintaining recognition under Cornell University’s Recognition
Policy and to set risk management practices for social events hosted by independent fraternities and
sororities to promote a safe environment for students.

**Section 2. Purpose**
To reduce the risk incurred by chapter officers, chapter members, and volunteers when the chapter
provides alcohol to members and guests through the promotion of safe and responsible behavior.
To promote compliance with local and state code regulations and laws, University policies, the Fraternity
and Sorority Community Core Principles, and all Inter/national policies. To improve the Greek community’s
relationship with the rest of the student body, the University administration, the Inter/national governing
bodies, Ithaca community, and its law enforcement agencies. To affirm the community’s tradition of and
commitment to responsible and innovative self-government. Since each of the above goals relies on
responsible actions by members of individual chapters, Greek organizations are expected to adopt these
event management guidelines.
Section 3. Basic Overview
The possession, use, and/or consumption of alcoholic beverages during an official chapter event, or in any situation sponsored or endorsed by the chapter, is expected to be in compliance with any and all applicable laws and regulations of the state, county, city, university and Inter/national organization. Fraternities and sororities are expected to conduct their activities in the spirit of social responsibility embodied in this document. The sorority and fraternity community supports a safe and healthy social environment, which promotes individual and chapter responsibility. Activities not specifically covered by this resolution, but which are in violation of its intent, will be subject to review by the Greek Judicial Board.

Section 4. Expectations and Guidelines
The three governing councils promote compliance with local and state code regulations and laws, University policies, the Sorority and Fraternity Life Rights and Responsibilities, and all Inter/national policies. Fraternities and sororities are expected to conduct their functions according to the set of guidelines listed below,

1. Types of Functions Permitted
   a. Catered Event - These events are catered by a licensed caterer, where non-members are in attendance and capacity stays within the facility’s maximum occupancy of its assembly space. Catered Events end at 1 AM.
   b. Large Event - These events permit members to invite non-members as guests to registered facility, but attendance exceeds no more than 250 people, or the building’s determined capacity, whichever is fewer. Large Events end at 1 AM.
      i. Chapters are allowed to register a maximum of three (3) Large Events per semester.
      ii. A minimum of 2 (and a recommendation of 3) security professionals are suggested at all Large Events. These professionals must be fully bonded and employed by a service company authorized by the IFC. See Section 2.4.D of the Event Management Guidelines for a list of authorized vendors. Chapters can petition the Interfraternity Council if it wishes to employ security professionals from an organization not listed in Event Management Guidelines.
   c. Philanthropy Events - Philanthropy events at a chapter house are expected to be registered through the OSFL.
      i. Philanthropies end at 1 AM.
      ii. Philanthropy events may be registered with or without alcohol.
      iii. Philanthropy events where alcohol is being served must have written approval from the National organization of the chapter two (2) weeks prior to hosting the event.
   d. After Hours Events - After hour events are held from 1 AM until 4 AM and are alcohol-free.
      i. These events are invite only, where non-members are in attendance and capacity stays within the facility’s maximum occupancy of its assembly space.
   e. Standard Event - Standard invite events permit members to invite non-members as guests to registered facility, but attendance exceeds no more than 150 people, or the building’s determined capacity, whichever is fewer.
i. These events end at 1AM.
ii. These events may be registered with or without alcohol.
iii. This registration should be utilized for events such as mixers, formals, and other date events.

f. Outdoor Events - Outdoor events hosted on either the physical grounds of a chapter facility and/or a balcony, patio, deck or other covered/uncovered outdoor area of the chapter facility.
   i. Outdoor events are by invitation only, have a ratio of one member per one guest with a cap of 150 people, and can be held between the hours of 12PM – 8PM.
   ii. The chapter is to consult with a representative of OSFL to discuss the event in detail and gain approval from the office at least one week in advance.
   iii. Chapters are required to obtain a noise permit for the event.
   iv. The event area must be fenced in with only 1 entry and exit point.
   v. No alcohol can be present outside of the approved designated location.

Section 5. Registering and Advertising Events
Before registering ANY event:

1. The chapter must register their organization with the Office of Sorority and Fraternity Life.
2. The chapter President, Social Chair, and Risk Management Chair must attend Event Management Training at the beginning of each semester. The chapter will not be able to host a social event unless these expectations are met.
3. The chapter President and Social Chair must sign and submit the Event Management Agreement form to 541 Willard Straight Hall (go to http://greeks.cornell.edu).
4. The chapter President must sign and submit the Social Responsibility Committee (SRC) Agreement form as well as the anti-hazing agreement, recognition policy agreement, and event management agreement to 541 Willard Straight Hall (go to http://greeks.cornell.edu).
5. The chapter needs to have adequate insurance coverage (1 million dollars of primary liability coverage for each occurrence; general aggregate coverage of at least 2 million dollars; and Cornell shall be listed as additional named insured).
6. The chapter needs to be in good judicial standing.
7. The chapter and/or provider of the premises are to have a valid: Ithaca Fire Department Operating Permit, Maximum Occupancy Permit for Assembly Space, and Certificate of Compliance (if applicable). Chapter compliance status can be checked at http://fsa.dos.cornell.edu/.
8. Prior to hosting a Catered Event, Large Event, Afterhours, or Standard Invite event the chapter must submit a separate security plan specific to the type of event being registered. Chapters only need to submit applicable plans once a year to 541 Willard Straight Hall. This plan is to include:
   a. Diagram with location of exits, main entrance with ID station, and location of Service Distribution Center, security posts, and exact number of sober monitors. (see example security plan online at http://greeks.cornell.edu)
   b. Relief plan to cover posts for sober monitors during breaks and description of identifiers for sober monitors (i.e. specialty clothing such as T-shirts).
   c. In the City of Ithaca, a noise permit is recommended for events that feature a live performer or DJ with amplified sound. Chapters must submit their request for a noise permit along with a copy of the approved social registration form (available at 541 Willard Straight Hall) to the City of Ithaca, at least one week in advance, in order to receive consideration for approval from the Mayor's office (download from http://dos.cornell.edu/cms/activities/resources/upload/NoisePermit.pdf) at 108 East Green St., (607) 274-6501. In the Village of Cayuga Heights, there is no noise permit application process. It is prudent, however, to personally inform your neighbors of possible nuisances and make every effort to avoid such nuisances.
9. The chapter needs to register each social event one week in advance.
10. Additional Requirements for Registering Catered Event:
   a. In order to host a Catered Event at a fraternity facility, the sponsor, co-sponsor, and/or provider of the premises should consider registering the event with the Office of Fraternities, Sororities, and Independent Living at least five (5) weeks prior to the event. This recommendation is based on the NYS liquor authority timeline for issuing a liquor license.
   b. Caterers must meet insurance requirements to provide services for Cornell. These businesses are listed at http://risk.cornell.edu/caterer_list.asp.
   c. A liquor license and Special Event Permit from the NYS Liquor Authority is required whenever alcohol is served. Therefore, the following steps must be taken in order to successfully register a Catered Invite:
      i. A Special Event Permit (go to http://greeks.cornell.edu) form can be received from the OSFL. Complete section 4 and submit to the OSFL IMMEDIATELY AFTER registering the event on line. For section 4, privately-owned chapters must obtain a signature from the landlord (i.e. alumni corporation president). University-owned chapters can obtain a landlord signature from the OSFL.
      ii. Submit an invitation guest list for the event along with the signed Special Event
Permit.

iii. The OSFL will submit all forms to the respective caterer (registration form, Special Event Permit, guest list, security plan, certificates of compliance) once all forms have been received.

iv. Chapters should remain in constant communication with the caterer throughout the registration process.

d. When contracting with a caterer, it is highly recommended that chapters collect a certificate of insurance for all applicable coverage. This includes insurance coverage for liquor liability, general liability, workers compensation, etc.

e. Chapters are recommended to be named as additional insured in the catering contract.

f. Overall, it is strongly recommended that chapters consult with their legal counsel when contracting a caterer.

11. Additional Requirements for Registering Large Events, Standard Invites, Philanthropy Events, Afterhours, Recruitment Events

a. Events are expected to be registered with the OSFL one (1) week prior to the event. This deadline allows for all registration requirements to be checked and allows time for forms to be resubmitted if necessary. Approval may be given on a case-by-case basis for registrations submitted past this deadline.

12. Additional requirements for registering Slope Day events:

a. Events are expected to be registered with the OSFL one (1) week prior to Slope Day. This deadline allows for all registration requirements to be checked and allows time for forms to be resubmitted if necessary. Approval may be given on a case-by-case basis for registrations submitted past this deadline.

b. Chapters must also register the Slope Day event with their respective council (IFC, MGLC, or Panhellenic).

c. Chapters may only host Slope Day events from 9 am–12 p.m. Breakfast must be served from 9 – 10 am. No alcohol is allowed to be present from 9 am – 10 am. Hard liquor is prohibited at all events, except catered events.

d. Additionally, there must be one sober monitor per twenty people present. The chapter president and sober monitors must attend the Slope Day Summit.

e. Bounce houses, slip and slides, and swimming pools are not allowed.

13. Additional information regarding registration and advertising:

a. Off-campus events are not registered through the OSFL; however, compliance to all event management guidelines, University and Inter/national policy is expected at ALL chapter-sponsored events. Events held on campus but not in a fraternity or sorority house require that a UUP (Use of University Property) is submitted via www.sao.cornell.edu.

b. The only organizations that may sponsor events with alcohol in Greek facilities are fraternities and sororities recognized by IFC or MGLC.

c. No event may be held prior to the first day of classes or after the Monday following the last day of classes. Furthermore, events may not be held until the chapter president, social chair, and risk manager have attended the Event Management Guideline training, which is held at the beginning of the semester and submitted all the paperwork that is due at the
beginning of the semester.

d. Open social events with alcohol are prohibited. Open parties are defined as:
   i. A social function with alcohol to which non-members are invited by a blanket or open invitation, expressed, or implied;
   ii. A social function to which non-members are invited through advertising or publicity, including but not limited to signs, t-shirts, posters, billboards, handouts, and/or the use of e-mail, Instant Messenger, Facebook, newspapers, radio, or television.
   iii. Private or closed Evites or Facebook invites are allowed.

Section 6. Rental of Chapter Property to Greek-Letter Organizations

1. If permitted by the Inter/national governing body, a Greek chapter may rent another Greek facility. The sponsor of the event and the provider of the premises must both register the event. Chapters renting a Greek facility must draft and submit a copy of a signed rental agreement to 541 Willard Straight Hall.

2. Registered non-Greek organizations are expected to not sponsor events with or without alcohol in Greek facilities unless the Greek organization has agreed to co-sponsor the event.

3. Greek organizations are strongly advised to consult with their Inter/national headquarters’ attorneys and insurance professionals to ensure that appropriate risk transfer measures are in place for any use and/or rental of property. Furthermore, chapters should be aware that willful violations of the law might negate the transfer of the risk of an event.

Section 7. Monitoring Events

1. Functions are expected to not become overcrowded to the point where safety is a concern, nor are events to continue so late that mechanisms for managing the event deteriorate. No chapter may exceed its Maximum Occupancy for Assembly Space. Registered Afterhours events are expected to end at 4 AM. Afterhours events are also alcohol free. All other registered events are expected to end at 1 AM.

2. It is expected that individuals who appear intoxicated are not permitted to drive nor should chapter members attempt to transport intoxicated individuals. Chapters are expected to contact 911 immediately if individuals appear severely intoxicated and/or impaired (see Medical Amnesty Protocol).

3. The use of an ID scanner is required where readily available for registered events.

4. Decorations are expected to meet all fire code regulations.

5. All event themes are expected to be respectful and appropriate.

6. Chapters must handle complaints from neighbors and police in a courteous and responsible manner.

7. For non-alcohol related events, guests are expected to show a valid Cornell ID at the door.

8. For alcohol related events, members and guests are expected to show a valid driver’s license, military ID, or passport AND a valid Cornell ID at the door.

9. Members and guests at alcohol related events, who are of age, are expected to receive a wristband or hand stamp upon entering the event.
10. Fraternities and sororities are expected to deny admittance and/or alcohol to individuals who are likely to be irresponsible in their use of alcohol and/or with whom the fraternity/sorority cannot exercise reasonable control. This includes individuals who are intoxicated to the point of drunkenness or who exhibit reckless behavior. The chapter has the right and responsibility to deny admittance to anyone it thinks is already impaired by alcohol or other drugs, even if the person is on the invitation list. If an individual is denied admittance, the chapter is expected to call 911 to assist the individual.

Section 8. Chapter Monitors and Security
1. For ALL functions, fraternities and sororities are expected to provide monitors who will not consume alcohol throughout the duration of the event, and who will monitor the activities of both members and guests, with the objective of promoting compliance with these guidelines and NYS law. Additionally, Cayuga Watchers is a free and confidential resource chapters may use. They can be reached at www.cayugawatchers.org.

2. A minimum of ONE (1) monitor for every twenty-five (25) guests is expected for each event. Please see specific instructions regarding Slope Day. A list of the names of the monitors is expected to be posted in clear view at the main entrance and at the Service Distribution Center.

3. Security professionals from a company licensed by the state of NY may be used to further regulate the event. Professional security is expected for Catered Invites and may be provided through the caterer.

4. ALL (student and professional) monitors are expected to:
   5. Monitor the entire public assembly space in accordance with the chapter’s security plan. ii. Monitor the designated Service Distribution Center to encourage and undertake reasonable efforts to prevent overcrowding and underage drinking. This room should never exceed legal capacity.
   6. Monitor the front entrance, parking lots, and other outdoor areas.
   7. If a caterer is used, assist in their responsibility to check valid identification of members and guests and reject questionable identification.
   8. Stop those leaving the party from taking any open containers with them. vi. Prohibit public urination.
   9. Mediate altercations and fights by contacting security and/or IPD/Cornell.

Section 9. Service of Alcohol and Food
1. Service Distribution Center
   a. One centralized location is expected to be established for the distribution of all food, non-alcoholic beverages and for the distribution of all alcoholic beverages.
   b. Additional food and non-alcoholic beverage stations are encouraged.
   c. Service monitors are expected not to serve anyone who is intoxicated or underage.

2. The following signs are expected to be posted in clear view at the Service Distribution Center for alcohol related events:
   a. New York Law prohibits the consumption and service of alcoholic beverages to persons
under the age of 21.

b. Non-alcoholic beverages and food are available.

3. It is expected that no alcohol be present at any recruitment or new member function, including Bid Day. It is also expected that fall social events with alcohol are not utilized as recruitment events. Please note that the Recognition Policy for Fraternities and Sororities mandates no alcohol during recruitment events. Please refer to the recruitment calendar or quarter system for more information. Alcohol cannot be present with potential recruits during the first semester. Alcohol should also not be present during the new member orientation process.

4. Bottled water is expected to be available for the duration of the event. Cases of bottled water can be purchased or ordered through Student Management Corporation (SMC, 607-257-0000).

5. It is expected that no member will permit, tolerate, encourage or participate in activities that include binge drinking or games with alcohol.

6. Common sources of alcohol (i.e. kegs, large quantities of unattended alcohol) are prohibited at all events, except when provided by a licensed caterer at a Catered Invite.

7. Hard liquor (i.e. shots and mixed drinks) are prohibited at all events, except when provided by a licensed caterer at a Catered Invite.

8. Individually packaged food/snacks are expected to be available for the duration of the event.

Section 10. Education and Training

1. Leadership Training
   a. Chapter Presidents, Social Chairs, and Risk Management Chairs are expected to attend Event Management Training at the beginning of each semester. A chapter may not hold a social event until the training has been completed.

Section 11. Measurement and Enforcement

1. Un-registered Events
   a. The Cornell University Police will receive a list of registered events weekly.
   b. The Cornell University Police, Cayuga Heights Police, Ithaca Police Department will be asked to monitor all chapters who are not registered to ensure that they are not hosting an event.
   c. Any chapter who appears to be hosting an event, which is not registered with the OSFL, will be referred immediately to the Greek Judicial Board.
   d. Chapters who host unregistered events have a suggested sanction of 6 weeks social probation.

Section 12. Registered Events

1. Each time a chapter registers a Non-catered or Catered Invite they will be charged a $25 fee.
2. These fees will go toward funding a licensed and bonded private security professional, who will be hired to audit ALL registered social events. This is the Social Responsibility Committee, the SRC. IFC currently hires Chestnut Security to do this.
3. On the evenings when the security professional works, s/he will receive a list of all of registered events for that night.
4. They will audit ALL registered events based on a form specific to that event (go to http://greeks.cornell.edu)
5. The form will be reviewed and signed by the Chapter President and Social Chair on the night of the event.
6. The forms for each night will be handed over to the Greek Judicial Board for review.
7. The Event form format for each type of event shall be reviewed each semester by the Greek Judicial Board and any changes or updates must be presented to the Tri-Council.

Section 13. Underage Drinking
1. Chapters that have a complaint filed against them reporting the service of alcohol to underage individuals will be given one warning per semester at the discretion of the Judicial Chairs/Judicial Board.
2. Chapters found responsible for a second underage drinking violation will be given a minimum sanction of two (2) weeks social probation.
3. Additional violations of NYS law and the Event Management Guidelines will be reviewed by the Greek Judicial Board and sanctions will be determined on a case-by-case basis.

Section 14. Judicial Outcomes
1. Sanctions: Below is a list of sanctions that the Greek Judicial Board will utilize when determining an appropriate outcome for chapter misconduct.
   a. Educational/Remedial - The primary goal of the Greek Judicial System is educational in nature. The Fraternity and Sorority Judicial Board and respective judicial officers may design sanctions that are specific to an individual case when it is determined that educational or remedial value may result and the interests of the University community are maintained.
   b. Community Service / Fines - The Greek Judicial Board reserves the right to assess a Chapter with a per member fine. The chapter will have the option of paying the fine or, upon appeal to the Judicial Board, accepting an appropriate number of community service hours.
   c. Social Probation - This status is applied as a result of a breach of specific social regulations. Its primary effect is to suspend a privilege related to the nature of the offense and/or restrict access to specific campus facilities or programs.
   d. Disciplinary Probation - This action constitutes a change in status where the organization is no longer in good standing, but continues to be recognized by the University. The chapter is permitted to retain recognition at the University, but under certain stated conditions depending upon the nature of the violation and upon the potential learning value that may derive from such a restrictive measure.
   e. Loss of Recognition - The Director of Sorority and Fraternity Life and the Greek Judicial Board always reserve the right to refer serious chapter misconduct to the Vice President for Student and Campus Life or their designee to review whether the chapter should be allowed to maintain its status as a recognized chapter. The Greek Judicial Board can recommend to the Vice President for Student and Campus Life that a chapter lose
privileges associated with University recognition (provisional recognition) or that a chapter lose full recognition. Such determinations will be made pursuant to the Cornell University Recognition Policy for Fraternities and Sororities.

2. Consequences
   a. Any sanction not fulfilled within the given time limit will result in the chapter’s referral back to the Judicial Board. At this time the Judicial Board may reassess the sanction originally given.
   b. Community Service hours will be monitored by the VP UCR or a director of the IFC Executive Board.
   c. All judicial cases and outcomes will be anonymously reported at weekly IFC, MGLC, and PHC Meetings.
   d. If a chapter hires a caterer and fails to cooperate with the caterer’s policy, that chapter will be expected to reimburse the caterer for their expenses.

Section 15. Local and NYS Laws and University Policy
For each independent chapter’s information, organizations should be aware of the local ordinances, NYS law, and University Policy.

1. New York State - Selling or giving alcohol to an individual less than 21 years of age (by a person other than parent or guardian) is a Class B misdemeanor, punishable by imprisonment for up to three months and/or a fine.
   a. Sale of alcohol and food
      i. If beer is to be sold, you must hire a licensed catering service to cater the function and provide the alcohol for the event. The Alcohol Beverage Control Board legally defines the selling of alcohol beverages as: the charging of an entry fee, donations, cover charges, the purchase of other products for admittance, or the coordinated purchase of alcohol by an organization.
      ii. Only state licensed catering services can provide liquor for sale.
      iii. Sale of food at a “one-time event” where no alcohol is served, held at your house, requires no permit. If food is to be served on campus, contact Dining Services.
   b. Open Container Law - It is illegal to transport (walk, drive, or carry) alcoholic beverages in an open container or consume alcohol in or upon any public sidewalk, street, highway, parking lot or public park within the City of Ithaca or the Village of Cayuga Heights.
   c. Noise Permit - Indoor or outdoor amplified music that is considered unreasonable from a distance of 25 feet from the premises requires a noise permit from the City of Ithaca Mayor’s office at 108 East Green St., (607) 274-6501 (downloaded online from http://dos.cornell.edu/cms/activities/resources/upload/NoisePermit.pdf).

2. University Policy - It has been Cornell University policy that the University recognition of fraternities and sororities is based upon chapter’s complying with local, state, University, and Inter/national policies. Fraternities and sororities are bound to the conditions of recognition and are responsible for events hosted in their facility. Per the Recognition Policy, Cornell University requires that chapters are in compliance with all applicable facility codes and all local and state codes and regulations regarding housing.
a. Chapters not in compliance with local, state and University codes will not be permitted to host social events in their facilities and may be subject to loss of recognition as a chapter at Cornell University.

b. The University will take whatever action it deems appropriate, including revoking a chapter’s status of recognition for violations of local, state, and University policy for inappropriate conduct occurring on or off chapter property.

3. Good Samaritan Protocol (GSP) - The Good Samaritan Protocol, formerly known as the Medical Amnesty Protocol (MAP) is part of Cornell’s comprehensive approach to reducing the harmful consequences caused by the consumption of alcohol.

   a. The GSP represents the University’s commitment to increasing the likelihood that community members will call for medical assistance when faced with an alcohol-related emergency.

   b. To achieve these aims, the GSP provides that discretion will be exercised, as permitted under Cornell’s Campus Code of Conduct (Code), as follows:

      i. Person in Need of Medical Attention - If an individual who receives emergency medical attention related to their consumption of alcohol completes a required follow-up at Cornell Health, the individual receiving amnesty will not be required to meet with the Judicial Administrator. The individual will not be required to pay for Cornell Health's required follow-up service, and will receive a warning rather than a written reprimand. A person in need of medical attention is eligible for medical amnesty on more than one occasion. They will not be subject to judicial action should the following Code violations occur at the time of the emergency:

         1. Underage possession of alcohol
         2. Disorderly conduct

      ii. Caller - An individual who calls for emergency assistance on behalf of a person experiencing an alcohol-related emergency will not be subject to judicial action for the following Code violations in relation to the incident:

         1. Underage possession of alcohol
         2. Provision of alcohol to an underage person
         3. Disorderly conduct

      iii. Organization - A representative of an organization hosting an event is expected to promptly call for medical assistance in an alcohol-related emergency. This act of responsibility will mitigate the judicial consequences against the organization resulting from Code violations that may have occurred at the time of the incident (described below). Likewise, failure to call for medical assistance in an alcohol-related emergency will be considered an "aggravating circumstance" and may affect the judicial resolution against the organization if Code violations may have occurred.

         1. Registered Events:

            a. Entire organization will receive amnesty as described under "Caller" description (only with respect to the person in need of medical attention).
b. Amnesty from mandatory Social Probation.
c. Management of party will be assessed separately from the incident as follows:
   i. Adherence to event management guidelines
   ii. Reasonable adherence to event management guidelines
   c. No adherence to event management guidelines
   iii. Outcome of judicial board’s assessment of the management of the party may result in the following:
       1. No penalty
       2. Community service
       3. Educational sanction
       4. Any combination of the above as deemed appropriate

2. Unregistered Events:
   a. Entire organization will receive amnesty as described under "Caller" description (only with respect to the person in need of medical attention).
   b. Sanctions will be based on a case-by-case basis to be determined by the Greek Judicial Board.

Article X. Judicial Procedures

Section 1. Judicial Complaint
The Associate Director for Fraternities, Sororities, and Independent Living or another member of the community may lodge a complaint with the Office of Sorority and Fraternity Life (OSFL) against a chapter by completing a Judicial Complaint Form, outlining the alleged violation(s) of policy/ies listed within the Sorority and Fraternity Life Rights and Responsibilities Governing Document. In addition, the complaint should include, but is not limited to the following:
   1. A summary of the incident leading to the charges
   2. A description of the alleged misconduct
   3. Date, time, and place
   4. Organization involved
   5. Number of participants
   6. Estimated damage
   7. Witnesses

Section 2. Chapter Notification
The Director of Sorority and Fraternity Life or Vice President for Judicial from the respective governing council will notify the accused chapter via the chapter president and apprise the chapter of the charges.
   1. The Director of Sorority and Fraternity Life in their sole discretion will either schedule an informal resolution meeting or determine whether to send the matter to the Greek Judicial Board or Review Board.
   2. In the event that a serious violation of one or more of the Greek policies has occurred, where the
misconduct may result in removal of the chapter’s recognition at Cornell University, the Director of Sorority and Fraternity Life reserves the right to refer the matter directly to the Vice President for Student and Campus Life or their designee(s).

Section 3. Interim Suspension
As a general rule, the status of an accused chapter will not change while a case is pending against it. However, the Director of Sorority and Fraternity Life reserves the right to temporarily suspend activities of an accused chapter whenever necessary to promote the best interest of the accused chapter and the University, including but not limited to

1. New member
2. Social activities

Director of Sorority and Fraternity Life, or their designee, will notify the chapter president if such action is necessary.

Section 4. Resolving the Complaint
1. Information Resolution - The informal resolution is a meeting with the chapter president and the Director of Sorority and Fraternity Life to review all evidence and question the chapter president about the judicial matter in order to determine the facts, and, if necessary, impose sanctions.
   a. The Multicultural Greek-letter Council (MGLC), Interfraternity Council (IFC), or Panhellenic Council (PA) Vice President for Judicial Affairs may be involved in the informal resolution meeting.
   b. An informal resolution implies that the parties will resolve the matter through discussion and agree upon an outcome.
   c. If an agreement is reached, the Director of Sorority and Fraternity Life will confirm the informal resolution in writing and provide a copy to the chapter president.
   d. The chapter may rescind its agreement within forty-eight (48) hours of receiving the decision in writing and the matter will then be referred to the Greek Judicial Board.
2. Greek Judicial Board - For each case referred to the Greek Judicial Board, a panel of five (5) board members and one Chair will be selected to hear the case from the pool of students recruited by each governing council. The composition of the Board will vary depending upon the case at hand.
   a. Composition - There will be one student Greek Judicial Board designated for the Greek system. Each of the governing councils (IFC, MGLC and PA) will select a pool of members from their community to serve on the Greek Judicial Board and to resolve cases of chapter misconduct.
      i. The Greek Judicial Board shall appoint a Recorder for the semester to take minutes for proceedings and to draft the Board’s written decision, which includes the findings of fact and rationale for the Board’s decision.
         1. The Recorder is responsible for emailing this information to the Director of Sorority and Fraternity Life within 48 hours for confirmation. Once confirmed, The Director of Sorority and Fraternity Life will email the Board’s decision to the chapter president of the accused chapter within fifteen (15) days of a hearing and copy related parties (e.g. the chapter
advisor, national headquarters, Executive Director of Campus and Community Engagement, the complainant, and the Judicial Administrator).

ii. Board members must be initiated, dues-paying members of their chapters for at least two semesters, and must be registered Cornell undergraduate students. Members of a chapter that is under suspension from the Greek Judicial Board are ineligible.

iii. No more than two representatives for any one chapter shall serve as Board members at any given time.

iv. In the event that a Board member ceases to be a registered student of Cornell University, ceases to be an initiated, undergraduate, dues paying member of their chapter, or if their chapter is placed on suspension, the member shall resign their Board position.

v. The Judicial Chair of the respective Council shall appoint qualified applicants in the event a vacancy arises.

vi. The Director of Office of Sorority and Fraternity Life will assist the governing council Vice Presidents for Judicial Affairs in selecting Board members through application and review.

b. Meetings - The Greek Judicial Board will meet weekly with the Director of Sorority and Fraternity Life, where the Board will undergo training, review judicial activity, and resolve cases of chapter misconduct.

i. The Chair for the Board will rotate depending upon the case at hand.

ii. The IFC, MGLC, PA Vice President of Judicial Affairs, hereafter referred to as “Judicial Chair”, will Chair hearings that involve an organization of their respective Council. In the event that the Judicial Chair’s chapter is accused, a Judicial Chair from another council will preside over the hearing.

c. Hearings - The purpose of the hearing is to provide the opportunity for complainants and accused chapters to present all relevant testimony and evidence with regard to the alleged violations of Greek-related policies. It is the responsibility of the hearing board to consider impartially all relevant testimony and evidence, determine the facts, and (if a violation is found) impose appropriate sanctions.

i. General Procedures

1. Judicial system hearings are administrative, rather than criminal or civil, in nature.
2. Rules of evidence and the criminal standard of proof do not apply.
3. The Board shall endeavor to evaluate all the relevant facts of a given case.
4. The agenda for a typical hearing includes: (The agenda may be modified at the discretion of the Chair)
a. Introductions
b. Review of the judicial process
c. Explanation of the charges
d. Presentation of evidence and testimony against the chapter by the Judicial Chair
e. Presentation of evidence and testimony of witnesses on behalf of the accused and complainant
f. The hearing board members may ask questions at any time subject to limitations of relevance, as determined by the Chairperson.
   i. The parties may ask questions indirectly through the board Chairperson subject to reasonableness and relevance, as determined by the Chairperson
   ii. During the questioning of witnesses, a person must be recognized by the Chairperson before a question may be asked.
   iii. The Chairperson will permit committee members to ask their questions first.
g. The president of the fraternity or sorority charged with misconduct has the right to examine all evidence during the hearing, including all written documentation presented to the Board.
h. Concluding statements by the spokespersons for the parties involved
i. Deliberations in closed session by voting members
j. Announcement of decision
k. Confirmation of decision by the Associate Director or Executive Director of Campus and Community Engagement (for Appeals)
l. Greek judicial system hearings are confidential and closed to persons not directly related to the case.
   i. The results of hearings are held confidential by the University, but may be shared within the University with other faculty, staff, students, or administrators or their agents or representatives, where such disclosure serves a legitimate educational purpose.
   ii. The results of hearings are subject to subpoena by appropriate civil and criminal court authorities.
5. The University reserves the right to correct any misinformation with regard to Greek judicial system actions that may be circulated in the media when the wellbeing of the community so requires.
   a. The Office of Sorority and Fraternity Life will publish data related to the activity of the Greek judicial system on a periodic basis without disclosure of names or other personal identifiers.
b. Given the public notoriety that is often associated with misconduct by Greek organizations, the University cannot and does not promise that such data will always preserve the anonymity of chapters or individuals involved.

6. Complainants, accused chapters, and the respective hearing boards, are the principal participants in the Greek judicial system proceedings. All parties are expected to maintain the confidentiality of judicial system proceedings.

7. The Greek judicial system supports a self-governed student community, and as such is a student-centered judicial process.
   a. Advisors, and attorneys when applicable, have no standing in the fraternity and sorority judicial system hearings, except to provide advice to their respective parties in a quiet manner.
   b. Advisors, and attorneys when applicable, may not actively represent or speak for their respective parties, except at the request of the board Chairperson.

8. If a fraternity or sorority fails to appear at a hearing after being given proper written notice, the evidence in support of the charges shall be presented, considered, and the case adjudicated.

ii. Witnesses
   1. The Greek Judicial Board may request that fraternity or sorority members appear as witnesses.
   2. A chapter's members should normally be served with a notice to appear at least seventy-two (72) hours before the scheduled hearing. This notice period, however, may be shortened if circumstances warrant.
   3. Faculty/Staff members, students who are not members of a Greek-letter organization(s), and others may be requested to appear as witnesses at hearings.
   4. Although witnesses are not placed under oath during hearings, every witness is expected to speak the truth.
   5. If the judicial board has reason to believe that any witness has provided false testimony, the Board may refer that individual to the Judicial Administrator.
   6. If the Board determines that any member of a Greek organization has provided false testimony, the Board may take action against the fraternity or sorority.

iii. Standard of Proof and Decisions
   1. Responsibility for the alleged violation must be proven by a “preponderance of the evidence”.
   2. The strict rules of evidence do not apply and the Board shall endeavor to evaluate all of the relevant facts of a given case.
   3. In all cases, the complainant shall have the burden of producing a
sufficient quantity of evidence to sustain the complaint and shall have the burden of persuading the hearing panel that the evidence is sufficiently credible to justify a ruling in favor of the complainant.

4. A decision of the judicial board will be derived by members coming to consensus about a course of action and must be based upon evidence brought out during the hearing.

5. In the case that the judicial board cannot come to consensus, the Chairperson shall determine the outcome.

6. The Chairperson or Recorder will prepare findings of fact and written decision via a letter to the chapter and forward it to the OSFL for the Director of Sorority and Fraternity Life review and confirmation.

7. All parties will be notified in writing or by e-mail within fifteen (15) business days.

8. The written decision will contain a brief statement of the facts of the case, the sanctions imposed, and the notice of the right to appeal the decision in writing within forty-eight (72) hours after the decision is made available.

iv. Greek Judicial Board

1. If a case is referred to the Greek Judicial Board, the Vice President for Judicial from the respective governing council will arrange a time and place for the hearing.

2. Notice of a Greek Judicial Board hearing should normally be given in writing or by e-mail to all parties involved at least 72 hours prior to the hearing.

3. The notice to the President of the chapter charged with misconduct should include a brief, but clear, description of the alleged offense and the time and location of the hearing.

4. The Vice President of Judicial Affairs for the respective council will Chair the hearing, and three (3) members will be selected from the respective council’s pool of board members, and one (1) member from each of the remaining two councils will be selected.
   a. For example, if an IFC chapter is accused of violating a policy, the case will be heard by a Board composed of the following: the IFC Judicial Chair, three members from the IFC pool of board members, and one member from the PA and MGLC pool of board members to comprise a panel of five (5) Greek Judicial Board members and one (1) Chair.

v. Greek Review Board

1. Outcomes - Decisions of the respective hearing boards are confirmed by the appropriate University officials.

2. Appeals Board - The Greek Appeals Board is composed of six (6) members and advised by the Executive Director of Campus and Community Engagement.
a. The three Presidents of the Governing Councils (IFC, MGLC, PA) and three representatives from the appealing chapters governing council, which totals six (6) Appeals Board members.

b. The Chair shall be the council president of the appealing chapter’s respective council and will rotate depending upon the case at hand.

c. The Chair will appoint the Recorder.

d. The Recorder shall take minutes for proceedings, draft the Board’s findings, rationale, and prepare the written decision.

e. The Recorder is responsible for emailing the decision to the Executive Director of Campus and Community Engagement or their designee for confirmation of the Board’s decision.

f. The Executive Director of Campus and Community Engagement Office will forward the decision, once confirmed, to the chapter president of the accused chapter within fifteen (15) days of a hearing.

Section 5. Roles of Judicial Chairs, Recorders and Administrators

1. The responsibilities of the MGLC, IFC, and PA Judicial Chairs as they pertain to the judicial process are to:
   a. Assist the Director of Sorority and Fraternity Life in investigating reports of alleged misconduct
   b. Assist the Director of Sorority and Fraternity Life in resolving complaints
   c. Suggest an informal resolution to the Director of Sorority and Fraternity Life
   d. Present information to the Greek Judicial Board
   e. Make procedural rulings
   f. Be available for presenting information at Appeals Board hearings
   g. Coordinate Greek Judicial Board hearings and appeals, including mailing notices
   h. If the Chair’s chapter is involved in the incident, the judicial responsibilities, as they pertain to that case, shall be assumed by the president of the respective governing council.
      i. If the President is also a member of a chapter that is involved in the incident, a Vice President of Judicial from one of the other two councils shall assume the judicial responsibilities related to the case.
   i. Approve judicial board Minutes

2. The role of the Recorder:
   a. Keep pertinent notes during the hearing and prepare a written decision regarding the Board’s findings of fact, the outcome of the hearing, and the rationale for the decision
   b. Forward the written decision to the Director of Sorority and Fraternity Life within forty-eight hours following the hearing

3. The role of the Director of Sorority and Fraternity Life and their designee are to:
   a. Inform all fraternities and sororities of relevant Greek policies, University regulations and expectations, and applicable local, state, and federal laws
b. Determine whether a case is to be resolved informally via an administrative meeting or whether it is to be referred to the Greek Judicial Board

c. Investigate all complaints regarding fraternities and sororities

d. Train, assist and advise the Judicial Chairs in the performance of their responsibilities and confirm decisions offered by the judicial board.

e. No Greek judicial process, including hearings, may be conducted without the knowledge, and if necessary, presence of the Director of Sorority and Fraternity Life or their designee

f. The Chair of the Judicial Board will consult with the Director of Sorority and Fraternity Life or their designee regarding the judicial board’s decision.
   i. In the event that the chapter has rescinded agreement to an informal resolution or appeals the board’s decision, the matter will be referred to the Greek Judicial Board, and the Director of Sorority and Fraternity Life or their designee shall consult with the Board regarding their decision.

g. Advise all chapters regarding the judicial process

h. Serve as advisor to the Greek Judicial Board and Appeals Board

i. Maintain appropriate records in the Office of Sorority and Fraternity Life

j. Prepare reports as needed by the Executive Director of Campus and Community Engagement and/or the Vice President for Student and Campus Life

k. Assist in dealing with a fraternity or sorority complaints, including the Cornell Police, Campus Life, the Office of the Judicial Administrator, and the Vice President for Student and Campus Life. Refer matters of individual behavior to the University Judicial Administrator.

4. The role of the Executive Director of Campus and Community Engagement and the Vice President for Student and Campus Life or their designee are outlined below:
   a. The Executive Director of Campus and Community Engagement or their designee will review and confirm decisions of the Appeals Board
   b. In the event that a case is referred to the Greek Judicial Board because a chapter rescinds their agreement to an informal resolution, the Executive Director of Campus and Community Engagement or their designee will review and confirm decisions offered by the judicial board.
   c. The Executive Director of Campus and Community Engagement and the Vice President for Student and Campus Life reserve the right to be involved in a judicial matter in the event that a serious violation of one or more of the Greek policies has occurred, where a possible outcome of the judicial process may be to remove the chapter’s recognition at Cornell University.

Section 6. Chapter Review Board
A chapter review meeting is a meeting with the chapter president, alumni advisors, the Director of Sorority and Fraternity Life, Executive Director of Campus and Community Engagement, the president and vice president for judicial from the respective governing council, and possibly representatives from the Fraternity and Sorority Advisory Council. The purpose of the meeting is to review the chapter’s history of misconduct, including any current allegations of misconduct, the overall health of the organization, and the
organization’s ability to comply with University and Greek policies. The goal of a chapter review meeting is to determine the chapter’s status with the University and conditions for continued University recognition.

Section 7. Appeals Procedures
1. Period for appeal - Decisions of the Greek Judicial Board are effective immediately, unless the Director of Sorority and Fraternity Life has received a written notice of appeal within seventy-two (72) hours after the written decision of the Greek Judicial Board is made available.

2. Basis for appeal - Appeals must be based on one or more of the following:
   a. New evidence not reasonably available at the time of the original hearing, the absence of which can be shown to have had produced a fundamentally unfair result.
   b. Procedural error that can be shown to have produced a fundamentally unfair result.
   c. Errors in the interpretation of University policy so substantial as to deny either party a fair hearing;
   d. Grossly inappropriate sanction having no reasonable relationship to the charges.

3. Procedures
   a. When an appeal has been filed, the appropriate parties may be requested to respond in writing to the matters in question before a decision about the appeal is made.
   b. The Director of Sorority and Fraternity Life will determine whether the basis for appeal have been satisfied and whether further process is necessary to resolve the appeal.
   c. Appeals of an informal resolution meeting will be forwarded to the Greek Judicial Board.
   d. Appeals of the Greek Judicial Board will be forwarded to the Greek Appeals Board.
   e. Findings of fact will be accepted as determined by the Greek Judicial Board unless the Greek Appeals Board determines that the Greek Judicial Board acted in an arbitrary, capricious, or unfair manner.
   f. The Greek Appeals Board will make a decision based on the written submissions and arguments of the accused chapters and judicial board.
   g. The Appeals Board will notify the appropriate parties within ten (10) business days of the Board’s decision.
   h. Decisions of the Greek Appeals Board will be final when reviewed and confirmed by the Executive Director of Campus and Community Engagement or designee.
   i. Greek Appeals Board hearings are held in closed session.
   j. The accused chapter shall submit a written argument to the Greek Appeals Board.
   k. The decision of the Greek Judicial Board and all written materials considered in their decision shall also be submitted in writing to the Greek Appeals Board.
   l. The accused chapter and Greek Judicial Board will each be given 15 minutes for oral argument.
   m. The Chairperson of the Greek Appeals Board shall forward the Board’s written decision, including rationale, to the Executive Director of Campus and Community Engagement within twenty-four (24) hours after the hearing.
   n. The Executive Director of Campus and Community Engagement shall review all decisions and make any additional recommendations within ten working days.
   o. Advisors, accused chapters, and the inter/national fraternity shall receive copies of the final
decision.

p. An appeal of the Sorority and Fraternity Chapter Review Board will be forwarded to the Vice President for Student and Campus Life, who will apply the method of their choosing in making a final determination, including but not limited to hearing verbal arguments from parties involved, and/or sending the case back to the Sorority and Fraternity Chapter Review Board with direction for reconsideration.

Section 8. Sanctions

1. Educational/Remedial - The primary goal of the Fraternity and Sorority Judicial system is educational in nature. The Fraternity and Sorority Judicial Board and respective judicial officers may design sanctions that are specific to an individual case when it is determined that educational or remedial value may result and the interests of the University community are maintained.

2. Warning - In instances of less serious deviations from the University norms of conduct, the chapter may be formally warned of the possible consequences of continuing such behavior. No other specific action is taken unless further misconduct occurs. A “Warning” will remain active in a chapter’s disciplinary file for one calendar year.

3. Social Probation - This status is applied as a result of a breach of specific social regulations. Its primary effect is to suspend a privilege related to the nature of the offense and/or restrict access to specific campus facilities or programs for a minimum of four (4) weeks.

4. Disciplinary Reprimand - This action is a formal admonition on behalf of the fraternity and sorority community and is intended to clearly document in a chapter’s disciplinary file that its behavior has been deemed unacceptable.

5. Disciplinary Probation - This action constitutes a change in status between good standing and loss of chapter recognition. The chapter is permitted to retain recognition at the University, but under certain stated conditions depending upon the nature of the violation and upon the potential learning value that may derive from such a restrictive measure.

6. Loss of Recognition - The Director of Sorority and Fraternity Life and the Greek Judicial Board always reserve the right to refer serious chapter misconduct to the Vice President for Student and Campus Life to review whether the chapter should be allowed to maintain its status as a recognized chapter. The board can recommend to the Executive Director of Campus and Community Engagement that a chapter lose recognition of their respective governing council, which is parallel to loss of university recognition as a chapter must be recognized by a council in order to be recognized by the university. Such determinations will be made pursuant to the Cornell University Recognition Policy for Fraternities and Sororities.

Section 9. Disciplinary Records

The Office of Sorority and Fraternity Life retains disciplinary files of the Greek judicial system. Disciplinary files are confidential in nature but may be shared within the University with other faculty, staff, or administrators or their agents or representatives where such disclosure serves a legitimate educational purpose, as determined by the Director of Sorority and Fraternity Life or their designee. Disciplinary files are maintained for ten (10) years from the issuance of a decision in the Office of Sorority and Fraternity Life.